

DRAFT - PENDING COMMISSION APPROVAL

Presented for approval at the November 18, 2026 Full Commission Meeting

Interstate Commission for EMS Personnel Practice

Official Meeting Minutes

Q3 2026 Full Commission Meeting

Date: August 19, 2026

Time: 3:00 PM Eastern

Location: Virtual Meeting via Microsoft Teams

I. Call to Order & Welcome

Chairperson: Commissioner Kraig Kinney (IN)

The Q3 2026 Full Commission Meeting of the Interstate Commission for EMS Personnel Practice was called to order on August 19, 2026, at 3:00 p.m. Eastern Time. The meeting was held virtually via Microsoft Teams, with the public invited to attend. Chairperson Kinney presided over the meeting, welcomed Commissioners and members of the public, thanked all for the strong turnout, and reviewed participation guidelines and meeting protocols: each participating state has one designated Commissioner and one vote, votes may not be proxied, speakers are recognized through the raise-hand feature, and public comments are limited to two minutes.

Roll Call: Secretary Commissioner Mark Herrera (UT)

Secretary Herrera conducted the roll call, and Chairperson Kinney declared a quorum present. Commissioner Kresse (AR) joined shortly after roll call and was recognized as present. Commissioners Vande Lune (IA) and Neugebauer (WY) were excused, having provided advance notice of their absence.

Present (20): Arkansas (Kresse), Colorado (Bateman), Delaware (Doyle), Georgia (Johnson), Idaho (Denny), Indiana (Kinney), Kansas (House), Louisiana (Bailey), Mississippi (Windham), Missouri (Vance), Nebraska (Wilson), North Dakota (Price), Oklahoma (Robinson), Pennsylvania (Martin), South Carolina (Jones), South Dakota (Hansen), Texas (Schmider), Utah (Herrera), Virginia (Beermann-Foat), West Virginia (Ratliff).

Absent (5): Alabama (Gray), Iowa (Vande Lune, excused), Nevada (Sullivan), Tennessee (Ward), Wyoming (Neugebauer, excused).

Introduction of New Commissioners: Chairperson Kinney (IN)

Chairperson Kinney recognized Commissioner Joseph "Jody" Ratliff, newly designated Commissioner for West Virginia. Commissioner Ratliff thanked the body and reported that West Virginia's onboarding and systems work is underway and expected to be completed in the coming weeks.

Adoption of Business Agenda: Chairperson Kinney (IN)

The agenda was emailed to Commissioners and posted on the Commission website in advance of the meeting. Commissioner Anthony Martin (PA) motioned to adopt the business agenda. Commissioner Margaret Hansen (SD) seconded the motion. The agenda was adopted without objection or abstention.

II. Public Comments Regarding Matters Not on the Agenda

Chairperson: Commissioner Kinney (IN)

Dr. Adrienne Edisis, Virginia Tech, addressed the Commission regarding a proposed academic study she is undertaking with Dr. Noah Trudeau, Troy University: "Generating Evidence-Based Measures of the Beneficial Impact of Interstate Occupational Licensure Compacts." The study would examine the EMS Compact, PSYPACT (the Psychology Interjurisdictional Compact), and the Physical Therapy Compact, and would rely on fully de-identified data under a data sharing agreement. A project description, research design summary, and draft data sharing agreement were provided to the Executive Director and shared with Commissioners in advance.

Executive Director Woodyard noted that no peer-reviewed academic study of the EMS Compact currently exists, that the requested data would be fully de-identified, and that his preliminary review found such use permissible under the administrative rules, with data collection logistics still to be analyzed with the Commission's partners and vendors.

Action: Commissioner Schmider (TX) moved to refer the proposal to the Executive Committee, with Dr. Edisis invited to meet with the Executive Committee for further discussion and a proposal to be brought back to the full Commission. Commissioner Beermann-Foat (VA) seconded the motion.

Vote: The motion was approved without opposition or abstention. The Executive Director will schedule Dr. Edisis for an upcoming Executive Committee meeting.

No further public comments were received.

