



2026

Q3 Commission Meeting Book

Wednesday, August 19, 2026

3:00 PM Eastern Time · Virtual only, via Microsoft Teams

Full Commission of the Interstate Commission for EMS Personnel Practice

FRONT MATTER

How to Use This Book	3
----------------------------	---

PART I – MEETING CONDUCT

Tab 1	Agenda	5
Tab 2	Meeting Norms and Public Comment Procedure	7
Tab 3	Commissioner Roll Call and Quorum Worksheet	8
Tab 4	Member States: The Compact at a Glance, Map, and Roster	11

PART II – REPORTS

Tab 5	Report of the Chair	INFORMATION	15
Tab 6	Report of the Treasurer	INFORMATION	16
Tab 7	Report of the Executive Director	INFORMATION	18
Tab 8	Coordinated Database Administrator Report	INFORMATION	21
Tab 9	Committee Reports	INFORMATION	24

PART III – BUSINESS

Tab 10	Action and Discussion Item Index		27
Tab 11	Approval of the Minutes of the Q2 2026 Meeting	ACTION	28
Tab 12	Adoption of the Independent Review of Financial Activity, CY2025	ACTION	42
Tab 13	Preview: Proposed Revision of the Commission Bylaws	DISCUSSION	44
Tab 14	Draft Position Paper 2026-02: License Expiration Dates and Time Zones	DISCUSSION	61

PART IV – FOR REFERENCE

Tab 15	Meeting Schedule and Governance Calendar	FOR REFERENCE	68
Tab 16	Communications Since the Q2 2026 Meeting	FOR REFERENCE	70
Tab 17	Key Compact Dates and Timeline	FOR REFERENCE	72
Tab 18	Reference Index	FOR REFERENCE	75

How to Use This Book

This Book is the official pre-meeting record of the Commission for the Q3 2026 meeting. It is prepared for public release. It is not a substitute for the minutes, which remain the record of what the Commission actually did.

How it is organized

The Book runs in four parts. Each part opens with a divider listing what it contains. Within a part, material is filed behind a numbered tab, and the agenda at Tab 1 gives the tab number for every item, so the Chair can direct the room to a location rather than a page count.

Item flags

FLAG	MEANING
ACTION	The Commission will vote on this item at this meeting.
DISCUSSION	Deliberation is expected. No vote is scheduled.
INFORMATION	Provided for awareness. No Commission action is contemplated.
FOR REFERENCE	Standing material carried for reference.

Where the action items are

Two items come to a vote at this meeting: approval of the Q2 2026 minutes at **Tab 11**, and adoption of the independent review of the Commission's calendar year 2025 financial activity at **Tab 12**. Each is introduced by an Action Item Cover Sheet stating the motion in the words in which it should be moved, the vote threshold, the fiscal impact, and the consequence of taking no action. The index at **Tab 10** lists them together.

Two further items are previewed for discussion only, for action at the Q4 2026 meeting: the proposed revision of the Commission Bylaws at **Tab 13**, and draft Position Paper 2026-02 at **Tab 14**. Comment on either is invited before November.

How to request the floor

Commissioners and members of the public use the Teams “raise hand” feature. The Chair recognizes speakers in order. Public comment is limited to two minutes. See Tab 2.

PART I

Meeting Conduct

Everything needed to convene and run the meeting.

Tab 1 Agenda

Tab 2 Meeting Norms and Public Comment
Procedure

Tab 3 Commissioner Roll Call and Quorum
Worksheet

Tab 4 Member States: The Compact at a
Glance, Map, and Roster

TAB 1

Agenda

Meeting	Q3 2026 Full Commission Meeting
Date and time	Wednesday, August 19, 2026, 3:00 PM Eastern Time
Location	Virtual only, via Microsoft Teams
Join	https://teams.microsoft.com/meet/270481648585816?p=FQWCejL8SB90znKXMp
Meeting ID	270 481 648 585 816 Passcode: hz9DK288
Open meeting	This is a public meeting of a governmental body established in law. Public and stakeholder attendance is encouraged.

ITEM	PRESENTER	TYPE	BOOK
I. Call to Order and Welcome	<i>Commissioner Kinney (IN), Chair</i>		
II. Commissioner Roll Call	<i>Commissioner Herrera (UT), Secretary</i>		Tab 3
a. Declare Quorum Present	<i>Kinney</i>		Tab 3
III. Introduce New Commissioners Seated Since the Q2 Meeting	<i>Kinney</i>		Tab 3
a. West Virginia, Commissioner Joseph “Jody” Ratliff, seated July 13, 2026	<i>Kinney</i>		Tab 3
IV. Adopt Business Agenda	<i>Kinney</i>	ACTION	Tab 1
V. Public Comments Regarding Matters Not on the Agenda	<i>Kinney</i>		Tab 2
VI. Reports			
a. Chair's Report	<i>Kinney</i>	INFORMATION	Tab 5
b. Treasurer's Report	<i>Commissioner Brad Vande Lune (IA)</i>	INFORMATION	Tab 6
c. Executive Director Report	<i>Woodyard</i>	INFORMATION	Tab 7

ITEM	PRESENTER	TYPE	BOOK
c.i. Legislative Update: Alaska, Arizona, and Connecticut Enactment of the EMS Compact	Woodyard	INFORMATION	Tab 7
d. Database Administrator Report	Mollers	INFORMATION	Tab 8
e. Committee Reports			Tab 9
e.i. Bylaws and Rules Committee	Commissioner Joe Schmider (TX)	INFORMATION	Tab 9
VII. Old Business			
a. Approve the Minutes of the Q2 2026 Full Commission Meeting	Herrera	ACTION	Tab 11
VIII. New Business			
a. Adopt the CPA Review of the Commission Financial Records	Vande Lune	ACTION	Tab 12
b. Preview: Proposed Revision of the Commission Bylaws, for action at the Q4 2026 meeting	Schmider and Woodyard	DISCUSSION	Tab 13
c. Draft Position Paper 2026-02, License Expiration Dates and Time Zones, for action at the Q4 2026 meeting	Woodyard	DISCUSSION	Tab 14
IX. Adjourn Meeting	Kinney		

All times are approximate. The Chair may modify the agenda during the meeting at their discretion. Under Bylaws Article VI, Section 1, discussion items may be added by majority vote after the final agenda is issued; action items may not.

Meeting Norms and Public Comment Procedure

The Interstate Commission for EMS Personnel Practice is a governmental body established in law. Public and stakeholder attendance is encouraged. Public comment sections are included on the agenda, and the Chair may open any agenda item for public comment. To allow for equal participation by all attendees during the meeting, please note the following guidelines.

Commissioners

- Commissioners are requested to join by video when possible.
- Each participating state holds one seat and one vote. Proxy voting is not permitted.
- Commissioners seeking recognition should use the Teams “raise hand” feature; the Chair will recognize speakers in order.

Members of the public

- Public attendance is encouraged. Public attendees are welcome to observe the meeting via the Microsoft Teams link above.
- Please keep your microphone muted until recognized by the Chair.
- Members of the public may request to speak during public comment periods using the Teams “raise hand” feature. The Chair will recognize speakers in order.
- Public attendees should announce their name and organization before speaking.
- Public comments are limited to two minutes or less.
- In the case of disruptive behavior or comments exceeding two minutes, the Chair may ask the speaker to yield or may mute the participant.

Public comment on the agenda

Agenda item V provides for public comment on matters not otherwise on the agenda. The Chair may also open any individual agenda item for public comment. Comment on the two discussion items at Tabs 13 and 14 is particularly invited, as both return to the Commission for action at the Q4 2026 meeting.

WRITTEN COMMENT

Written comment may be submitted to the Commission office at info@emscompact.gov and will be provided to Commissioners. Comment on the proposed Bylaws revision may be directed to the Bylaws and Rules Committee through the Executive Director at Donnie.Woodyard@EMSCompact.gov.

TAB 3

Commissioner Roll Call and Quorum Worksheet

Bylaws Article VI, Section 2 requires that a quorum, being a majority of Commissioners, be established before any vote is taken. The worksheet below records that determination.

Seated Commissioners	25
Number constituting a majority, and therefore a quorum	13
Number present, by roll call	_____
Quorum declared	☐ Yes ☐ No
Time declared	_____

Seated Commissioners are those of the 25 states in which the Compact is operational. Alaska, Arizona, and Connecticut have enacted the Compact but have no seated Commissioner and are not counted toward the quorum. As of August 4, 2026.

Commissioner roll call

STATE	COMMISSIONER	ROLE	PRESENT	ABSENT
Alabama	Jamie Gray		☐ Present	☐ Absent
Arkansas	Christy Kresse		☐ Present	☐ Absent
Colorado	Michael Bateman		☐ Present	☐ Absent
Delaware	Donna Doyle		☐ Present	☐ Absent
Georgia	Michael Johnson	Member-at-Large	☐ Present	☐ Absent
Idaho	Wayne Denny	Vice Chairperson	☐ Present	☐ Absent
Indiana	Kraig Kinney	Chairperson	☐ Present	☐ Absent
Iowa	Brad Vande Lune	Treasurer	☐ Present	☐ Absent
Kansas	Joe House		☐ Present	☐ Absent
Louisiana	Susan Bailey		☐ Present	☐ Absent
Mississippi	Teresa Windham		☐ Present	☐ Absent
Missouri	Sam Vance		☐ Present	☐ Absent
Nebraska	Tim Wilson		☐ Present	☐ Absent

STATE	COMMISSIONER	ROLE	PRESENT	ABSENT
Nevada	Bobbie Sullivan		☐ Present	☐ Absent
North Dakota	Christopher Price		☐ Present	☐ Absent
Oklahoma	Lewis Robinson		☐ Present	☐ Absent
Pennsylvania	Anthony Martin		☐ Present	☐ Absent
South Carolina	Jonathan Jones		☐ Present	☐ Absent
South Dakota	Margaret B. Hansen		☐ Present	☐ Absent
Tennessee	Brandon Ward		☐ Present	☐ Absent
Texas	Joseph Schmider	Immediate Past Chair	☐ Present	☐ Absent
Utah	Mark Herrera	Secretary	☐ Present	☐ Absent
Virginia	Maria Beermann-Foat		☐ Present	☐ Absent
West Virginia	Joseph “Jody” Ratliff		☐ Present	☐ Absent
Wyoming	Susan Neugebauer		☐ Present	☐ Absent

Ex officio, staff, counsel, and invited guests

ROLE	NAME	ORGANIZATION	PRESENT	ABSENT
Executive Director	Donnie R. Woodyard, Jr., MAML, NRP, WP-C	Interstate Commission for EMS Personnel Practice	☐ Present	☐ Absent
Commission Counsel	Doug Wolfberg, JD; Christie M. Mellott, JD	Page, Wolfberg & Wirth, LLC	☐ Present	☐ Absent
Coordinated Database Administrator	Ray Mollers	National Registry of Emergency Medical Technicians	☐ Present	☐ Absent

State with EMS Compact Legislation Pending Enactment

Alaska, Arizona, and Connecticut have enacted the Compact. None has an appointed Commissioner, and the Privilege to Practice is not yet valid in these states. See Tab 7 for the legislative update and Tab 4 for the map.

New Commissioner seated since the Q2 2026 meeting

West Virginia. Commissioner Joseph “Jody” Ratliff, BA, FP-C, Director of the West Virginia Office of Emergency Medical Services, was recognized and seated on July 13, 2026, succeeding Commissioner David

Jamie Weller.

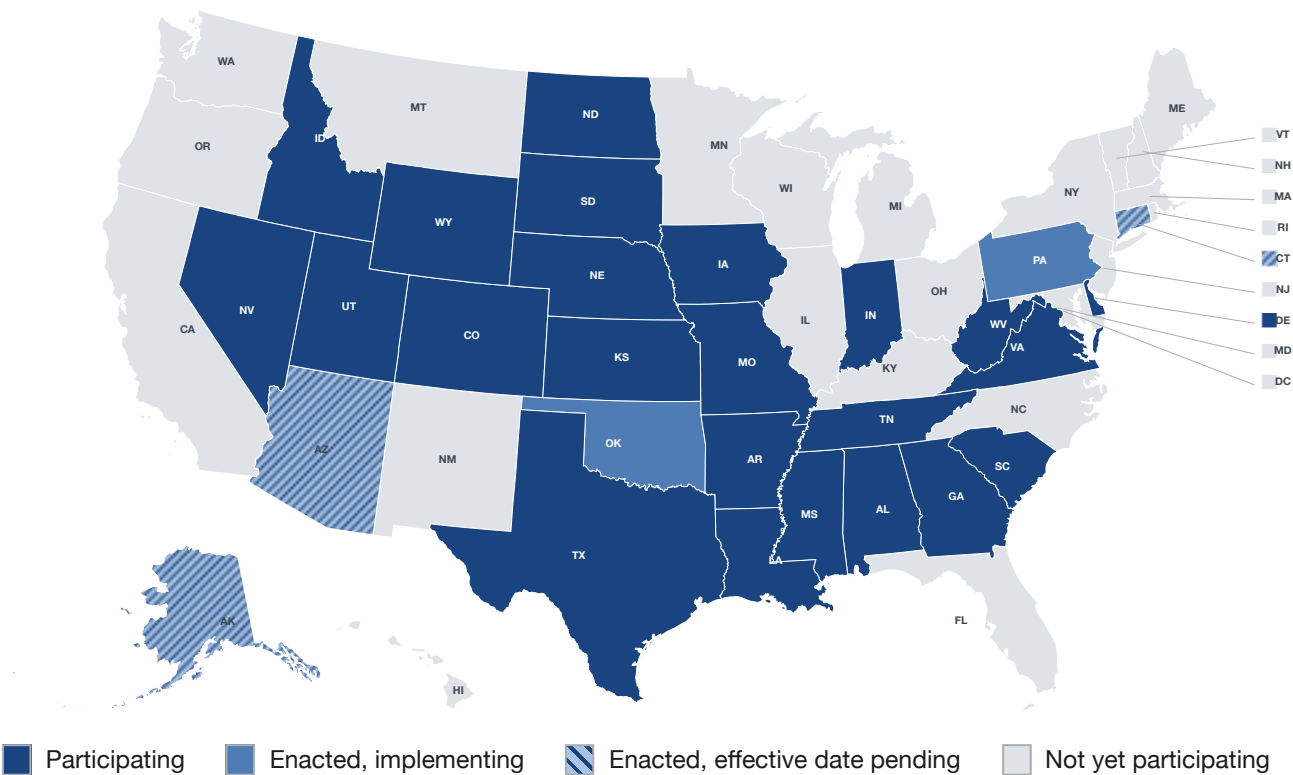
TAB 4

Member States: The Compact at a Glance, Map, and Roster

The Compact at a glance

28 States that have enacted the EMS Compact As of June 23, 2026. Source: Commission press release, June 23, 2026.	25 States operational, with a seated Commissioner As of August 4, 2026. Source: data/states.tsv, EMSCompact.gov.	3 States enacted with an effective date pending Alaska, Arizona, Connecticut. As of August 4, 2026.
443,582 Active EMS licenses in the Coordinated Database 23 reporting states, as of August 4, 2026. Source: National EMS Coordinated Database.	26,408 Multi-state licensure records 6 percent of active licenses in reporting states, as of August 4, 2026.	1,289 Licenses carrying an active adverse action An adverse action rate of 0.3 percent, as of August 4, 2026.

Member state map



Status as of August 4, 2026. Source: data/states.tsv, the Commission's single source for the map, the state table, and the Privilege to Practice lookup. States that have enacted the Compact but whose effective date has not arrived occupy a different legal position and are shown distinctly.