III. Reports

Chairperson's Report: Commissioner Kinney (IN)

Chairperson Kinney thanked Commissioners for their participation at the in-person Q2 meeting in Kansas City, Missouri, which 22 participating states attended. He highlighted the continued growth of the Compact (25 operational states and 28 states with enacted legislation, with momentum in additional states, including the IAFF's position change regarding the Compact); the anticipated onboarding of Alaska, Arizona, and Connecticut; continued NEMSCD integration and utilization improvements; and active committee work across the Executive, Rules & Bylaws, and Compliance Committees, along with the standing work groups. The Compliance Committee held a positive inaugural hearing on August 18, 2026.

Goals for the remainder of 2026 include continued growth, continued pathways to sustainability, and optimized utilization of the Compact and its resources, including NEMSCD reporting accuracy and disciplinary action reporting.

Chairperson Kinney previewed the Q4 meeting: the proposed bylaws amendments will be considered, and elections will be held for the Chairperson and Treasurer roles (even-year cycle). As in the last election cycle, the Executive Director is directed to prepare a self-application process with a participation report for each candidate; nominations will not be taken from the floor. Counsel confirmed the governing requirement is a vote during the Q4 meeting.

Treasurer's Report: Commissioner Brad Vande Lune (IA), presented by Executive Director Woodyard

On behalf of Treasurer Vande Lune, Executive Director Woodyard presented the July 2026 Treasurer's Report as included in the meeting book: an opening balance of \$96,238.52, a closing balance of \$89,416.47, and a balance at submission of \$82,594.42. Operations are on budget and in a cash-positive position. The Chair noted the report as presented and entered it into the record.

The Executive Director further reported that a routine periodic review identified typographical and summation errors on three previously filed Treasurer's Report forms; no actual account balances or running totals were affected. Corrected records, reviewed with the Treasurer, were filed for: December 2025 (a date correction: the final debit was incorrectly dated January 2, 2025, and should read January 2, 2026); January 2026 (an incorrect closing balance had been carried over on the submitted form); and February 2026 (the closing balance was blank on the submitted form). The Chair noted all three corrected reports as accepted modifications entered into the record.

Executive Director's Report: Executive Director Donnie Woodyard

New and Prospective States

Arizona's law takes effect September 12, 2026, positioning it to become the 26th state; the Executive Director will conduct a full-day onboarding session in Arizona beginning the week of August 31. Alaska's law takes effect September 20, 2026, and the state is well positioned for rapid implementation. Connecticut's law is signed but becomes effective only upon a neighboring state joining the Compact or

repeal of that condition. The Executive Director reminded stakeholders that joining the Compact is a multi-step process: enactment of the law, verification that the prerequisites are met, certification under the administrative rules, and an invitation to join, at which point a Commissioner is seated and privileges go live. The original five-year grace period for prerequisites, which ran from activation of the Compact, has expired and has been removed from the model legislation in consultation with counsel.

Website Modernization

The website software agreement with the National Registry of EMTs has been countersigned. The redesigned www.emscompact.gov, built to meet government accessibility requirements, is expected to go live in approximately 7 to 10 days. New features include downloadable PDF verification of a privilege to practice with a state map, a password-protected Commissioner hub, and structure optimized for AI search engines to identify official government information. A new hyperlinked electronic meeting book format was also previewed and is expected to replace the PDF-first format going forward, with a print option retained.

Commissioner Obligations

The Commissioner role is a statutory obligation; attendance at the four scheduled Commission meetings is expected, and the role cannot be delegated or proxied. Commissioners were reminded that the Compact, once enacted, is state law: questions from stakeholders should be answered in terms of the state's own EMS Act rather than as an external requirement.

FBI Background Checks and the SHARE Act

The FBI biometric criminal history check is a state prerequisite for joining the Compact, not a function of the Compact itself; states need their own enabling statute and must coordinate with their state criminal justice point of contact. Electronic fingerprints and Rap Back continuous monitoring are encouraged over paper-based processes. The federal SHARE Act, which would clarify FBI record access for other compacts, is being monitored; it does not affect this Compact's design. Several states continue to work through implementation.

Legislative Outreach

A growing number of states have expressed interest in joining the Compact. Recent outreach included an in-person presentation to a Montana joint legislative committee and a virtual presentation to Ohio stakeholders, with follow-up planned.