Operational states, with a seated Commissioner (25)

STATE	COMMISSIONER	SIGNED INTO LAW	CITATION
Alabama	Jamie Gray	May 17, 2017	AL Code § 22-18-50
Arkansas	Christy Kresse	March 20, 2025	Ark. Code Ann. § 20-13-1901 et seq.
Colorado	Michael Bateman	May 8, 2015	CO Rev Stat § 24-60-3502
Delaware	Donna Doyle	September 15, 2017	16 DE Code § 98A-100
Georgia	Michael Johnson	May 8, 2017	O.C.G.A. Title 38, Ch. 3, Art. 4
Idaho	Wayne Denny	March 16, 2016	ID Code § 56-1013B
Indiana	Kraig Kinney	March 11, 2020	IN Code § 16-31.5
Iowa	Brad Vande Lune	May 8, 2019	IA Code § 147D.1
Kansas	Joe House	March 31, 2016	KS Stat § 65-6158
Louisiana	Susan Bailey	October 28, 2020	LA Rev Stat § 40:1141
Mississippi	Teresa Windham	March 20, 2017	MS Code § 41-59-101
Missouri	Sam Vance	July 9, 2018	MO Rev Stat § 190.900
Nebraska	Tim Wilson	April 23, 2018	NE Code § 38-3801
Nevada	Bobbie Sullivan	June 12, 2023	Nev. Rev. Stat. § 450B.145
North Dakota	Christopher Price	April 1, 2019	ND Century Code § 23-27.1
Oklahoma	Lewis Robinson	May 23, 2023	63 O.S. § 1-2550
Pennsylvania	Anthony Martin	July 7, 2022	Pa. Act 35 of 2022
South Carolina	Jonathan Jones	May 18, 2018	SC Code § 44-61-710
South Dakota	Margaret B. Hansen	March 25, 2021	SD Codified L § 34-11C-1
Tennessee	Brandon Ward	April 19, 2016	TN Code § 68-140-602
Texas	Joseph Schmider	September 1, 2015	TX Health & Safety Code § 778A.001
Utah	Mark Herrera	March 21, 2016	Utah Code § 53-2e-101

STATE	COMMISSIONER	SIGNED INTO LAW	CITATION
Virginia	Maria Beermann-Foat	March 1, 2016	VA Code § 32.1-371
West Virginia	Joseph “Jody” Ratliff	March 5, 2020	WV Code § 16-60-1
Wyoming	Susan Neugebauer	February 21, 2017	WY Stat § 33-36-201

Enacted, effective date pending (3)

STATE	COMMISSIONER	SIGNED INTO LAW	CITATION
Alaska	—	June 22, 2026	—
Arizona	—	June 19, 2026	—
Connecticut	—	—	—

PRIVILEGE TO PRACTICE

The Privilege to Practice is **not** yet valid in Alaska, Arizona, or Connecticut. Enactment is the first step; each state must also appoint a Commissioner and connect its licensure system to the National EMS Coordinated Database before the Privilege activates.

PART II

Reports

A written counterpart to every report on the agenda.

Tab 5 Report of the Chair

Tab 6 Report of the Treasurer

Tab 7 Report of the Executive Director

Tab 8 Coordinated Database Administrator
Report

Tab 9 Committee Reports

Report of the Chair

To	Commissioners of the Interstate Commission for EMS Personnel Practice
From	Commissioner Kraig Kinney (Indiana), Chair
Date	August 12, 2026
Subject	Report of the Chair
Agenda item	VI.a
Action requested	None. Provided for information.

Executive Committee actions in the interim

The Executive Committee met on May 13, June 10, and July 15, 2026. The meeting scheduled for August 12, 2026 was canceled. Actions taken by the Executive Committee between meetings of the full Commission are reported here, consistent with the Committee's authority to act on behalf of the Commission in the interim, except as to rulemaking and amendment of the Compact or the Bylaws.

Appointments made since the Q2 2026 meeting

Commissioner Joseph “Jody” Ratliff was recognized and seated as West Virginia's Commissioner on July 13, 2026. No changes to Executive Committee composition have occurred since the Q2 2026 meeting.

Looking to the fourth quarter

The Q4 2026 meeting on November 18, 2026 is the election meeting. It will also take up the proposed revision of the Commission Bylaws previewed at Tab 13 and the draft position paper previewed at Tab 14. Commissioners are encouraged to review both in advance and to direct comment to the Commission office.

Report of the Treasurer

To	Commissioners of the Interstate Commission for EMS Personnel Practice
From	Brad Vande Lune, MBA, MS, Paramedic/CCP, Iowa Commissioner and Treasurer
Date	August 12, 2026
Subject	Report of the Treasurer
Agenda item	VI.b
Action requested	None in this report. The related action, adoption of the independent review, appears at Tab 12.

\$82,594.42 Cash position As of August 3, 2026	\$190,000.00 CY2025 total inflows Per independent review, April 27, 2026	\$176,894.64 CY2025 total expenditures Per independent review
---	---	--

Cash position

The Commission's operating account at Mid Penn Bank held **\$82,594.42** as of August 3, 2026. The Commission's fiscal year runs from July 1 to June 30, so this report covers the first month of fiscal year 2027.

BALANCE	AMOUNT
Opening balance, July 1, 2026	\$96,238.52
Closing balance, July 31, 2026	\$89,416.47
Balance as of August 3, 2026	\$82,594.42

TRANSACTION DETAIL
This report carries opening and closing balances, which is what the public record shows. The itemised transactions behind them, with payees and posting dates, are filed with the monthly Treasurer's reports in the Commissioner Hub.

Source: Treasurer's report for July 2026, signed by Commissioner Vande Lune, and the supporting Mid Penn Bank transaction report of August 6, 2026. Amounts are as posted by the bank. The report as signed states this balance at July 31, 2026; the debit posted July 1 was reported in the June 2026 Treasurer's report, and the balance shown here is dated to the bank record.

Calendar year 2025, as independently reviewed

MEASURE	AMOUNT
Total inflows	\$190,000.00
Total expenditures	\$176,894.64
Net income	\$13,105.36
Ending cash balance, December 31, 2025	\$101,087.72

Source: Independent Review of Financial Activity, Calendar Year 2025, Charlotte Sevilla, CPA, dated April 27, 2026. Reviewed period: January 1, 2025 through December 31, 2025.

Revenue source

The Commission is funded through a stable, multi-year grant from the National Registry of Emergency Medical Technicians. The Commission has never imposed a state assessment or a fee of any kind, and no fee has ever been imposed on an individual EMS clinician. The Privilege to Practice is provided at no cost to licensed EMS clinicians, and the Commission's services are provided at no cost to participating states.

Status of the annual independent review

The independent review of calendar year 2025 required by Compact Section 10.E.5 and Bylaws Article VIII, Section 3 was completed on April 27, 2026. It is presented for adoption at Tab 12. The reviewer noted one matter, concerning the application of a Consumer Price Index (CPI-U) adjustment under the Independent Contractor Agreement, which was identified by management, documented in a separate memorandum, and which the reviewer states does not materially affect the financial activity reported for the period.

Report of the Executive Director

To	Commissioners of the Interstate Commission for EMS Personnel Practice
From	Donnie R. Woodyard, Jr., MAML, NRP, WP-C, Executive Director
Date	August 12, 2026
Subject	Report of the Executive Director
Agenda item	VI.c
Action requested	None. Provided for information.

Membership and onboarding

Twenty-eight states have enacted the EMS Compact. Twenty-five are operational, with a seated Commissioner and the Privilege to Practice in force. Three states enacted the Compact in June 2026 and are in the onboarding period.

Legislative update: Alaska, Arizona, and Connecticut — agenda item VI.c.i

STATE	BILL	EFFECTIVE DATE	COMMISSIONER	DATABASE
Connecticut 26th state to enact	HB 5514, Public Act 26-13	Conditional. The Compact takes effect, and the Privilege to Practice becomes valid, one year after a bordering state also enacts REPLICA (Massachusetts, New York, or Rhode Island).	Not yet appointed	Integration not yet begun
Arizona 27th state to enact	SB 1235	September 12, 2026	Not yet appointed	Integration not yet begun
Alaska 28th state to enact	HB 110	September 20, 2026	Not yet appointed	Integration not yet begun

Source: Commission press release, June 23, 2026; data/states.tsv. As of August 4, 2026.

Connecticut's law includes a deliberate conditional activation provision: the Compact takes effect, and the Privilege to Practice becomes valid, one year after a bordering state also enacts REPLICA. The Commission views this as a regional strategy designed to accelerate adoption across New England rather than as a delay.

Arizona's and Alaska's effective dates fall in September 2026, between this meeting and the Q4 meeting. Neither state has yet appointed a Commissioner. The Commission office has opened onboarding

correspondence with each state EMS authority. A separate public announcement will issue as each state reaches full operationalization.

ACTION THE COMMISSION MAY WISH TO NOTE

Arizona and Alaska will reach their statutory effective dates before the Q4 2026 meeting. Until a Commissioner is appointed and seated, neither state is counted toward the quorum and neither holds a vote. Commissioner appointments in those states would change the quorum arithmetic at Tab 3 from 25 seated to 27.

Coordinated Database

- **Delaware** completed full integration on May 13, 2026 with the addition of paramedic licensure data, joining previously integrated EMT data.
- **Indiana** began integration in February 2026 and is now reporting full compliance.
- **Nebraska** is now transmitting to the Coordinated Database, appearing in the August 4, 2026 extract for the first time.
- **Oklahoma and Pennsylvania** have not yet submitted data to the Coordinated Database. The Commission continues technical assistance with each.
- **Certified vendors.** Two licensure software vendors have achieved Coordinated Database compliance certification: ImageTrend License Management and Vector Solutions' Acadis platform, certified February 24, 2026.

Federal and stakeholder engagement

- The EMS Week 2026 recognition campaign delivered individual Certificates of Recognition to more than 400,000 EMS clinicians, the first personalized national recognition in the Commission's history. A Coordinated Database analysis published with the campaign confirmed that residents of all fifty states, the District of Columbia, Puerto Rico, and U.S. military overseas addresses hold an active multistate Privilege to Practice.
- Federal workforce funding developments, including the extension of Workforce Pell Grant eligibility to EMT training, were reported publicly on May 29, 2026.
- The Stakeholder Advisory Committee meets following this meeting. Any matter arising from that meeting requiring the Commission's attention will be reported at the Q4 2026 meeting.

Administration and governance

- A **Meeting Book Design and Content Standard** has been prepared, and this Book is the first prepared against that Standard. Commissioner comment is welcome.
- The **proposed revision of the Commission Bylaws** was transmitted to all Commissioners on July 30, 2026 in official redline, satisfying the thirty-day written notice required by Bylaws Article X. It is previewed at Tab 13 for action at the Q4 2026 meeting.

- A **draft position paper on license expiration dates and time zones** is presented for discussion at Tab 14, for action at the Q4 2026 meeting.

Risks and issues requiring Commission attention

- **Discipline reporting.** Coordinated Database records show a small number of adverse actions relative to what several states report taking. The Commission office assesses this as an education gap concerning the manual discipline entry process rather than willful non-compliance, and is providing technical assistance. Detail is handled under the Commission's compliance process and not in this public Book.
- **Commissioner turnover.** Turnover among state EMS officials continues to correlate with gaps in state-level Compact administration. A new Commissioner orientation insert is planned for the first Book of each calendar year.

Coordinated Database Administrator Report

To	Commissioners of the Interstate Commission for EMS Personnel Practice
From	Ray Mollers, Coordinated Database Administrator, National Registry of Emergency Medical Technicians
Date	August 12, 2026
Subject	Coordinated Database Administrator Report
Agenda item	VI.d
Action requested	None. Provided for information.

The figures below are a current extract of the National EMS Coordinated Database, reformatted to Commission standards. Monthly Administrator reports are distributed separately to Commissioners and are not reproduced here.

Definitions

- **Active licenses.** Licensure records with a current, non-expired status as reported by the issuing state through the Uniform Data Set. The three levels shown do not sum to the state total: the total includes additional license levels that are not broken out separately in this table.
- **Multi-state.** Licensure records belonging to clinicians who hold an active EMS license issued by more than one Compact member state. The national figure is the sum of the state column, so a clinician licensed in three states is counted in each of the three.
- **Adverse action.** A licensure record carrying an active adverse action as reported by the issuing state under Rule 8.1.

Licensure by state

STATE	TOTAL	PARAMEDIC	AEMT	EMT	ADVERSE	MULTI-STATE
Alabama	18,852	6,925	2,258	9,574	0	1,709
Arkansas	9,398	3,071	256	5,904	5	1,667
Colorado	26,497	6,462	1,014	18,885	199	1,592
Delaware	4,408	204	0	4,204	1	63
Georgia	37,906	10,580	13,182	12,794	46	2,270
Idaho	6,556	1,427	704	4,140	9	375

STATE	TOTAL	PARAMEDIC	AEMT	EMT	ADVERSE	MULTI-STATE
Indiana	12,159	2,302	479	9,378	9	325
Iowa	13,263	4,164	508	8,591	24	687
Kansas	12,795	3,259	1,233	7,911	39	1,574
Louisiana	13,446	4,106	638	8,262	458	1,261
Mississippi	7,236	2,644	448	4,059	16	1,193
Missouri	24,937	8,297	285	16,137	1	2,359
Nebraska	6,761	1,750	71	4,796	0	447
Nevada	8,534	2,959	3,048	2,457	2	385
North Dakota	10,036	2,076	353	7,544	0	194
Oklahoma Not yet transmitting	0	0	0	0	0	0
Pennsylvania Not yet transmitting	0	0	0	0	0	0
South Carolina	18,630	4,961	1,086	11,954	11	1,262
South Dakota	4,289	243	178	3,697	0	173
Tennessee	20,299	7,192	7,377	5,730	0	2,063
Texas	107,746	38,111	4,953	61,723	213	2,831
Utah	19,177	3,080	4,709	11,274	213	1,028
Virginia	42,196	9,183	4,212	28,388	14	1,437
West Virginia	12,881	3,566	367	7,823	21	471
Wyoming	5,580	1,613	1,216	2,720	8	1,042
Total, 23 reporting states	443,582	128,175	48,575	257,945	1,289	26,408

Source: National EMS Coordinated Database, extracted state by state between 5:06 and 5:13 PM Eastern on August 4, 2026. 23 of the 25 member states are transmitting; Oklahoma and Pennsylvania are not yet transmitting and are shown as zero.

Integration status

Current as of August 4, 2026. Three states that were incomplete or absent at the March 25, 2026 extract are now reporting.

- **23 member states transmitting** to the Coordinated Database.
- **Indiana** began integration in February 2026 and is now reporting full compliance, 12,159 active licenses against 590 at the March extract.
- **Delaware's** paramedic data, absent in March, was integrated May 13, 2026 and now appears.
- **2 member states not yet transmitting:** Oklahoma and Pennsylvania. Total Compact licensure figures are expected to increase on their integration.

Change since the March 2026 extract

MEASURE	MARCH 25, 2026	AUGUST 4, 2026	CHANGE
Total active licenses	410,771	443,582	+32,811
Paramedic	121,459	128,175	+6,716
AEMT	46,574	48,575	+2,001
EMT	234,350	257,945	+23,595
Licenses with an adverse action	1,152	1,289	+137
Multi-state licensure records	25,719	26,408	+689
States transmitting	22	23	+1

March 2026 column: NEMSCD Comprehensive Statistics Report, March 25, 2026. Growth reflects both new state integrations and licensure activity, and the two are not separated here.

Committee Reports

To	Commissioners of the Interstate Commission for EMS Personnel Practice
From	Committee chairs, through the Executive Director
Date	August 12, 2026
Subject	Committee Reports
Agenda item	VI.e
Action requested	None. Provided for information.

COMMITTEE	TYPE	CHAIR	WORK SINCE THE Q2 2026 MEETING	COMING TO THE COMMISSION
Bylaws and Rules	Standing	Commissioner Joe Schmider (TX)	Proposed Bylaws revision transmitted to Commissioners July 30, 2026 in official redline; July 2026 Rules revision and justification in preparation.	Preview at Tab 13 of this Book; action at the Q4 2026 meeting.
Compliance	Standing	Commissioner Joe House (KS)	Monitoring of state compliance with REPLICA, the Administrative Rules, and the Bylaws; coordination of technical assistance. Charter adopted April 28, 2026.	No item before the Commission at this meeting.
Budget-Finance	Standing	Commissioner Brad Vande Lune (IA), Treasurer	Support to the Treasurer in financial reporting and oversight of the independent review of calendar year 2025.	Adoption of the independent review, Tab 12.
Executive Committee	Standing	Commissioner Kraig Kinney (IN), Chair	Met May 13, June 10, July 15, and August 12, 2026.	Reported by the Chair at Tab 5.
Criminal History and Fitness to Practice Evaluation	Advisory	Commissioner Jonathan Jones (SC)	Guidance to states on evaluating criminal history and fitness to practice. Position Paper 2026-01 adopted February 11, 2026.	No item before the Commission at this meeting.

COMMITTEE	TYPE	CHAIR	WORK SINCE THE Q2 2026 MEETING	COMING TO THE COMMISSION
Stakeholder Advisory	Advisory	Anthony Martin (PA), Chair	Forum for national EMS associations, governmental bodies, and industry. Meets following the Q3 2026 Full Commission meeting.	No item before the Commission at this meeting.

Bylaws and Rules Committee — agenda item VI.e.i

The Committee has completed many months of work reviewing the Bylaws article by article against REPLICA, the Commission's Administrative Rules, and governance practice at established interstate compact commissions. The Committee's guiding principle was fidelity to the statute: Section 10.C of the enacted legislation directs the Commission to prescribe bylaws addressing specific subjects, and several of those statutory requirements are not fully implemented in the current Bylaws.

The proposed revision was transmitted to all Commissioners on July 30, 2026 in official redline against the current Bylaws as amended November 15, 2023. That transmittal included the full text of the proposed action and satisfies the thirty-day written notice required by Bylaws Article X. The Committee will present a preview at this meeting under New Business, at Tab 13, and will bring the revision to the Commission for action at the Q4 2026 meeting on November 18, 2026.

A revision of the Commission's Administrative Rules is also in preparation, with a justification memorandum. No rule is before the Commission at this meeting. Any rule brought to a vote will be preceded by a Notice of Proposed Rulemaking filed at least sixty days in advance, as Compact Section 12.D requires.

PART III

Business

Every item on which the Commission will vote, and the two items previewed for action at the Q4 2026 meeting.

Tab 10 Action and Discussion Item Index

Tab 11 Approval of the Minutes of the Q2 2026 Meeting

Tab 12 Adoption of the Independent Review of Financial Activity, CY2025

Tab 13 Preview: Proposed Revision of the Commission Bylaws

Tab 14 Draft Position Paper 2026-02: License Expiration Dates and Time Zones

Action and Discussion Item Index

Two items are before the Commission for a vote at this meeting. Two further items are presented for discussion, with action scheduled for the Q4 2026 meeting on November 18, 2026.

AGENDA	TAB	TYPE	ITEM	PRESENTED BY	VOTE THRESHOLD
VII.a	Tab 11	ACTION	Approve the minutes of the Q2 2026 Full Commission Meeting	Commissioner Herrera (UT), Secretary	Majority of a quorum (Bylaws Art. VI, § 2)
VIII.a	Tab 12	ACTION	Adopt the independent CPA review of the Commission financial records for calendar year 2025	Commissioner Vande Lune (IA), Treasurer	Majority of a quorum (Bylaws Art. VI, § 2; Art. VIII, § 3)
VIII.b	Tab 13	DISCUSSION	Preview of the proposed revision of the Commission Bylaws	Commissioner Schmider (TX) and Woodyard	No vote at this meeting. Action at Q4 2026; adoption requires the vote specified in Bylaws Art. X
VIII.c	Tab 14	DISCUSSION	Draft Position Paper 2026-02, License Expiration Dates and Time Zones	Woodyard	No vote at this meeting. Action at Q4 2026

NO ACTION ITEM MAY BE ADDED AFTER THE FINAL AGENDA

Bylaws Article VI, Section 1 permits discussion items to be added by majority vote during the meeting but bars the addition of action items after the final agenda is issued ten days before the meeting. The final agenda for this meeting was issued August 9, 2026.

Roll call vote record

A prepared roll call vote form for each anticipated action item follows the item at its tab. The Secretary records the vote of each state on the form, which becomes part of the meeting record.

Approval of the Minutes of the Q2 2026 Meeting

Action Item Cover Sheet	
Agenda item	VII.a
Tab	11
Title	Minutes of the Q2 2026 Full Commission Meeting, April 28, 2026
Presented by	Commissioner Mark Herrera (Utah), Secretary
Prepared by	Office of the Executive Director
Action requested	“Move to approve the minutes of the Q2 2026 Full Commission Meeting held April 28, 2026, as presented.”
Vote threshold	Majority of a quorum. Bylaws Article VI, Section 2.
Background	The Q2 2026 Full Commission Meeting was held April 28, 2026 at the InterContinental Kansas City at the Plaza, in conjunction with the NASEMSO Annual Meeting, with a virtual option. Twenty-two of twenty-five seated Commissioners participated and a quorum was declared.
Discussion	The draft minutes record the reports received, the four resolutions adopted, and the discussions held. Commissioners may propose corrections from the floor.
Fiscal impact	None.
Legal review	Not required for the approval of minutes.
Effect on member states	None.
If not adopted	The minutes remain in draft and the Commission has no approved record of its April 28, 2026 proceedings. Approval would be carried to the Q4 2026 meeting.
Alternatives considered	Approval with corrections noted from the floor.
Attachments	Draft minutes of the Q2 2026 Full Commission Meeting, following.

Roll call vote record

Item: Approve the minutes of the Q2 2026 Full Commission Meeting

MOVED BY	SECONDED BY	YEA	NAY	ABSTAIN	RESULT
----------	-------------	-----	-----	---------	--------

☐ Adopted ☐ Failed

The Secretary records the vote of each state. Bylaws Article VI, Section 2 requires that a quorum be established before any vote is taken; see the quorum worksheet at Tab 3.

ATTACHMENT — DRAFT MINUTES, Q2 2026 FULL COMMISSION MEETING, APRIL 28, 2026

Interstate Commission for EMS Personnel Practice

Official Meeting Minutes

Q2 2026 Full Commission Meeting

Date: April 28, 2026

Time: 2:00 PM Central

Location: InterContinental Kansas City at the Plaza, 401 Ward Pkwy, Kansas City, MO 64112 (In-Person, with Virtual Option via Microsoft Teams). Held in conjunction with the NASEMSO Annual Meeting.

I. Call to Order & Welcome

Chairperson: Commissioner Kraig Kinney (IN)

The Q2 2026 Full Commission Meeting of the Interstate Commission for EMS Personnel Practice was called to order on April 28, 2026, at approximately 2:00 p.m. Central Time at the InterContinental Kansas City at the Plaza, with a virtual option provided via Microsoft Teams. Chairperson Kinney presided over the meeting, welcomed all attendees, thanked Commissioners and members of the public for their participation, and reviewed participation guidelines and meeting protocols.

Roll Call: Secretary Commissioner Mark Herrera (UT)

With Secretary Herrera in attendance, the Chair conducted the roll call. Vice Chairperson Wayne Denny (ID) joined virtually but experienced audio difficulties at the start of the meeting. Commissioner Brad Vande Lune (IA), Commissioner Susan Bailey (LA), Commissioner Lewis Robinson (OK), and Commissioner Susan Neugebauer (WY) participated virtually. With 22 of 25 seated Commissioners participating either in person or virtually, Chairperson Kinney declared a quorum present.

Present (22): Arkansas (Kresse), Colorado (Bateman), Delaware (Doyle), Georgia (Johnson), Idaho (Denny, virtual), Indiana (Kinney), Iowa (Vande Lune, virtual), Kansas (House), Louisiana (Bailey, virtual), Mississippi (Windham), Missouri (Vance), Nebraska (Wilson), Nevada (Sullivan), Oklahoma (Robinson, virtual), Pennsylvania (Martin), South Carolina (Jones), Tennessee (Ward), Texas (Schmider), Utah (Herrera), Virginia (Beermann-Foat), West Virginia (Weller), Wyoming (Neugebauer, virtual)

Absent (3): Alabama (Gray), North Dakota (Price), South Dakota (Hansen).

Introduction of New Commissioners: Chairperson Kinney (IN)

Chairperson Kinney introduced and welcomed three new Commissioners seated since the Q1 meeting:

- Commissioner Sam Vance (Missouri), who returns to the Commission having previously served from 2019 to 2021. Commissioner Vance expressed appreciation for the opportunity to serve again and noted he was reappointed at the end of January 2026.
- Commissioner Susan Neugebauer (Wyoming), participating virtually, who expressed her enthusiasm for joining and looked forward to working with fellow Commissioners.
- Commissioner Donna Doyle (Delaware), newly appointed by the Governor of Delaware. Executive Director Woodyard noted that Delaware is unique among member states in that more than one EMS office holds administrative authority, and that under the Compact, the Governor directly determines both the office and the Commissioner appointment through the Cabinet Secretary. Chairperson Kinney welcomed Commissioner Doyle to her new appointment.

Adoption of Business Agenda: Chairperson Kinney (IN)

Commissioner Jonathan Jones (SC) motioned to adopt the business agenda. Commissioner Anthony Martin (PA) seconded. The business agenda was adopted without opposition.

II. Public Comments Regarding Matters Not on the Agenda

Chairperson: Commissioner Kinney (IN)

Chairperson Kinney opened the floor for public comments regarding matters not on the agenda. One public comment was received from a representative of Pivotal, an electric vertical takeoff and landing (eVTOL) aircraft company, who addressed the Commission regarding emerging electric aviation technology in emergency medical services. The speaker described the company's mission focus on supporting transport crews and time-sensitive interventions, including the recent first-ever use of eVTOL for EMS response in Hyde County, North Carolina, and an upcoming program with the San Bernardino County Fire Department in California. The speaker requested the Commission's collaboration in ensuring that state-level regulatory frameworks evolve in parallel with federal innovation pathways for safe, effective integration of these technologies into the National Airspace System.

No further public comments were received.

III. Reports

Chairperson's Report: Commissioner Kinney (IN)

Chairperson Kinney reported that the Commission has continued to make significant progress since the Q1 meeting. He noted strong Executive Committee engagement, with Commissioners regularly observing those sessions, and credited Executive Director Woodyard's continued work for advancing several states closer to enactment. The Chair highlighted ongoing growth in the National EMS Coordinated Database (NEMSCD), expanding member-state participation, and meaningful federal-level engagement with NHTSA, FEMA, and other partners. He identified continued strengthening of day-to-day operations, bylaws and rulemaking activity (under the leadership of Commissioner Schmider), and continued legislative growth as the Commission's priorities through the remainder of 2026.

Treasurer's Report: Commissioner Brad Vande Lune (IA)

Treasurer Vande Lune (participating virtually) reported the Q1 2026 financial standing: previous balance of \$101,087.72, debits of \$43,373.90, credits of \$47,500.00, with a pending balance of \$105,213.82 as of March 31, 2026. The Treasurer also moved that the Commission acknowledge receipt of the calendar year 2025 financial records (balance sheet, income statement, and general ledger), recognize that those records were submitted for independent CPA review consistent with REPLICA Section 10.E.5, and direct that the CPA's written report be incorporated into the Commission's annual report.

Executive Director Woodyard confirmed that the independent CY2025 audit report had been received from the auditor on April 27, 2026. He reported the audit was clean, with one finding related to a contract term, and that the Commission ended CY2025 with a net positive of approximately \$13,000. Commissioner Schmider (TX) indicated that, while he did not question the report's integrity, he was not prepared to vote in support of accepting findings he had not personally reviewed, and indicated he would vote against acceptance on that basis. Following discussion, the Chair, the Executive Director, and the Treasurer agreed that the audit acceptance motion would be tabled to allow Commissioners to review the audit letter, with circulation to occur during or shortly after this meeting.

Action: The motion to acknowledge receipt of CY2025 financial records and direct the CPA report into the annual report was tabled. Commissioner Schmider (TX) subsequently moved to accept the Treasurer's report as provided. Commissioner Sullivan (NV) seconded. The Treasurer's report was accepted without opposition.

Executive Director's Report: Executive Director Donnie Woodyard

Executive Director Woodyard provided a comprehensive report covering the legislative landscape, the federal Rural Health Transformation Program (RHTP), and the first-ever de-duplicated workforce findings from the National EMS Coordinated Database. He noted that this is a

governmental meeting and that, although Commissioners hold multiple roles in their states, in this meeting they sit as the Governor-appointed delegate to the EMS Compact.

State Legislative Update

- **Alaska:** Four bills are introduced in the legislature to enact the EMS Compact, three as part of omnibus compact bills and one as a standalone EMS Compact bill. Following a 10-day visit, the Executive Director reported strong, broad support from the Governor, the Senate, and the House, with all parties signaling intent to move legislation across the finish line.
- **Arizona:** Legislation has passed the House and Senate and was reconciled, currently held due to political maneuvering on the unrelated state budget. The Governor has indicated that no bills will be signed prior to budget passage; transmittal to the Governor is anticipated thereafter. Arizona is expected to become the 26th or 27th member state.
- **Connecticut:** The EMS Compact is included in the Governor's Finance Bill (state budget vehicle) and is currently in committee. The bill is viewed favorably given its inclusion in the budget.
- **Florida:** Passed the House (near-unanimously); did not advance in the Senate before session adjournment. Re-introduction is anticipated next session with a favorable outlook.
- **New Mexico:** Passed the House; did not advance in the Senate before session adjournment. Re-introduction is anticipated next session.
- **Montana:** Sponsor identified; intent to introduce in the upcoming session.
- **Illinois:** Sponsor work is underway.
- **Massachusetts:** Bill remains in study; re-introduction anticipated next session, particularly if Connecticut enacts.

Rural Health Transformation Program (RHTP) Update

Executive Director Woodyard reported that the EMS Compact is named in the federal Rural Health Transformation Program as a top-line item, with state participation in the Compact scoring as a state-policy action under Factor D.2 of the Notice of Funding Opportunity (CMS-RHT-26-001). The program is authorized under Public Law 119-21 at \$50 billion over five years, with \$10 billion distributed annually.

Findings from the Office of the Executive Director's analysis of all 50 state Year 1 RHTP applications:

- Eight states' Governor's Offices have committed in their RHTP applications to enact the EMS Compact (Alaska, Arizona, Montana, New Hampshire, New Jersey, North Carolina, Ohio, and Oregon). Failure to meet such grant commitments results in penalties in subsequent years.
- Fifteen states created dedicated, named EMS initiatives in their applications.

- Forty-three states (86%) included EMS-related activities at some level.
- Eleven states had no meaningful engagement with EMS in their applications.
- Quantified state EMS allocations ranged from approximately 2% to 48% of total state awards, with a median exceeding 6%.

National EMS Coordinated Database (NEMSCD): Preliminary Federal Partners Briefing

Executive Director Woodyard previewed preliminary findings from a forthcoming federal partners briefing built on a March 25, 2026 NEMSCD extract covering 21 reporting Compact states (Delaware counted as a half-reporting state). Highlights included:

- 410,771 total EMS licenses across 22 of 25 member states reporting (EMT 57.1%, Paramedic 29.6%, AEMT 11.3%).
- 1,152 adverse actions tracked across reporting states.
- First-ever de-duplicated workforce count: 337,411 unique clinicians across 383,717 license records, representing a 13.7% inflation rate at the aggregate workforce level.
- Paramedic workforce over-count rate of 29.7% (31,255 paramedics counted multiple times); legacy state-by-state aggregation yields 136,632 paramedics across 21 reporting states, while the actual unique number is 105,377.
- AEMT workforce over-count rate of approximately 24.3% (one in four).
- Border-state mobility: 65% of multi-state clinicians hold their additional license in a bordering state; 28.8% hold additional licenses in non-bordering states.
- Mountain West regional spotlight: 33.8% of all Wyoming-licensed clinicians and 57.1% of Wyoming-licensed paramedics hold a license in another Compact state.
- Privilege to Practice coverage: 99.29% of unique clinicians have at least one license currently granting Privilege to Practice.
- A data anomaly was identified in North Dakota's Privilege to Practice flag, believed to be a data integration issue rather than a substantive eligibility issue.

The Executive Director outlined the future investment vision for the database, including direct integration with the NEMSIS PCR data system (linking the National EMS ID), the Social Security Death Index, the federal sex offender registry, the USPS forwarding service API, and the CMS Office of Inspector General exclusion list. The first such integration agreement is in active drafting. Commissioner Schmider (TX) recommended partnership with NEMSIS to align the workforce data with prehospital care record (PCR) data.

Additional Items

- EMS Week 2026 (May 17 to 23) and EMS for Children Day (May 20) are addressed in New Business below, including a proposed direct outreach campaign to all 340,000 individuals in the database with a clear privilege-to-practice record.
- National Registry of EMTs has agreed to underwrite the direct cost of the EMS Week outreach (approximately \$3,000 to \$4,000).
- Five press releases have been issued since the Q1 meeting (full list in the meeting book).

Committee Reports

Stakeholder Advisory Committee: Executive Director Woodyard, Acting Chair

Executive Director Woodyard reported that the committee continues to convene to share information with field partners (the committee is open to the public but does not record minutes or audio). Following the prior Chair's departure, Chairperson Kinney designated Commissioner Anthony Martin (PA) as the new Stakeholder Advisory Committee Chair.

Criminal History and Fitness to Practice Evaluation Committee: Commissioner Jonathan Jones (SC)

Commissioner Jones reported that Position Paper 2026-01 (Criminal Convictions and Licensure of EMS Personnel), unanimously adopted at the Q1 meeting, has been implemented in South Carolina with positive results, and is posted on the Commission's website under Resources. The committee continues to monitor uptake and feedback from member states. Executive Director Woodyard emphasized the strategic value of position papers as expressions of the collective view of 25 member states and the Governors who appointed Commissioners, and as a mechanism for Commissioners to advocate within their states by leveraging the Commission's voice.

Rules & Bylaws Committee: Commissioner Joseph Schmider (TX)

Commissioner Schmider reported that the committee took a brief pause due to medical issues but resumed meeting in March 2026. Work is moving forward, including review of additional bylaw items and adoption of items emerging from other committees. The committee remains open to additional Commissioner participation.

Compliance Committee: Commissioner Joe House (KS), Chair

Commissioner House reported on the proposed Compliance Committee Charter. The Executive Director presented the charter framework, summarizing the Commission's statutory obligation to enforce compliance and outlining the committee's five core functions: (1) monitor Member State compliance with all Compact, Administrative Rule, and Bylaw obligations including NEMSCD integration and data submission, adverse action and discipline reporting, biometric criminal history check implementation, and Commissioner appointment and meeting attendance; (2) prepare annual compliance reports as part of the official government record, with copies provided to Governors and state legislative leadership; (3) provide compliance updates at each scheduled Commission meeting; (4) coordinate technical assistance to member states; and (5) refer persistent

non-compliance to the Executive Committee through a graduated process (committee letter, letter to Governor, formal Executive Committee action up to and including suspension of Privilege to Practice for a member state).

Commissioner Robinson (OK) raised challenges with the Oklahoma legal department in adopting standardized vendor contract language and questions of data breach liability. Executive Director Woodyard offered to provide supporting comparative data on certified vendor performance across other states and to assist directly as a reminder that connection is mandated by law. Commissioner Ward (TN) and others affirmed the value of the committee's graduated, technical-assistance-first approach.

Action: Commissioner Ward (TN) moved to approve the proposed Charter for the Compliance Committee. Commissioner Herrera (UT) seconded.

Vote: The proposed Compliance Committee Charter was approved without opposition or abstention.

Database Administrator Report: Ray Mollers (NREMT)

Mr. Mollers reported on the status of the National EMS Coordinated Database. Four-and-a-half states have not reported in the past year. Nebraska is anticipated to be live within the next one to two weeks. Mr. Mollers also confirmed NREMT's continued partnership in the EMS Week direct outreach campaign and stated that NREMT stands ready to support buildout of the database with available federal funding.

Commissioner Martin (PA) reported that Pennsylvania expects to execute its system integration agreement with ImageTrend within one to two weeks, with anticipated full transition completed by year end. Discussion followed regarding the definition and scope of "certified software vendor" status. Executive Director Woodyard clarified that certification reflects demonstrated technical capability to securely connect with and exchange records via the NEMSCD API, that the API standard is published, and that the Commission currently has two commercial off-the-shelf vendors (ImageTrend and Vector Solutions Acadis), one international vendor (Amanda), and proprietary state solutions (including Texas and Virginia, with Louisiana now indicating willingness to make its solution available to other states). Commissioner Bailey (LA) confirmed Louisiana's vendor is open to selling its program to other states.

IV. Old Business

Action: Approval of Q1 2026 Meeting Minutes: Commissioner Herrera (UT)

Secretary Herrera summarized the Q1 2026 minutes (February 11, 2026), highlighting strong participation, confirmed quorum, continued growth and pursuit of legislation, increased federal recognition, stable financials, and adoption of Position Paper 2026-01 on Criminal Convictions. Commissioner Herrera moved approval of the minutes. Commissioner Jones (SC) seconded the motion.

Vote: The minutes were approved with one abstention (Commissioner Schmider, TX) and no opposition.

V. New Business

Action: Resolution 2026-01 - Recognition of EMS Week 2026 (May 17-23, 2026)

Executive Director Woodyard introduced the resolution recognizing the week of May 17 through 23, 2026, as Emergency Medical Services Week (the 52nd Anniversary of EMS Week). He noted that the Commission has, for the second consecutive year, been recognized as a strategic partner in EMS Week. He further offered the Commission's office to assist member states in securing Governor-level proclamations recognizing EMS Week.

Commissioner Bateman (CO) moved adoption of Resolution 2026-01. Commissioner Jones (SC) seconded the motion.

Vote: Resolution 2026-01 was adopted without opposition or abstention.

Action: EMS Week 2026 Direct Outreach and Recognition Project

Executive Director Woodyard presented a project proposal to conduct, in partnership with the National Registry of EMTs, the first-ever direct outreach to all approximately 340,000 individuals in the National EMS Coordinated Database with a clear and valid record. Each clinician would receive an email recognizing their service, with a link to download a personalized certificate using their state's licensure terminology, view their Privilege to Practice status, and learn about the Compact. The certificate distribution will be limited to one per individual based on the mailing address of record. The direct cost (approximately \$3,000 to \$4,000) will be underwritten by the National Registry of EMTs. Member states retain the option to be excluded from the outreach by request to the Executive Director, and a separate template will be made available for non-reporting states wishing to participate independently. Commissioner House (KS) inquired whether the email would include education about the Compact; the Executive Director confirmed it would, with a link to additional information.

Commissioner Bateman (CO) moved approval of the project. Commissioner Doyle (DE) seconded the motion.

Vote: The EMS Week 2026 Direct Outreach Project was approved without opposition or abstention.

Action: Resolution 2026-02 - Recognition of EMS for Children Day (May 20, 2026)

Executive Director Woodyard introduced the resolution recognizing May 20, 2026, as Emergency Medical Services for Children Day. Commissioner Martin (PA) moved adoption. Commissioner Vance (MO) seconded the motion.

Vote: Resolution 2026-02 was adopted without opposition or abstention.

Action: Resolution 2026-03 - Appreciation for the National Registry of EMTs

Secretary Herrera (UT) moved that the Commission adopt Resolution 2026-03 in recognition of the National Registry of EMTs as an indispensable partner in the operation of the United States EMS Compact, and in appreciation of NREMT's financial, technical, and in-kind contributions, including underwriting substantially all of the Commission's operations and providing the software, infrastructure, hosting, and database administration for the National EMS Coordinated Database. Commissioner Bailey (LA) seconded the motion. Chairperson Kinney noted that, without NREMT's sustained partnership, the Commission would either not be operational or would be charging member states for participation.

Vote: Resolution 2026-03 was adopted without opposition or abstention.

Action: Resolution 2026-04 - Appreciation for the National Association of State EMS Officials (NASEMSO)

Commissioner Beermann-Foat (VA) moved that the Commission adopt Resolution 2026-04 recognizing NASEMSO as a peer organization and standing partner of the Commission and extending appreciation for NASEMSO's sustained advocacy, joint policy work, and hospitality in hosting the Commission's annual in-person meeting. Commissioner Herrera (UT) seconded the motion.

Vote: Resolution 2026-04 was adopted without opposition or abstention.

Discussion: Rural Health Transformation Program - EMS Representation

Executive Director Woodyard provided context on the Commission's policy posture regarding the Rural Health Transformation Program. Following continued engagement, the Executive Director's updated recommendation is to shift from a Congressional-mandate framework (a proposed 5% floor on state RHT awards for rural and frontier EMS stabilization) to a collaboration framework with CMS, focused on improving Year 2 NOFO guidance, benchmarks, and scoring tools available to state applicants. He outlined the rationale: preservation of state discretion over transformation plan design, a collaborative posture aligned with CMS's existing technical-assistance infrastructure, and the observation that scoring weight already favors EMS (Factor C.2) and licensure compacts (Factor D.2), with the gap being one of accessible guidance rather than incentive structure.

The Executive Director also reiterated his view that, given the five-year window of the program, the Commission's most consequential ask is reliable, multidirectional health information exchange (HIE) for EMS as the foundation for treatment-in-place, community paramedicine, alternate transport, and full integration into the broader healthcare system.

Commissioners discussed approach. Commissioner Schmider (TX) expressed concern that CMS may treat collaboration as lip service and noted there are circumstances where a mandate is appropriate, while supporting the Executive Director's proposed approach in the near term. Commissioner Vance (MO) supported giving the collaborative approach a year to demonstrate results before considering a stronger position.

Action: Commissioner Schmider (TX) moved to authorize the Executive Director to advance the Commission's position on Rural Health Transformation Program EMS representation through engagement with CMS, beginning with a written position paper for Commission review. Commissioner Ward (TN) seconded the motion.

Vote: The motion was approved without opposition or abstention. The Executive Director is authorized to engage CMS on the Commission's behalf, with the understanding that the position paper will be brought back to the Commission for review and refinement.

Discussion: National Disaster Preparedness and Interstate Mobility of EMS Personnel

Executive Director Woodyard provided background on the Commission's engagement with FEMA regarding the National Medical Transport Service (NMTS) contract (the National Ambulance Contract). He noted that the contract was originally constructed in 2007, before the EMS Compact existed, and uses a broad waiver-of-licensure approach that does not contemplate accountability mechanisms for cross-state EMS practice. The Compact, the Privilege to Practice mechanism, and the National EMS Coordinated Database now provide the infrastructure to support credentialed federal deployment with accountability. The Executive Committee previously authorized engagement with the Acting FEMA Administrator, and initial conversations have been positive.

Commissioner Jones (SC) noted that, in South Carolina, the FEMA contract is the last mechanism activated, with EMAC and Compact privileges generally sufficient. Commissioner House (KS) raised two considerations: (1) the interaction with Section 6 of the Compact, which addresses how the EMS Compact operates alongside the Emergency Management Assistance Compact (EMAC); and (2) concerns about non-Compact states with significant provider populations. Executive Director Woodyard explained that EMAC and the EMS Compact were created under the same constitutional provision and operate as co-equals, with EMAC provisions superseding in areas of conflict; however, the National Ambulance Contract is not always activated through EMAC, which is the gap the Commission seeks to address. The Executive Director clarified that the Commission's recommended position is for the EMS Compact to be recognized in the federal contract alongside EMAC as a legal mechanism, encouraged where possible but not exclusive, and not negatively impacting non-Compact states.

Commissioner Schmider (TX) suggested the Commission keep the National Ambulance Contract conversation focused (separating it from the more settled EMAC framework) and explore appropriate cost recovery for Compact services. Commissioner Bailey (LA) supported continued conversation.

No motion was offered. The Chair confirmed the Executive Director will continue engagement on behalf of the Commission, with periodic updates.

VI. NGO / Stakeholder Partner Updates

U.S. DOT NHTSA Office of EMS: Federal Partner Update

A representative from the U.S. Department of Transportation, National Highway Traffic Safety Administration (NHTSA) Office of EMS addressed the Commission and thanked the Commission for its work. The representative highlighted the Safe Streets and Roads for All (SS4A) grant program (FY2026 Notice of Funding Opportunity, deadline 5:00 p.m. Eastern, May 26, 2026), with \$999.5 million available, including approximately \$300 million in planning and demonstration grants. NHTSA's Administrator has identified prehospital blood transfusion as a top priority over the next three years, and SS4A applications that include public safety infrastructure and prehospital blood transfusion will receive preferential scoring. The representative encouraged member states to engage local agencies regarding application opportunities.

The representative also discussed ongoing NHTSA work on outcomes data quality, focusing initially on a defined pediatric population (ages 1 to 14) meeting crash and metric criteria for blood transfusion. NHTSA has confirmed the largest interagency agreement in agency history with NHTSA for related data work and is working on supporting the National EMS Coordinated Database integration with that effort. Commissioner Schmider (TX) raised the longstanding question of authority to compel hospital outcome data; the NHTSA representative confirmed engagement with the Office of the National Coordinator for Health IT and ongoing efforts to advance health information exchange (HIE) integration as the path forward.

VII. Adjournment and Executive Session

Having reached the end of the published agenda, Chairperson Kinney thanked all attendees and entertained a motion to recess and reconvene in Executive Session pursuant to Section 10.B.6 of the REPLICA model legislation, with closed session matters under Section 10.B.5(a).

Commissioner House (KS) moved to recess and reconvene in Executive Session at 4:05 p.m. Central with Commissioners only. Commissioner Jones (SC) seconded the motion.

Vote: The motion was approved without opposition or abstention. The public meeting was adjourned, and the Commission reconvened in closed Executive Session.

Public Meeting Adjournment: Approximately 3:55 p.m. Central.

Commissioner Roll Call - April 28, 2026

STATE	COMMISSIONER	ELECTED ROLE	PRESENT	ABSENT
Alabama	Jamie Gray		Absent	☒ Absent
Arkansas	Christy Kresse		☒ Present	Absent
Colorado	Michael Bateman		☒ Present	Absent
Delaware	Donna Doyle *NEW*		☒ Present	Absent
Georgia	Michael Johnson	Commissioner-At-Large	☒ Present	Absent

STATE	COMMISSIONER	ELECTED ROLE	PRESENT	ABSENT
Idaho	Wayne Denny	Vice Chairperson	☒ Present (Virtual)	Absent
Indiana	Kraig Kinney	Chairperson	☒ Present	Absent
Iowa	Brad Vande Lune	Treasurer	☒ Present (Virtual)	Absent
Kansas	Joe House		☒ Present	Absent
Louisiana	Susan Bailey		☒ Present (Virtual)	Absent
Mississippi	Teresa Windham		☒ Present	Absent
Missouri	Sam Vance		☒ Present	Absent
Nebraska	Tim Wilson		☒ Present	Absent
Nevada	Bobbie Sullivan		☒ Present	Absent
North Dakota	Christopher Price		Absent	☒ Absent
Oklahoma	Lewis Robinson		☒ Present (Virtual)	Absent
Pennsylvania	Anthony Martin		☒ Present	Absent
South Carolina	Jonathan Jones		☒ Present	Absent
South Dakota	Margaret B. Hansen		Absent	☒ Absent
Tennessee	Brandon Ward		☒ Present	Absent
Texas	Joseph Schmider	Immediate Past Chair	☒ Present	Absent
Utah	Mark Herrera	Secretary	☒ Present	Absent
Virginia	Maria Beermann-Foat		☒ Present	Absent
West Virginia	David Jamie Weller		☒ Present	Absent
Wyoming	Susan Neugebauer		☒ Present (Virtual)	Absent

Ex-Officio & Staff

ROLE	NAME	PRESENT	ABSENT
Executive Director	Donnie R. Woodyard, Jr., MAML, NRP, WP-C	☒ Present	Absent

ROLE	NAME	PRESENT	ABSENT
Counsel	Doug Wolfberg, JD / Christie Mellott, JD - Page, Wolfberg & Wirth	☒ Present	Absent
Database Administrator	Ray Mollers - National Registry of EMTs	☒ Present	Absent

CHAIR	VICE CHAIR	SECRETARY	TREASURER	MEMBER-AT-LARGE	IMMEDIATE PAST CHAIR
Kraig Kinney	Wayne Denny	Mark Herrera	Brad Vande	Michael Johnson	Joe Schmider
<i>Indiana</i>	<i>Idaho</i>	<i>Utah</i>	Lune		
			<i>Iowa</i>		<i>Texas</i>
				<i>Georgia</i>	

Adoption of the Independent Review of Financial Activity, CY2025

Action Item Cover Sheet	
Agenda item	VIII.a
Tab	12
Title	Independent Review of Financial Activity, Calendar Year 2025
Presented by	Commissioner Brad Vande Lune (Iowa), Treasurer
Prepared by	Charlotte Sevilla, CPA, at the request of the Commission
Action requested	“Move to adopt the Independent Review of Financial Activity of the Interstate Commission for EMS Personnel Practice for the period January 1, 2025 through December 31, 2025, prepared by Charlotte Sevilla, CPA, dated April 27, 2026, and to direct that it be included in the Commission’s annual report.”
Vote threshold	Majority of a quorum. Bylaws Article VI, Section 2. The underlying obligation arises under Compact Section 10.E.5 and Bylaws Article VIII, Section 3.
Background	Compact Section 10.E.5 requires the Commission to be subject to a yearly financial audit conducted by a certified or licensed public accountant, the report of which is to be included in the Commission's annual report. Bylaws Article VIII, Section 3 requires an annual independent audit or financial review presented in the Treasurer's report. The review for calendar year 2025 was completed April 27, 2026.
Discussion	The reviewer examined the Commission's operating account activity at Mid Penn Bank, including inflows, disbursements, and ending balances, together with the Commission's internally prepared financial report, general ledger, income statement, and supporting documentation for selected transactions. The reviewer reports total inflows of \$190,000.00, total expenditures of \$176,894.64, net income of \$13,105.36, and an ending cash balance of \$101,087.72 at December 31, 2025, and states that these amounts are consistent with the underlying bank records. The reviewer notes that the Commission's records appear to be maintained in a consistent and organized manner. One matter, concerning the application of a Consumer Price Index (CPI-U) adjustment under

	the Independent Contractor Agreement, was identified by management, documented in a separate memorandum, and is stated not to materially affect the reported activity.
Fiscal impact	None. The cost of the review is borne within current operating expenditures.
Legal review	Not separately obtained. The action is a routine financial governance measure.
Effect on member states	None.
If not adopted	The Commission would have no adopted independent review for calendar year 2025, and the annual report required by Compact Section 10.E.5 could not incorporate one. The Treasurer would be directed to obtain further information or a different engagement.
Attachments	Independent Review of Financial Activity, Calendar Year 2025, Charlotte Sevilla, CPA, April 27, 2026, distributed with this Book.

Roll call vote record

Item: Adopt the Independent Review of Financial Activity, CY2025

MOVED BY	SECONDED BY	YEA	NAY	ABSTAIN	RESULT
_____	_____	_____	_____	_____	☐ Adopted ☐ Failed

The Secretary records the vote of each state. Bylaws Article VI, Section 2 requires that a quorum be established before any vote is taken; see the quorum worksheet at Tab 3.

Preview: Proposed Revision of the Commission Bylaws

To	Commissioners of the Interstate Commission for EMS Personnel Practice
From	Bylaws and Rules Committee
Date	August 12, 2026
Subject	Preview of the proposed revision of the Commission Bylaws
Agenda item	VIII.b
Action requested	None at this meeting. The revision is presented for consideration and action at the Q4 2026 Full Commission Meeting on November 18, 2026.

What is being previewed, and what is not being decided

The Bylaws and Rules Committee transmitted the proposed revision of the Commission Bylaws to every Commissioner on July 30, 2026, in an official redline format showing each proposed change against the current Bylaws as amended November 15, 2023. That transmittal included the full text of the proposed action and satisfies the thirty-day written notice that Bylaws Article X requires before a bylaw amendment may be voted on.

This tab is a preview. **No vote is scheduled at this meeting.** Its purpose is to give Commissioners an orientation to the structure and substance of the proposal while there is still time to shape it, and to open a comment period ahead of the Q4 2026 vote.

The Committee's approach

The Committee examined the current Bylaws article by article against the Recognition of EMS Personnel Licensure Interstate Compact, the model legislation enacted into law by each participating state, and against the Commission's Administrative Rules and governance practice at established interstate compact commissions. The Committee's guiding principle was fidelity to the statute. Section 10.C of the enacted legislation directs the Commission to prescribe bylaws addressing specific subjects, and several of those statutory requirements are not fully implemented in the current Bylaws. The proposal closes those gaps, conforms existing language to the enacted text, and cites the governing statutory provision throughout so that every requirement can be traced to its source.

Summary of the proposed changes

CHANGE	EFFECT	STATUTORY BASIS
Reorganization and renumbering	Articles I through XI are restructured into Sections 1 through 14, with consistent decimal numbering to simplify citation and future amendment.	REPLICA § 10.C
Standardized terminology	References to “Member State” are standardized to “Compact State” throughout, with an express definition anchored to the enacted text.	REPLICA §§ 2.J, 10.A
Governmental status and interpretive hierarchy	New provisions confirm the Commission’s status as a body politic and instrumentality of the Compact States, and establish that the enacted Compact and duly adopted Administrative Rules control in any conflict with the Bylaws.	REPLICA §§ 10.A.1, 13.A.1
Commissioner appointments, vacancies, and proxy voting	New provisions address Commissioner vacancies and delegate status gaps, and expressly prohibit proxy voting as the enacted legislation requires.	REPLICA §§ 10.B.1, 10.B.2, 10.C.3
Officer nominations and removal	A structured, informational nomination process supports informed officer elections. Officer removal now requires cause, written notice, an opportunity to respond, and a two-thirds vote.	REPLICA § 10.C.4
Executive Director role and personnel policies	The Executive Director’s duties, accountability, and limitations are defined, and a new personnel policies section implements the statutory mandate that the Bylaws exclusively govern Commission personnel policies.	REPLICA §§ 10.C.5, 10.D.5
Qualified immunity, defense, and indemnification	Conformed word for word to the enacted text, extending coverage expressly to the executive director, employees, and representatives of the Commission.	REPLICA § 10.F.1–10.F.3
Meetings	New provisions address emergency meetings, recorded votes, quorum calculation based on seated Commissioners, closed session certification by counsel with sealed minutes, and adoption of Robert’s Rules of Order.	REPLICA §§ 10.B.3–10.B.6, 10.C.3, 12.L

CHANGE	EFFECT	STATUTORY BASIS
Executive Committee	Clarifies reserved powers, requires ratification of interim emergency actions within ninety days, makes the immediate past chairperson a voting member, and establishes vacancy procedures, a quorum standard, and notice requirements.	REPLICA § 10.C.2.b
Standing committees	Four standing committees are established: Rules/Bylaws, Finance/Audit (chaired by the Treasurer), Compliance/Investigations, and Elections/Nominating.	REPLICA §§ 10.C.2.a, 10.D.11
Finance and reporting	A new annual report provision implements the requirement that the yearly independent audit be included in the annual report. Debt limitation language is conformed to the enacted prohibition on incurring obligations before funds are secured.	REPLICA §§ 10.E.4, 10.E.5, 10.C.9
Ethics and whistleblower protections	A new section adopts a Code of Ethics with annual conflict of interest disclosures and establishes whistleblower protections. The Code of Ethics is an express statutory mandate that the current Bylaws do not implement.	REPLICA § 10.C.6
Records, transparency, and data access	Aligns Commission records management with the enacted requirements governing the coordinated database, state designated confidential information, expungement, and protection of personally identifiable information.	REPLICA § 11
Rulemaking cross-reference	Confirms that all Commission rulemaking follows the statutory rulemaking process, under which rules have the force and effect of law and bind all Compact States.	REPLICA §§ 12, 10.D.1
Withdrawal, default, and termination	Updated with precise citations to the enacted withdrawal and default procedures.	REPLICA §§ 14.C, 13.B
Dissolution and wind-up	Detailed wind-up procedures are added, satisfying the statutory direction that the Bylaws provide a mechanism for winding up operations and the equitable disposition of surplus funds. The current Bylaws contain no such mechanism.	REPLICA § 10.C.7
Publication and filing	Upon adoption or amendment, the Bylaws must be published and filed with the appropriate agency or officer of each Compact State within thirty days.	REPLICA § 10.C.8

Requirements that the current Bylaws do not implement

Three provisions of the enacted legislation are express directions to the Commission that the current Bylaws do not carry out. The Committee draws them to the Commission's attention specifically:

- **A code of ethics.** REPLICA Section 10.C.6 requires the Commission to promulgate a code of ethics addressing the permissible and prohibited activities of Commission members and employees. The current Bylaws contain none.
- **A wind-up mechanism.** REPLICA Section 10.C.7 directs that the Bylaws provide a mechanism for winding up the operations of the Commission and the equitable disposition of any surplus funds after payment or reserving of all debts and obligations. The current Bylaws contain no such mechanism.
- **Personnel policies.** REPLICA Sections 10.C.5 and 10.D.5 provide that the Bylaws exclusively govern the Commission's personnel policies and programs, notwithstanding any civil service or similar laws of any Compact State.

What happens between now and the Q4 meeting

DATE	STEP
July 30, 2026	Official redline and transmittal issued to all Commissioners. Thirty-day notice under Bylaws Article X satisfied.
August 19, 2026	Preview and discussion at this meeting. No vote.
Through October 2026	Comment period. Comments and questions may be directed to the Committee through the Executive Director at Donnie.Woodyard@EMSCompact.gov. Feedback received in advance will allow the Committee to prepare responses and, where appropriate, propose refinements.
November 4, 2026	Executive Committee reviews any Committee refinements.
November 18, 2026	Q4 2026 Full Commission Meeting. Consideration and action.

THESE BYLAWS REMAIN A DRAFT

The text that follows is a draft. It remains **pending review of Commission counsel and is subject to change** before it is presented for action at the Q4 2026 Full Commission Meeting. It is provided here so that Commissioners can read the proposal in full during the comment period. The current Bylaws, as amended November 15, 2023, remain in force and are published at EMSCompact.gov.

Reading the redline

~~Struck text~~ is proposed for deletion.

Underlined text is proposed for addition.

Unmarked text is unchanged from the Bylaws as amended November 15, 2023.

The proposal renumbers the Bylaws from Articles I through XI to Sections 1 through 14. The renumbering is shown in the headings.

ATTACHMENT – PROPOSED BYLAWS REVISION, OFFICIAL REDLINE AS TRANSMITTED JULY 30, 2026

INTERSTATE COMMISSION FOR EMS PERSONNEL PRACTICE

Bylaws

OFFICIAL REDLINE: Proposed Revisions of the Bylaws and Rules Committee

Originally Adopted: October 17, 2017 | Amended: June 13, 2023; November 15, 2023

Proposed Amendments, Drafted July 2026: For consideration at the Q4 2026 Full Commission Meeting

Redline Conventions: ~~Text proposed for deletion appears in red strikethrough.~~ Text proposed for addition appears in blue underline. Unmarked text is unchanged from the Bylaws as amended November 15, 2023. The proposed revision renumbers the Bylaws from Articles (I through XI) to Sections (1 through 14) and standardizes internal numbering; renumbering is reflected in the section headings below.

~~ARTICLE I:~~ SECTION 1. Commission Purpose, ~~Function~~ Functions, and Bylaws

~~Section 1:~~ 1.1 Purpose

Pursuant to the terms of the Recognition of Emergency Medical Services (~~EMS~~) Personnel Licensure Interstate Compact (the "~~Gcompact~~", The "Compact"), ~~the~~ Interstate Commission for EMS Personnel Practice (the "~~Commission~~") "Commission") is established as a body politic and an instrumentality of the ~~compact states~~ Compact States to fulfill the objectives of the Compact through a means of joint cooperative action among the ~~Member~~ Compact States: to develop a comprehensive process that complements the existing licensing and regulatory authority of the State EMS Authority and extends to EMS personnel a Privilege to Practice across state boundaries in ~~Member~~ Compact States, thereby providing immediate legal recognition to EMS personnel and ensuring the safety of patients.

1.1(A) Governmental Status. The Commission is a governmental entity and instrumentality of its Compact States, established under the authority of the Compact Clause of the United States

Constitution (Article I, Section ~~2-Functions:~~ 10, Clause 3), and exercising delegated sovereign authority pursuant to state statutes enacted under the Compact.

1.2 Functions

In pursuit of the fundamental objectives set forth in the ~~Compact;~~ Compact legislative mandate, the Commission shall, as necessary or required, exercise all of the powers and fulfill all of the duties as provided by the Compact. The ~~Commission's~~ Commission's activities shall include, but are not limited to, the following: the promulgation of binding rules and operating procedures; equitable distribution of the costs, benefits and obligations of the Compact among the ~~Member~~ Compact States; enforcement of Commission Rules, Operating Procedures and Bylaws; provision of dispute resolution; sharing of licensure history of ~~Member~~ Compact State EMS personnel and coordination of significant investigatory information; and the collection and dissemination of information concerning the activities of the Compact, as provided by the Compact, or as determined by the Commission to be warranted by, and consistent with, the objectives and provisions of the Compact. The provisions of the Compact shall be reasonably and liberally construed to accomplish the purposes and policies of the Compact.

~~Section 3. Bylaws:~~ 1.3 Bylaws

~~As required by the Compact, these~~ These Bylaws ~~shall~~ govern the Commission's management and operations ~~of the Commission. As adopted and subsequently amended, these Bylaws shall remain at all times~~ subject to, and limited by, the Recognition of EMS Personnel Licensure Interstate Compact ("REPLICA") legislation and the Commission's Administrative Rules. REPLICA §§10–12 and duly adopted Administrative Rules control in any conflict. The Bylaws are the Commission's operating governance framework and shall be interpreted consistently with those authorities

1.4 Definitions and Incorporation by Reference

(A) Primary Sources. For purposes of these Bylaws, all terms ~~of~~ used herein have the Compact meanings assigned to them in REPLICA (the Compact) and in the Commission's Administrative Rules. To the extent a term is defined in both sources, the meaning shall be harmonized and applied consistently with the interpretive hierarchy stated in Section 1.3.

(B) Incorporation by Reference. The Compact and Administrative Rules are incorporated by reference into these Bylaws. Amendments to the Compact or Administrative Rules automatically update the incorporated definitions and procedures without further bylaw amendment, except where these Bylaws impose additional, non-conflicting requirements.

~~ARTICLE II. Membership~~ SECTION 2. COMMISSION COMPOSITION

The Commission ~~Membership~~ shall be comprised ~~as provided~~ of authorized state representatives, appointed by the Compact. Governor or the Governor's designee, in accordance with REPLICA Section 10.B. Hereinafter, "Member State", as defined in REPLICA Section 2.J, shall be referred to as a "Compact State".

Each ~~Member Compact~~ State shall have and be limited to one appointed voting representative. The appointees shall be the Commissioners of the ~~Member Compact~~ States. Each ~~Member Compact~~ State shall forward the names of its Commissioners to the Commission chairperson. The Commission chairperson or their designee shall promptly advise the State EMS Authority of the ~~Member Compact~~ State of the need to appoint a new Commissioner whenever a vacancy occurs.

2.1 Vacancies. Compact States should consider immediately appointing a Commissioner to fill any vacancy and, in any event, shall fill any Commissioner vacancy within thirty (30) calendar days of notification by the Commission chairperson.

2.2 Compact State Delegate Status. Compact States are to establish procedures for addressing Commissioner appointments when a Commissioner is no longer the responsible official of the state EMS authority for licensing EMS personnel.

(a) When the Executive Director becomes aware of such a change that has not otherwise been communicated to the Commission, the Executive Director shall first seek to resolve the matter by contacting the Commissioner and the state EMS authority responsible for licensing EMS personnel to confirm the Commissioner's continued appointment or to obtain appointment of a replacement.

(b) If the gap remains unresolved, the Executive Committee may direct the Executive Director to notify the original appointing authority and/or relevant state authorities to request confirmation of the Commissioner's continued appointment or appointment of a replacement within thirty (30) calendar days.

2.3 Voting; Proxies. Pursuant to REPLICA §10.B.2-3, a Commissioner shall vote only on the Commissioner's own behalf; proxy or alternate voting is expressly prohibited by statute and rule.

ARTICLE III. SECTION 3. Officers

~~Section 1-~~ 3.1 Election and ~~Succession-~~ Succession

The officers of the Commission shall include a chairperson, vice chairperson, secretary, and treasurer. The officers shall be duly appointed Commissioners. ~~Officers The Commission shall be elected by the Commission~~ elect officers at the full Commission meeting held in the last quarter of each year or any special meeting as provided by the bylaws. The chairperson and treasurer shall be elected in ~~even-numbered~~ even-numbered calendar ~~years~~ years, and the vice-chairperson and secretary shall be elected in ~~odd-numbered~~ odd-numbered calendar years. All terms shall be two years. Officers shall take office immediately following the close of the meeting at which they are elected. No commissioner shall serve more than two (2) full consecutive terms in a single elected office. Fulfilling an incomplete term is not considered part of the term limit. ~~At the end of their term, officers are eligible for re-election.~~ The elected officers shall serve without compensation or remuneration, except as provided by the Compact.

~~Section 2-~~ 3.1(A) Officer Nomination Process. The following process shall govern nominations to elected positions on the Executive Committee. This process is intended to ensure the Commission

is fully informed when electing officers and does not operate to disqualify any Commissioner from nomination or election.

(1) The Nominating Committee shall solicit self-nominations from interested Commissioners for any open Executive Committee position.

(2) Each interested Commissioner shall submit a written application in the form prescribed by the Commission. The application shall include, at a minimum, the nominee's name, Compact State, the position(s) sought, and a written statement of commitment and qualifications.

(3) To support an informed election, the Executive Director shall prepare and present to the Commission, no less than seven (7) days in advance of the vote, a report on each nominee. The report is informational only and shall not disqualify any nominee. At a minimum, the report shall set forth: (i) the compliance status of the nominee's Compact State with the requirements of the Compact, these Bylaws, and the Administrative Rules; and (ii) the nominee's engagement, including attendance at all mandatory meetings over the preceding forty-eight (48) months. For purposes of this Section, "mandatory meetings" means all duly noticed full Commission meetings, and, for any period during which the nominee served on the Executive Committee, all duly noticed Executive Committee meetings during that period.

3.2 Removal of ~~Officers.~~ Officers

~~Any~~ 3.2(A) Removal from Executive Committee. An officer or member of the Executive Committee may be removed ~~from office~~ for cause. Proceedings for removal may be initiated by (1) a majority vote of the Executive Committee, (2) a motion made by any Commissioner at a duly convened meeting of the Commission and adopted by majority vote of the Commissioners present. Upon initiation, the officer or member may be provided written notice of the grounds for removal or the opportunity to respond. Removal shall require a two-thirds vote of the Commission. Causes may include, but are not limited to, failure to perform duties, violation of Commission rules or bylaws, conviction of a felony, or conduct that brings discredit upon the Commission.

3.2(B) Loss of Commissioner Status. Should an officer cease to be a Commissioner from their Compact State, they shall immediately forfeit their officer position, creating a vacancy to be filled pursuant to Section ~~3~~ 5 of this Article. Non-officer Executive Committee member forfeitures due to loss of Commissioner status are governed by Article VII, Section 1.

3.3 Duties

The officers shall perform all duties of their respective offices as provided by the Compact and these Bylaws. Such duties shall include, but are not limited to, the following:

3.3(A) Chairperson. The chairperson shall call and preside at all meetings of the Commission ~~and~~ and, in conjunction with the Executive Committee, ~~the chairperson shall~~ prepare agendas for such meetings. The chairperson shall make appointments to all committees of the Commission, and, in accordance with the ~~Commission's~~ Commission's directions, or subject to ratification by the

Commission, shall act on the ~~Commission's~~ [Commission's](#) behalf during the interims between Commission meetings as delegated by the Commission.

[3.3\(B\)](#) Vice Chairperson. The vice chairperson shall, in the absence or at the direction of the chairperson, perform any or all of the duties of the chairperson. In the event of a vacancy in the office of chairperson, the vice chairperson shall serve as acting chairperson until [the Commission elects](#) a new ~~chairperson is elected by the Commission-~~ [chairperson.](#)

[3.3\(C\)](#) Secretary. The secretary shall keep minutes of all Commission meetings and shall act as the custodian of all documents and records pertaining to the status of the Compact and the business of the Commission.

[3.3\(D\)](#) Treasurer. The treasurer shall act as custodian of all Commission funds and shall be responsible for monitoring the administration of all fiscal policies and procedures set forth in the Compact or adopted by the Commission. Pursuant to the Compact, the treasurer shall execute such bond as may be required by the Commission covering all officers, Commissioners and Commission personnel, as determined by the Commission, who may be responsible for the receipt, disbursement, or management of Commission funds.

~~Section 4-~~ [3.4](#) Costs and Expense ~~Reimbursement-~~ [Reimbursement](#)

Subject to the availability of budgeted funds, the officers shall be reimbursed for any actual and necessary costs and expenses incurred by the officers in the performance of their duties and responsibilities as officers of the Commission.

~~Section 5-~~ [3.5](#) Officer Vacancies

Upon the resignation, removal, or death of an officer of the Commission before the next annual meeting of the Commission, a majority of the Executive Committee shall appoint a successor to hold office either (1) for the unexpired portion of the term of the officer whose position shall so become vacant if there is under a year left in the term or (2) until the next regular or special meeting of the Commission at which the vacancy is filled by majority vote of the Commission should greater than a year remain on the original term with said election being for the unexpired portion of the term of the vacant position.

[3.5\(A\) Simultaneous Vacancies. In the event of simultaneous vacancies in multiple officer positions, the Executive Committee shall fill vacancies in the following order of priority: \(1\) Chairperson, \(2\) Treasurer, \(3\) Vice Chairperson, \(4\) Secretary. If the Executive Committee lacks a quorum to fill officer vacancies, the Commission shall be convened in special session within fifteen \(15\) days to elect replacement officers.](#)

[Note: Vacancies in Executive Committee positions \(Commissioner-At-Large and Immediate Past Chairperson\) are addressed in Article VII, Section ~~6-~~ 1.](#)

[3.6](#) Resignation

An officer may resign at any time by filing a written resignation with the ~~chairperson~~: chairperson or, if the chairperson position is vacant, with the vice chairperson or secretary.

ARTICLE IV: SECTION 4. Commission Offices and Personnel

~~Section 1-~~ 4.1 Commission Staff and ~~Offices:~~ Offices

Contractual arrangements may be made with a professional management firm to act or serve as an authorized agent on behalf of the Commission. The Commission must approve the management firm ~~must be approved by the Commission~~ and serves under a contract that is legal and binding under law. The Commission may contract for administrative and management functions and tasks that further the purposes and objectives of the Compact but that do not replace the powers of the Commission as delineated by these bylaws. The management firm designates one professional employee as executive director. The executive director ~~an ex-officio~~ serves as the Commission's chief administrative officer and attends all Commission meetings to present reports and provide administrative support. The executive director is a designee of the Commission and is not a member of the ~~Commission without~~ Commission. The executive director has no voting rights.

~~A-~~ (A) Operations: The Executive Committee oversees management firm operations and, from time to time, receives reports on the administration of the organization.

~~B-~~ (B) Obligation: The management firm must be bonded if the person or firm performs any fiduciary or financial functions on behalf of the Commission.

~~G-~~ (C) Meeting Attendance: The executive director is required to attend the Commission meetings and present reports of activities carried out on behalf of the Commission.

4.1(D) Executive Director Role. The Executive Director serves at the pleasure of the Commission as chief administrative officer and is accountable to the Executive Committee. The Executive Director shall: recommend policies and program initiatives; prepare draft annual budgets and monitor expenditures; execute contracts and receive service of process as authorized; manage offices, staff, and contractors; prepare required reports and notices; coordinate with legal counsel; and assist officers and standing committees. The Executive Committee will conduct an annual performance evaluation and may establish reasonable signing and procurement thresholds. The Executive Director shall not obligate the Commission beyond the approved budget or specific authorization.

4.2 Personnel Policies and Programs

Pursuant to REPLICA §10.C.5, the Bylaws shall exclusively govern the personnel policies and programs of the Commission, notwithstanding any civil service or other similar laws of any Compact State. The Commission, acting through the Executive Committee, shall be responsible for hiring, supervising, evaluating, and, when appropriate, terminating the Executive Director. Commission staff and contractors are engaged through the management firm under contract with the Commission. The Executive Committee shall establish and maintain written personnel policies addressing, at a minimum: classification of personnel (employees, contractors, and management-

firm-supplied personnel); compensation, benefits, and reasonable signing and procurement thresholds; performance evaluation procedures; standards of conduct consistent with the Code of Ethics established under Article IX; equal employment opportunity and non-discrimination; whistleblower protections consistent with Article IX; grievance and dispute resolution procedures; and confidentiality of personnel records. The Executive Director shall implement and administer these policies subject to oversight by the Executive Committee.

ARTICLE V. SECTION 5. Qualified Immunity, Defense and Indemnification

5.1 The members, ~~officers and authorized agents such as an~~ officers, executive director, ~~other personnel acting on behalf~~ employees and representatives of the Commission shall be immune from suit and liability, either personally or in their official capacity, for any claim for damage to or loss of property or personal injury or other civil liability caused by or arising out of any actual or alleged act, error or omission that occurred, or that the person against whom the claim is made had a reasonable basis for believing occurred within the scope of Commission employment, duties or responsibilities; provided that nothing in this paragraph shall be construed to protect any such person from suit and/or liability for any damage, loss, injury, or liability caused by the intentional or willful or wanton misconduct of that person.

5.2 The Commission shall defend any member, ~~officer and other authorized agent~~ officer, executive director, employee or representative of the Commission in any civil action seeking to impose liability arising out of any actual or alleged act, error, or omission that occurred within the scope of Commission employment, duties, or responsibilities, or that the person against whom the claim is made had a reasonable basis for believing occurred within the scope of Commission employment, duties, or responsibilities; provided that nothing herein shall be construed to prohibit that person from retaining his or her own counsel; and provided further, that the actual or alleged act, error, or omission did not result from that ~~person's~~ person's intentional or willful or wanton misconduct.

5.3 The Commission shall indemnify and hold harmless any member, officer ~~and other authorized agent~~ executive director, employee or representative of the Commission for the amount of any settlement or judgment obtained against that person arising out of any actual or alleged act, error or omission that occurred within the scope of Commission employment, duties, or responsibilities, or that such person had a reasonable basis for believing occurred within the scope of Commission employment, duties, or responsibilities, provided that the actual or alleged act, error, or omission did not result from the intentional or willful or wanton misconduct of that person.

ARTICLE VI. SECTION 6. Meetings of the Commission

~~Section 1-~~ 6.1 Meetings and ~~Notice-~~ Notice

The Commission shall meet at least once each calendar year at a time and place to be determined by the Commission. Commissioners may participate in meetings by telephone or other ~~means of~~ virtual ~~participation-~~ means. Additional meetings may be scheduled at the discretion of the chairperson and must be called upon the request of a majority of Commissioners, as provided by the Compact. All Commissioners shall be given written notice of Commission meetings at least

thirty (30) days prior ~~rules will be considered and voted on by~~ to the ~~Commission~~. scheduled date. Final agendas shall be provided to all Commissioners no later than ten (10) days prior to ~~any meeting of the Commission~~. each Commission meeting. Thereafter, additional agenda items requiring Commission action may not be added to the final agenda. Discussion items not requiring action may be added to the agenda at any time upon a majority vote of the Commissioners. All Commission meetings shall be open to the public except as set forth in the Compact Section 10, B, 5. Public notice will be made to announce the meeting at least 30 days ~~prior to~~ before any meeting. Electronic meetings shall verify quorum via roll call at the outset. Votes on actionable items shall be recorded such that each Commissioner's vote is captured in the minutes, whether by roll call, electronic ballot, voice vote, vote by acclamation, or other method that produces a recorded vote, unless otherwise provided by law or rule. A meeting may enter closed session if the Commission determines, by a majority vote of the Commissioners present, that at least one of the conditions for closing a meeting exists, as provided by the Compact or authorized Rules. A meeting may enter closed session if the Commission determines by a majority vote of that one or more conditions for closure exist under REPLICA §10.B.5 or authorized Commission Rules; counsel shall certify the Commissioners present that there exists basis for closure and maintain sealed minutes as required by statute.

6.1(A) Emergency Meetings. Emergency meetings may be called with at least one twenty-four (24) hours' notice to Commissioners and simultaneous public notice, provided the chairperson or acting chairperson determines that circumstances require expedited action to meet an imminent threat to public health, safety, or welfare; prevent loss of the conditions for closing funds; secure funding; meet a meeting; federal deadline; or protect public health and safety as provided by the Compact or authorized Rules. defined in REPLICA §12.L.

~~Section 2. Quorum:~~ 6.2 Quorum

A majority of Commissioners shall constitute a quorum for the transaction of business, except as otherwise required in these bylaws. ~~The presence of a~~ A quorum must be established before any vote of the Commission can be taken. For purposes of calculating quorum, vacant Commissioner seats shall not be counted; a quorum is a majority of seated Commissioners.

~~Section 3. Voting:~~ 6.3 Voting

Each Commissioner is entitled to one vote. A Commissioner shall vote on such ~~member's~~ member's own behalf and shall not delegate such vote to another Commissioner. Except as otherwise required by the Compact or these Bylaws, any question submitted to a vote of the Commission shall be determined by a simple ~~majority~~. majority of the Commissioners present and voting, provided a quorum is present.

~~Section 4. Procedure:~~ 6.4 Procedure

~~Matters~~ All questions of parliamentary procedure or practice for the conduct of all meetings of the Compact Commission or of any committee, shall be guided by the latest edition of Robert's Rules of Order, except as otherwise specifically provided by law or by these Bylaws. The chairperson

may resolve procedural questions not covered by these ~~bylaws shall be determined~~ authorities, provided that a successful point of order motion adopted by ~~the chairperson~~ a majority of Commissioners present may invoke strict application of Robert's Rules of Order to resolve a specific procedural question.

~~Section 5-~~ 6.5 Public Participation in ~~Meetings~~ Meetings

With the exception as written under Section 12 of the Compact, upon prior written request to the Commission, any person who desires to present a statement on a matter that is on the agenda shall be afforded an opportunity to present an oral statement to the Commission at a time designated on the ~~meeting's~~ meeting's agenda.

Commission meetings will have a designated time for public comment on items not on the agenda. The chairperson may limit the time and manner of any such statements.

The chairperson may, depending on the circumstances, afford any person who desires to present a statement on a matter that is on the agenda an opportunity to be ~~heard~~ heard, absent a prior written request to the Commission. The chairperson may limit the time and manner of any such statements at any open meeting and at the beginning of the meeting.

~~ARTICLE VII-~~ SECTION 7. Committees

~~Section 1-~~ 7.1 Executive ~~Committee-~~ Committee

The Commission ~~may establish~~ establishes an Executive Committee which shall be empowered to act on behalf of the Commission during the interim between Commission meetings, except ~~for~~ rulemaking the following reserved powers: (1) promulgation, amendment, or repeal of rules; and (2) amendment of the Compact or these bylaws. Emergency actions taken by the Executive Committee requiring full Commission approval shall be presented to the Commission for ratification within ninety (90) days of the action. If the Commission does not ratify the emergency action, the action shall have prospective effect only from the date of Commission rejection; actions taken in good faith reliance on the Executive Committee's decision during the interim period shall remain valid.

7.1(A) Composition. The Executive Committee shall be composed of all officers of the Commission, the immediate past ~~chairperson~~ chairperson, and one member At-Large. A Commissioner-At-Large will be elected by the membership of the Commission as a whole to an initial two- year term. The At-Large position will be elected concurrent with the chairperson and Treasurer. The Commissioner-At-Large may serve a maximum of two (2) consecutive full terms in that position. Fulfilling an incomplete term is not considered part of the term limit.

7.1(B) Immediate Past Chairperson Status. The immediate past chairperson ~~is~~ shall be a ~~non-voting~~ voting member of the Executive ~~Committee-~~ Committee, provided they continue to serve as their member state's appointed Commissioner. The position is intended to provide institutional knowledge and continuity. Should the immediate past chairperson cease to serve as a Commissioner, the position shall be deemed vacant and filled as provided in this Section.

7.1(C) Vacancy - Immediate Past Chairperson. If the immediate past chairperson position is vacant, one Additional Commissioner-At-Large shall be elected by majority vote of the Commission to serve until a qualified immediate past chairperson becomes available and willing to serve, at which time the term of the Additional At-Large member shall terminate immediately and the immediate past chairperson shall assume the position.

7.1(D) Vacancy - Commissioner-At-Large. Should the Commissioner-At-Large position become vacant through resignation, removal, or loss of Commissioner status, the Executive Committee shall appoint a replacement by majority vote to serve the remainder of the unexpired term.

7.1(E) Loss of Commissioner Status. Should any voting member of the Executive Committee cease to be a Commissioner from their Compact State, they shall immediately forfeit their position on the Executive Committee, and the vacancy shall be filled as provided in this Section.

7.1(F) Quorum. Three (3) voting members of the Executive Committee shall constitute a quorum for the transaction of business. Vacant Executive Committee positions are not counted in the quorum calculation.

The procedures, duties, budget, and tenure of ~~such an~~ the Executive Committee shall be determined by the Commission. The power of ~~such an~~ the Executive Committee to act on behalf of the Commission shall be subject to any limitations imposed by the Compact. Public notice of all Executive Committee meetings must be made at least three (3) days prior to the meeting ~~date~~ date, and the meeting agenda must be made public 24 hours prior to the meeting date. Notice to all Commissioners shall be provided at least five (5) days prior to Executive Committee meetings.

~~Section 2. Committees:~~ 7.2 Committees

The chairperson appoints committee members and chairs (except where otherwise specified). Each committee shall establish operating procedures including quorum requirements, keep minutes, and report actions and recommendations to the Commission. Committees may meet electronically.

7.2(A) Standing Committees. The Commission establishes the following standing committees:

- (1) Rules/Bylaws Committee;
- (2) Finance/Audit Committee (chaired by the Treasurer);
- (3) Compliance/Investigations Committee; and
- (4) Elections/Nominating Committee.

7.2(B) Additional Committees. The chairperson may establish such ~~Committees~~ additional ad hoc or advisory committees as ~~it deems deemed~~ necessary to advise ~~it concerning~~ the ~~fulfillment of Commission and fulfill~~ its ~~objectives, which may include but not be limited to a Budget-Finance Committee, Technology Committee, Bylaws and Rules Committee and Communications and Education and Training Committee.~~ obligations. The composition, procedures, duties, ~~budget~~ budget, and tenure of such committees shall be determined by the ~~Commission:~~ chairperson.

subject to Commission approval. The Commission may dissolve any committee it determines is no longer needed.

ARTICLE VIII: SECTION 8. Finance

~~Section 1-~~ 8.1 Fiscal Year: Year

The ~~Commission's~~ Commission's fiscal year shall begin on July 1 and end on June 30.

~~Section 2- Budget:~~ 8.2 Budget

The Commission shall operate on an annual budget cycle and shall, in any given year, adopt budgets for the following fiscal year or years as provided by the Compact.

~~Section 3- 8.3 Accounting and Audit:~~ Audit

The Commission will arrange for an independent audit or financial review at least once a year or as required by the Compact. The results of the audit or financial review are presented as part of the Treasurer's report during the annual meeting of the Commission.

The ~~Commission's~~ Commission's internal accounts, any documents related to any internal audit, and any documents related to the independent audit shall be confidential; provided, that such materials shall be made available:

- i) ~~(1)~~ in compliance with the order of any court of competent jurisdiction;
- ii) ~~(2)~~ pursuant to such reasonable rules as the Commission shall promulgate; and
- iii) ~~(3)~~ to any Commissioner of a Member State, or their duly authorized representatives.

~~Section 4- 8.4 Annual Report~~

The Commission shall prepare and publish an annual report for each fiscal year. Consistent with REPLICA §10.E.5, the annual report shall include the results of the independent audit or financial review. The annual report shall also include a summary of Commission activities, financial position, rulemaking actions taken or pending, Compact State compliance status, and such other information as the Commission determines appropriate. The annual report shall be filed with the State EMS Authority of each Compact State and published on the Commission's website within ninety (90) days following the close of the fiscal year.

8.5 Debt Limitations: Limitations

The Commission shall monitor its own and its ~~committees'~~ committees' affairs for compliance with all provisions of the Compact, its rules, and these bylaws governing the incursion of debt and the pledging of credit. Pursuant to REPLICA §10.E.4, the Commission shall not incur obligations of any kind prior to securing the funds adequate to meet the same; nor shall the Commission pledge the credit of any of the Compact States, except by and with the authority of the Compact State.

~~Section 5- 8.6 Travel Reimbursements:~~ Reimbursements

Subject to the availability of budgeted funds and unless otherwise provided by the Commission, Commissioners shall be reimbursed for any actual and necessary expenses incurred pursuant to their attendance at all duly convened meetings of the Commission or its committees as provided by the Compact.

SECTION 9. Ethics and Conflict of Interest

9.1 Code of Ethics. Pursuant to REPLICA §10.C.6, the Commission adopts a Code of Ethics applicable to Commissioners, officers, staff, and contractors. The Code addresses conflicts of interest, confidentiality, use of position for private gain, compliance with law, and expected standards of conduct. Annual conflict-of-interest disclosures and recusals are required as directed by Commission policy. Violations may result in censure, removal from office, or other discipline by majority vote after notice and an opportunity to be heard.

9.2 Whistleblower and Complaint Protections. The Commission shall maintain confidential channels for reporting alleged violations of law, rule, these Bylaws, or the Code of Ethics. Retaliation against any person who, in good faith, reports or participates in an inquiry is prohibited. Procedures for intake, review, and resolution shall be published in the Commission's Administrative Rules or policy manual.

SECTION 10. Records, Transparency, and Data Access

Commission records and data shall be managed in accordance with REPLICA §11 and Commission Rules governing data disclosure, inspection, exempt records, protection of personally identifiable information, security, and the generation of public reports that exclude PII and other sensitive or exempt information. The Commission shall maintain records in accordance with applicable federal and state laws and shall provide reasonable public access to non-exempt records as required by law.

SECTION 11. Rulemaking Cross-Reference

All Commission rulemaking shall follow REPLICA §12 and the Commission's rulemaking procedures as set forth in the Administrative Rules, including notice, comment, hearing, and effective-date requirements. Rules shall have the force and effect of law and shall be binding in all Compact States upon adoption in accordance with statutory procedures.

ARTICLE IX SECTION 12. Withdrawal, Default and Termination

Member States may withdraw from the Compact only as provided by ~~the Compact.~~ REPLICA §14.C. The Commission may terminate a Member State as provided by ~~the Compact.~~ REPLICA §13.B.

ARTICLE X SECTION 13. Adoption and Amendment of Bylaws

Any bylaw may be adopted, amended or repealed by a majority vote of Commissioners, provided that written notice and the full text of the proposed action is provided to all Commissioners at least thirty (30) days prior to the meeting at which the action is to be considered. Failing the required

notice, a two-third (2/3rds) majority vote of Commissioners shall be required for such action. Pursuant to REPLICA §10.C.8, upon adoption or amendment of these Bylaws, the Executive Director shall, within thirty (30) days, (i) publish the Bylaws on the Commission's website and (ii) file a copy of the Bylaws and any amendments with the State EMS Authority or other appropriate agency or officer of each Compact State.

ARTICLE XI SECTION 14. Dissolution of the Compact

14.1 The Compact shall dissolve ~~effective~~ upon the earlier of: (a) the date ~~of the withdrawal or the termination by default of a Member State on~~ which ~~reduces Membership~~ membership in the Compact is reduced to ~~one Member~~ fewer than two (2) Compact States; or (b) the unanimous affirmative vote of all Commissioners then serving to dissolve the Compact, taken at a duly noticed meeting at which dissolution is identified as an action item on the agenda, provided that written notice of the proposed dissolution vote has been provided to the State ~~as provided by EMS Authority and to the Compact. Governor of each Compact State~~ at least sixty (60) days prior to the meeting.

14.2 Upon dissolution of the Compact, the Compact becomes null and void and shall be of no further force or effect, and the business and affairs of the Commission shall be concluded in an orderly manner and according to applicable law. Each ~~Member Compact~~ State in good standing at the time of the ~~Compact's~~ Compact's dissolution shall receive a pro rata distribution of surplus funds based upon a ratio, the numerator of which shall be the amount of its last paid annual assessment, and the denominator of which shall be the sum of the last paid annual assessments of all ~~Member Compact~~ States in good standing at the time of the ~~Compact's~~ Compact's dissolution. A ~~Member Compact~~ State is in good standing if it has paid its assessments timely.

14.3 Wind-Up Procedures. Pursuant to REPLICA §10.C.7, upon dissolution of the Compact the Executive Committee, acting under the supervision of the Commission and with the assistance of the Executive Director and legal counsel, shall manage the wind-up of Commission operations. Wind-up shall proceed in the following order: (1) notice of dissolution to each Compact State, federal partners, and any contractual counterparties; (2) cessation of new obligations and orderly completion or assignment of existing contracts; (3) collection of any assessments or other amounts owed to the Commission; (4) payment in full of all debts and obligations of the Commission, including any reserved amounts for known or anticipated liabilities; (5) a final independent audit of Commission accounts covering the period through the date operations conclude; (6) transfer or disposition of Commission records consistent with applicable law and any records retention requirements, with originals or certified copies of essential governance records preserved as the Commission directs; and (7) pro rata distribution of any surplus funds as provided in the preceding paragraph. The Executive Director shall report periodically to the Commission on the status of wind-up activities. Wind-up shall be deemed complete upon Commission acceptance of the final audit and a written report of wind-up actions.

Draft Position Paper 2026-02: License Expiration Dates and Time Zones

To	Commissioners of the Interstate Commission for EMS Personnel Practice
From	Donnie R. Woodyard, Jr., Executive Director
Date	August 12, 2026
Subject	Draft Position Paper 2026-02, License Expiration Dates and Time Zones
Agenda item	VIII.c
Action requested	None at this meeting. Presented for discussion, for action at the Q4 2026 Full Commission Meeting on November 18, 2026.

The question the paper answers

A state licensure system records a license expiration as a calendar date. It does not ordinarily specify a time of day or a controlling time zone, because a license used only within the issuing state presents no ambiguity. Interstate practice under the Compact changes that. When a Home State license expires on a stated calendar date, at what moment, and on which clock, does the Privilege to Practice end in every other participating state?

The position proposed

A Home State license, and the Privilege to Practice derived from it, expires at the moment the Home State licensure system reports the license as expired. Absent other guidance from the Home State, the license and the Privilege remain valid through 11:59:59 PM local time on the license expiration date, as local time is observed at the capital city of the issuing state or jurisdiction.

Why it matters now

- Alaska's enactment brings a state four time zones from the eastern seaboard into the Compact. A Virginia-licensed paramedic practicing in Alaska already presents the question the paper addresses.
- The paper provides guidance and the official interpretation of the Commission should a question arise related to a license expiration date and time. Where a Home State has established a different standard by statute, regulation, published policy, or the reporting behavior of its licensure system, the Home State's guidance controls.
- The paper does not permit anyone to assert that a license remains valid after the primary source reports it expired. Primary source equivalency under Rule 11.1(B) governs.

What the Commission is asked to consider before Q4

- Whether the capital city of the issuing jurisdiction is the right anchor for states that span two time zones.
- Whether the paper's treatment of Home State guidance is sufficiently clear to a state that wishes to displace the default.
- Whether the guidance to employers and medical directors is operationally usable at the point of credential verification.

NUMBERING AND STATUS

The draft carries the placeholder number 2026-XX. On adoption it becomes Position Paper **2026-02**, the second paper of 2026 following 2026-01, Criminal Convictions and Licensure of EMS Personnel, adopted February 11, 2026. Position papers are not administrative rules; they document the official positions of the Commission and are not legally binding regulations.

ATTACHMENT — DRAFT POSITION PAPER 2026-02, FULL TEXT AS PRESENTED

Position Paper 2026-XX | DRAFT FOR COMMISSION CONSIDERATION

A position paper is a formal document that outlines an organization's stance on a specific issue, supported by research and analysis, with the goal of influencing decision-making or advocating for policy changes. It serves to clarify and communicate the organization's viewpoint to stakeholders, policymakers, and the public, while often calling for specific actions or solutions to address the issue. Position papers are essential tools for driving discussions, informing stakeholders, and promoting thoughtful, data-driven decisions.

Executive Summary

The EMS Compact extends a Privilege to Practice to qualified EMS clinicians across all Participating States and jurisdictions. As Compact membership grows, an EMS clinician licensed in one Participating State may lawfully practice in jurisdictions located in time zones far removed from the Home State. For example, a paramedic licensed in Virginia may practice under the Privilege to Practice in Alaska. In the future, if all states and eligible territories enact the EMS Compact legislation, an EMS Clinician from Virginia could practice in jurisdictions such as Guam, where local time differs from the Home State capital by fourteen hours or more.

This reality raises a simple but consequential question: when a Home State license expires on a stated calendar date, at what moment in time, and in which time zone, does that expiration take effect? Because the Privilege to Practice ends immediately upon expiration of the Home State license, the answer determines the precise moment a clinician's authority to practice ends in every Participating State simultaneously.

The position of the Commission is that a Home State license, and the Privilege to Practice derived from it, expires at the moment the Home State licensure system reports the license

as expired. Absent other guidance from the Home State, a Home State license, and the Privilege to Practice derived from it, remains valid through 11:59:59 PM local time on the license expiration date, as local time is observed at the capital city of the issuing state or jurisdiction. Under this default standard, the moment of expiration is fixed by the issuing jurisdiction's capital city clock and does not shift based on where the clinician is physically practicing.

1. Purpose

This position paper establishes a uniform, transparent interpretation of the moment at which an EMS license expires for purposes of the EMS Compact and the Privilege to Practice. Its purpose is to ensure clarity and predictability for EMS clinicians, employers, EMS agency medical directors, and State EMS Authorities, recognizing that a license issued in one time zone may support lawful practice in jurisdictions many time zones away. Above all, this paper ensures that EMS clinicians understand that practicing in a different time zone does not extend a license expiration beyond the date and time of the jurisdiction that issued the license.

2. Background and the Issue

State licensure systems record license expiration as a calendar date. They do not ordinarily specify a time of day or a controlling time zone, because a license used only within the issuing state presents no ambiguity. Interstate practice under the Compact changes this. Without a uniform interpretation, a clinician, employer, or State EMS Authority could reasonably reach different conclusions about whether a license, and therefore the Privilege to Practice, remains valid during the window of time created by time zone differences.

While this question may rarely arise in day-to-day operations, it is foreseeable, and the consequences of ambiguity fall on clinicians acting in good faith and on the officials responsible for verifying credentials. A shared, predictable standard protects clinicians, supports employers and medical directors in verifying credentials, and ensures the National EMS Coordinated Database reflects a single, consistent moment of expiration.

3. Position of the Commission

For purposes of the EMS Compact and the Privilege to Practice, the Commission adopts the following interpretation:

A Home State license, and the Privilege to Practice derived from it, expires at the moment the Home State licensure system reports the license as expired. Absent other guidance from the Home State, the license, and the Privilege to Practice derived from it, remains valid through 11:59:59 PM local time on the license expiration date, as local time is observed at the capital city of the issuing state or jurisdiction.

Under this default standard, a Virginia license is valid through 11:59:59 PM on its expiration date as observed in Richmond, Virginia. The moment of expiration is fixed by the issuing jurisdiction's

capital city clock and does not shift based on where the clinician is physically practicing.

Other guidance from the Home State includes any statute, regulation, or published policy of the issuing state or jurisdiction that establishes a different time or time zone standard for license expiration, as well as the actual reporting behavior of the Home State licensure system. Where such guidance exists, it controls for licenses issued by that state. This position paper supplies a default interpretation only where the Home State is silent.

Primary source licensure status. State licensure systems maintain their own software processes that change a license status from licensed to expired. The status recorded in the issuing state's licensure system is the primary source and the single source of truth for licensure status, and it is reflected in the National EMS Coordinated Database consistent with the primary source equivalency provisions of the Commission's Administrative Rules (Rule 11.1(B)). The standard described in this paper cannot be used to assert that a license remains valid after the primary source reports it as expired. Its purpose is to ensure that EMS clinicians understand that practicing in a different time zone does not extend the license expiration date beyond the date and time established by the jurisdiction that issued the license.

4. Rationale

- **Home State control.** The license is a creation of the issuing state. Anchoring expiration to the issuing jurisdiction's own local time is consistent with the structure of the Compact, in which the Home State retains exclusive authority over the license itself.
- **A single national moment of expiration.** Fixing expiration to one clock produces one unambiguous moment at which the license and the Privilege to Practice end everywhere, rather than a rolling expiration that varies by the clinician's location.
- **The capital city resolves multi-time-zone states.** Several states span two time zones. Anchoring to the capital city provides a single, objective reference point within every issuing jurisdiction.
- **Local time resolves daylight saving variation.** Because the standard follows the time actually observed at the capital city, jurisdictions that do not observe daylight saving time, such as Arizona, and those that do are treated identically and without special rules.
- **Transparency and predictability.** Clinicians, employers, medical directors, and State EMS Authorities can all determine the exact moment of expiration in advance, from public information, without individualized inquiry.

5. Practical Application

The examples below illustrate the default standard, which applies absent other guidance from the Home State.

Eastward-licensed clinician practicing west. A Virginia-licensed paramedic practicing in Alaska holds a license valid through 11:59:59 PM Eastern Time in Richmond on the expiration date. Because Alaska local time is four hours behind Richmond, that moment corresponds to 7:59:59 PM Alaska Time on the same calendar date. The clinician's authority in Alaska ends at that moment, in the evening of the printed expiration date as observed locally, before the calendar date has ended in Alaska.

Westward-licensed clinician practicing east. An Alaska-licensed clinician practicing in Virginia holds a license valid through 11:59:59 PM Alaska Time in Juneau on the expiration date. That moment corresponds to the early morning hours of the following calendar day in Virginia. The clinician remains authorized in Virginia until that moment, even though the local Virginia calendar has already advanced past the printed expiration date.

6. Guidance

- **EMS clinicians** remain individually responsible for maintaining licensure, tracking expiration dates, and renewing before expiration, as reflected in the Privilege to Practice Code of Conduct. Clinicians should renew well in advance of the expiration date and should not rely on time zone differences to extend practice authority.
- **Employers, EMS agencies, and medical directors** verifying credentials near an expiration date should apply the capital city standard described in this paper and verify current status through the National EMS Coordinated Database at www.EMSCoordinate.gov using the clinician's National EMS ID number.
- **State EMS Authorities** should note that the Coordinated Database reflects licensure status as submitted by the Participating State. Where a status question arises during the window created by time zone differences, the standard in this paper governs the interpretation of the expiration date for Compact purposes.

7. Frequently Asked Questions

Q: Does this position change when my license expires?

A: No. The expiration date of a license is established by the issuing Home State. This paper clarifies only the moment in time at which that expiration takes effect for interstate practice under the Compact.

Q: I am practicing in a time zone ahead of my Home State and my license expires today. When must I stop practicing?

A: Your authority ends at the moment your Home State licensure system reports the license as expired. Absent other guidance from your Home State, that moment is 11:59:59 PM as observed at the capital city of your Home State. Depending on where you are practicing, that moment may fall on a different local calendar date. Clinicians should plan renewals well in advance and should never schedule practice around the final hours of licensure.

Q: What if my Home State already specifies a time or time zone for license expiration?

A: The Home State's guidance controls, whether established by statute, regulation, published policy, or the reporting behavior of the Home State licensure system. This position paper supplies a default interpretation only where the Home State is silent on the question.

State Sovereignty and Compact Compliance

This document provides a uniform interpretation for Compact purposes. States that have enacted the EMS Compact retain full sovereignty over their licensure systems, including the authority to establish, by statute or regulation, the effective time of license expiration for licenses they issue. Nothing in this paper modifies a state's licensure laws or renewal requirements.

Disclaimer: Position papers produced by the Interstate Commission for EMS Personnel Practice are designed to document the official positions of the Commission. It is important to note that these position papers are not administrative rules. Instead, they are intended to provide perspectives and insights on various matters of policy. These documents are meant to guide and inform but should not be mistaken for legally binding regulations or mandates.

PART IV

For Reference

The state of the Compact between meetings, and where to find the governing documents.

Tab 15 Meeting Schedule and Governance
Calendar

Tab 16 Communications Since the Q2 2026
Meeting

Tab 17 Key Compact Dates and Timeline

Tab 18 Reference Index

Meeting Schedule and Governance Calendar

2026 meeting schedule

DATE	BODY	LOCATION OR STATUS
April 8, 2026	Executive Committee	Held
April 15, 2026	Stakeholder Advisory Committee	Held
April 28, 2026	Full Commission	Kansas City, MO
May 13, 2026	Executive Committee	Held
June 10, 2026	Executive Committee	Held
June 17, 2026	Stakeholder Advisory Committee	Held
July 15, 2026	Executive Committee	Held
August 12, 2026	Executive Committee	Canceled
August 18, 2026	Stakeholder Advisory Committee	Rescheduled to follow the Q3 Full Commission meeting; date to be confirmed
August 19, 2026	Full Commission	Virtual
September 9, 2026	Executive Committee	Virtual
October 14, 2026	Executive Committee	Virtual
October 21, 2026	Stakeholder Advisory Committee	Virtual
November 4, 2026	Executive Committee	Virtual
November 18, 2026	Full Commission	Elections
December 9, 2026	Executive Committee	Virtual

DATE	BODY	LOCATION OR STATUS
December 16, 2026	Stakeholder Advisory Committee	Virtual

Source: data/schedule.tsv, the Commission's public-notice source, as of August 4, 2026. Executive Committee meetings carry public notice at least three days in advance and a public agenda at least twenty-four hours in advance, per Bylaws Article VII, Section 1.

Governance calendar

QUARTER	RECURRING OBLIGATION
First quarter	Adoption of the Meeting Book Design and Content Standard for the year; new Commissioner orientation insert issued with the first Book.
Second quarter	Independent audit or financial review of the prior calendar year presented in the Treasurer's report (Compact § 10.E.5; Bylaws Art. VIII, § 3).
Third quarter	Mid-year compliance review; bylaws and rules proposals circulated for the thirty-day notice period required before a fourth-quarter vote (Bylaws Art. X).
Fourth quarter	Election of officers; adoption of the budget for the following fiscal year; annual report incorporating the independent audit (Compact § 10.E.5).

NEXT MEETING

The Q4 2026 Full Commission Meeting is **November 18, 2026**. It is the election meeting, and it will take up the proposed Bylaws revision previewed at Tab 13 and the draft position paper previewed at Tab 14.

Communications Since the Q2 2026 Meeting

Press releases, publications, and public announcements issued between the Q2 2026 meeting on April 28, 2026 and August 4, 2026. Each links to its full text.

DATE	RELEASE
April 30, 2026	Commission Adopts Resolutions Recognizing EMS Week and EMS for Children Day Four resolutions adopted at the 2026 Annual Meeting: Resolution 2026-01 recognizing EMS Week, May 17 to 23, 2026; Resolution 2026-02 recognizing EMS for Children Day, May 20, 2026; and resolutions recognizing partner organizations. Read the release
May 13, 2026	Delaware Completes Full Integration Into the National EMS Coordinated Database Addition of paramedic licensure data completes Delaware's connection. Every licensed paramedic in Delaware now holds a valid Privilege to Practice across all Compact member states. Read the release
May 18, 2026	United States EMS Compact Recognizes 400,000+ Clinicians as Reach Spans All 50 States First national personalized recognition campaign in Commission history, delivering individual Certificates of Recognition to more than 400,000 EMS clinicians. A Coordinated Database analysis confirmed that residents of all fifty states, the District of Columbia, Puerto Rico, and U.S. military overseas addresses hold an active multistate Privilege to Practice. Read the release
May 29, 2026	Workforce Pell Grant Extends Funding for EMT Training Federal workforce funding development with implications for EMS entry-level education. Read the release
June 23, 2026	Three States Enact EMS Compact Legislation, Bringing the Compact to 28 Enacted States Connecticut, Arizona, and Alaska each enacted REPLICA. Enactment is the first step; each state must also appoint a Commissioner and connect its licensure system to the Coordinated Database before the Privilege to Practice activates. Read the release

DATE	RELEASE
July 13, 2026	West Virginia Appoints New Commissioner Joseph “Jody” Ratliff, BA, FP-C, Director of the West Virginia Office of Emergency Medical Services, recognized and seated as West Virginia’s Commissioner. Read the release

Source: the Commission newsroom at emscompact.gov/the-compact/news.

Key Compact Dates and Timeline

Forward-looking dates

DATE	EVENT
September 12, 2026	Arizona's EMS Compact law takes effect.
September 20, 2026	Alaska's EMS Compact law takes effect.
November 18, 2026	Q4 2026 Full Commission Meeting. Officer elections; consideration of the proposed Bylaws revision and of draft Position Paper 2026-02.
Conditional	Connecticut's EMS Compact law takes effect one year after a bordering state (Massachusetts, New York, or Rhode Island) enacts REPLICA.

How the Compact was built

YEAR	EVENT
2012	The Idea Takes Shape The Department of Homeland Security's Office of Health Affairs and EMS leaders across the states identify the need for an interstate licensure compact so that EMS clinicians can practice across state lines during disasters and day-to-day mutual aid.
2013	The National Advisory Panel Convenes Meeting in January and March 2013, the National Advisory Panel brings together more than twenty national stakeholder organizations to guide early development and build a structure to protect the process.
2014	REPLICA Model Legislation Released The Drafting Team finalizes the Recognition of EMS Personnel Licensure Interstate Compact (REPLICA), the uniform model legislation that each state adopts to join.
2015	The First States Enact the Compact Colorado becomes the first state to enact REPLICA (signed May 8, 2015), followed by Texas (signed September 1, 2015). The Compact needs ten states to come into existence.
2016	The Commission's First Staff Sue Prentiss joins as the Commission's first staff member, serving as Compact Educator to support states adopting and implementing the Compact. The role later became the Executive Director position.

YEAR	EVENT
2017	The Commission Is Born With the tenth state's enactment, the activation threshold is met. The inaugural meeting of the Interstate Commission for EMS Personnel Practice is held October 7 to 8, 2017, in Oklahoma City. Commissioners adopt bylaws, elect the first officers, and hold the first rules hearing.
2019	The Coordinated Database Is Built The National EMS Coordinated Database (NEMSCD) is built, establishing the secure infrastructure for states to verify licensure status and exchange adverse action information. It became operational on March 10, 2020.
2019	Dan Manz Becomes Compact Educator Dan Manz succeeds Sue Prentiss as Compact Educator on December 17, 2019, continuing the Commission's work supporting states as they adopt and implement the Compact.
2020	Privilege to Practice Activates On March 15, 2020, the Commission activates day-to-day Privilege to Practice operations, recognizing the public benefit as EMS clinicians respond across state lines during the COVID-19 pandemic.
2021	The First Executive Director Ray Mollers is appointed the Commission's first Executive Director on March 1, 2021, as the role grows from Compact Educator into full executive leadership of the Commission's operations.
2023	Donnie Woodyard, Jr. Becomes Executive Director Donnie Woodyard, Jr. is appointed Executive Director on July 1, 2023, having previously served as a Colorado Commissioner and as Chair of the Executive Committee.
2026	States Complete Database Integration Participating states complete full integration of their licensure data into the National EMS Coordinated Database. Indiana goes live in February 2026, and Delaware completes integration of both its EMT and paramedic licensure data, so every licensed clinician in those states holds a verified Privilege to Practice across the participating states.
2026	Twenty-Eight States, Twenty-Five in Force The Compact has now been enacted in twenty-eight states and is in force in twenty-five, representing hundreds of thousands of EMS clinicians. Arizona, Connecticut, and Alaska have enacted the Compact but are not yet operational, and additional states are considering legislation.
2026	Arizona's Enactment Takes Effect Arizona's enactment of the Compact takes effect on September 12, 2026. The Compact becomes operational in Arizona, and the Privilege to Practice becomes valid, once a commissioner is appointed and the state connects to the National EMS Coordinated Database.

YEAR	EVENT
2026	Alaska's Enactment Takes Effect Alaska's enactment of the Compact takes effect on September 20, 2026.

Source: data/timeline.json, the curated Commission history published at EMSCompact.gov/the-compact/history/.

Reference Index

WHY THIS TAB IS AN INDEX

Standing reference material does not change between meetings. Carrying it in full in every Book crowds out the material the Commission is actually deciding: roughly seventy of one hundred twelve pages of the Q2 2025 Book, and a comparable share of the Q2 2026 Book, were unchanging reference text. This tab carries the index. Every document below is published in full and kept current at EMSCompact.gov, and the Commission office will provide any of them on request.

Governing documents and standing reference

DOCUMENT	NOTE	WHERE TO READ IT
REPLICA Model Legislation	The uniform law enacted by each participating state that authorizes the Compact and establishes the Commission.	EMSCompact.gov/the-commission/compact-governance/replica-model-legislation
Commission Administrative Rules	Current edition effective November 6, 2025. Amended February 19, 2025; June 5, 2024; November 5, 2025.	EMSCompact.gov/the-commission/compact-governance/compact-rules
Commission Bylaws	Current edition effective November 15, 2023. Adopted October 17, 2017; amended June 13, 2023; November 15, 2023. A proposed revision is previewed at Tab 13 for action at the Q4 2026 meeting.	EMSCompact.gov/the-commission/compact-governance/compact-bylaws
Commission policies	Uniform Commission policies supporting consistent state implementation.	EMSCompact.gov/the-commission/compact-governance/compact-policies
Governance and leadership	Current officers, the Executive Committee, Commission staff, and counsel.	EMSCompact.gov/the-commission/compact-governance/leadership
Retired Commissioners	Commissioners who have retired or transitioned since the Commission's founding in 2017.	EMSCompact.gov/the-commission/compact-governance/retired-commissioners

DOCUMENT	NOTE	WHERE TO READ IT
Bylaws and Rules Committee	The committee bringing the proposed Bylaws revision previewed at Tab 13.	EMSCompact.gov/the-commission/bylaws-and-rules-committee
Stakeholder Advisory Committee	The Commission's forum for national EMS associations, governmental bodies, and industry.	EMSCompact.gov/the-commission/stakeholder-advisory-committee
Commissioners and states	Per-state pages carrying the enacting statute, the state EMS office, and the current Commissioner.	EMSCompact.gov/the-commission/commissioners
Member states	The states in which the Compact is law, and where the Privilege to Practice is valid.	EMSCompact.gov/the-compact/member-states
Commission meetings	Agendas, meeting books, and approved summaries for every Commission meeting.	EMSCompact.gov/the-commission/commission-meetings
Meetings calendar	The full schedule of Commission, Executive Committee, and committee meetings.	EMSCompact.gov/the-commission/meetings-calendar
National EMS Coordinated Database	The Coordinated Database framework and integration requirements.	EMSCompact.gov/the-commission/national-ems-coordinated-database-(nemscd)
Verify a Privilege to Practice	The public lookup used to verify a clinician's current status.	EMSCompact.gov/ems-personnel/verify-my-status
Resolutions	Resolutions adopted by the Commission, including Resolutions 2026-01 through 2026-04 adopted April 28, 2026.	EMSCompact.gov/resources/resolutions
Terms and definitions	Defined terms used in the Compact, the Rules, and Commission practice.	EMSCompact.gov/resources/terms-definitions

DOCUMENT	NOTE	WHERE TO READ IT
The Commission Seal	The seal and its description.	EMSCompact.gov/the-commission/official-commission-seal

Position papers

NUMBER	TITLE	STATUS	WHERE TO READ IT
2026-01	Criminal Convictions and Licensure of EMS Personnel	Adopted 11 February 2026	Read the paper
2025-01	EMS Workforce Privacy Protection	Adopted 19 February 2025	Read the paper
2024-02	Privilege to Practice Code of Conduct	Adopted 16 October 2024	Read the paper
2024-01	Clarifications and Discussions on Restricting the Privilege to Practice	Adopted 14 May 2024	Read the paper
2023-01	Biometric Criminal History Checks for EMS Personnel	Approved 6 December 2023	Read the paper

Position paper index as of August 4, 2026. Draft Position Paper 2026-02 is previewed at Tab 14 of this Book and is not yet adopted.

Executive Committee service history

Officers of the Commission's Executive Committee and their service dates since the Commission was formed in 2017.

CHAIR

NAME	STATE	SERVICE DATES
Kraig Kinney	Indiana	July 1, 2023 to present
Donnie Woodyard, Jr.	Colorado	October 22, 2022 to June 30, 2023
Joseph Schmider	Texas	October 7, 2017 to October 22, 2022
Doug Wolfberg, JD	—	October 7, 2017

VICE CHAIR

NAME	STATE	SERVICE DATES
Wayne Denny	Idaho	July 1, 2023 to present
Kraig Kinney	Indiana	November 2, 2022 to June 30, 2023
Donnie Woodyard, Jr.	Colorado	September 18, 2020 to October 22, 2022
Jeanne Marie Bakehouse	Colorado	October 7, 2017 to September 18, 2020

TREASURER

NAME	STATE	SERVICE DATES
Brad Vande Lune	Iowa	July 1, 2023 to present
Wayne Denny	Idaho	November 6, 2020 to July 2023
Stephen Wilson	Alabama	October 7, 2017 to October 2020

SECRETARY

NAME	STATE	SERVICE DATES
Mark Herrera	Utah	November 5, 2025 to present
Joseph House	Kansas	April 3, 2020 to November 5, 2025
Andy Gienapp	Wyoming	October 7, 2017 to April 2020

COMMISSIONER-AT-LARGE

NAME	STATE	SERVICE DATES
Michael Johnson	Georgia	January 2026 to present
Aaron Koehler	Wyoming	June 2023 to January 2026
Aaron Rhone	Pennsylvania	December 12, 2022 to June 2023
Gary Brown	Virginia	September 23, 2021 to December 2022
Justin Romanello	New Hampshire	June 16, 2020 to September 2021
Donna G. Tidwell	Tennessee	October 7, 2017 to June 2020

IMMEDIATE PAST CHAIR

NAME	STATE	SERVICE DATES
Joseph Schmider	Texas	October 22, 2022 to present

- Doug Wolfberg served as the inaugural Chair of the Commission.
- Donnie Woodyard did not serve as Immediate Past Chair following his term as Chair, because of his appointment as Executive Director.
- The Immediate Past Chair position was vacant from October 7, 2017 to October 22, 2022, while Doug Wolfberg was serving as Compact Counsel.

As of August 4, 2026. Source: the Commission's Executive Committee service history record.

Commission office

5010 E. Trindle Road, Suite 202
Mechanicsburg, PA 17050
Phone (202) 888-4142
info@emscompact.gov
www.EMSCompact.gov