Public Protection

Joint investigations with state offices have removed bad actors who were moving from state to state; two cases in the past three weeks involved felony fraud and falsified education credentials. The Compact's shared data systems and collaborative investigations were credited with making these actions possible.

Education and Awareness

With approximately 450,000 EMS clinicians holding a privilege to practice, an education gap persists in the workforce. Compact-specific conference proposals have a low acceptance rate; Commissioners and stakeholders were asked to invite the Commission to present webinars and sessions at state and national venues.

Transition and Succession

Commissioner attrition runs 20 to 40 percent annually. Commissioners anticipating a transition were asked to coordinate with the Executive Director's office in advance; states are obligated to fill a Commissioner vacancy within 30 days.

In discussion: Commissioner Beermann-Foat (VA) asked about travel costs for conference presentations; the Executive Director noted the Commission accepts travel assistance where offered, never accepts honorariums, and will present virtually or in person in whatever format works for the requesting state.

Commissioner Schmider (TX) asked about FBI background check progress; the Executive Director and Chair noted continuing challenges in some states and the need for state-specific statutes. Chris Hale (Arizona) asked how a state remains in compliance while working through implementation; the Chair and Executive Director offered direct technical assistance. Commissioner Robinson (OK) reported Oklahoma has completed contract negotiations with its licensure system vendor and is pursuing statutory authority for background checks this legislative session. Commissioner Martin (PA) reported Pennsylvania has required FBI background checks since January 1 and has a fully executed system integration agreement, with full integration expected by spring 2027. The Executive Director noted for the record that the Commission has no preferred vendor.

Committee Reports

Rules & Bylaws Committee: Commissioner Joseph Schmider (TX)

Commissioner Schmider reported that the committee has worked throughout the year on the proposed bylaws amendments presented at Tab 13 of the meeting book, with continued fine-tuning in progress, and thanked the committee and counsel for their edits. A work session will be scheduled ahead of the Q4 meeting to review the changes and answer questions before the vote.

Compliance Committee: Commissioner Joe House (KS), Chair

Commissioner House reported on the committee's inaugural meeting of August 18, 2026. The committee's emphasis is education and identifying roadblocks, not punitive action; it will build tools and resources to help states comply, and will validate compliance checks in conjunction with the Executive Director and the Executive Committee. States with potential noncompliance will be scheduled to meet with the committee at upcoming meetings.

Action: Commissioner House (KS) moved to direct the Executive Director to actively engage national associations, and specifically to include EMS initial course instructors, to educate on the Compact and its appropriate use. Commissioner Herrera (UT) seconded the motion. Commissioner Schmider (TX) proposed a friendly amendment to include national leadership, which was accepted by the mover and seconder.

Vote: The motion, as amended, was approved without opposition or abstention.

Stakeholder Advisory Committee

The committee's regularly scheduled meeting was double-booked with this meeting; stakeholders were invited to attend the Full Commission meeting instead. Commissioner Martin (PA) has been designated to lead the committee going forward.

Database Administrator Report: Ray Mollers (NREMT)

Mr. Mollers reported on the status of the National EMS Coordinated Database. Tennessee continues work to restore its data submission and is actively testing in the QA database. Nebraska's data errors will be resolved by wiping and resending its data. Oklahoma and Pennsylvania remain pending system capability upgrades. Arizona has been issued test database credentials, and its vendor is beginning setup. A small number of states whose API transmissions have paused in the past month will be contacted. Mr. Mollers noted this is expected to be his final Full Commission meeting before his retirement at the end of October; database duties will transition to Terrie Godde, supported by former Commissioner Erin Keller [name to be confirmed], who joins next week. The Chair thanked Mr. Mollers for his service to EMS and the Compact.

IV. Old Business

Action: Approval of Q2 2026 Meeting Minutes

The draft minutes of the Q2 2026 Full Commission Meeting (April 28, 2026, Kansas City, Missouri) were included in the meeting packet. No corrections were offered. Commissioner Schmider (TX) moved to adopt the Q2 2026 meeting minutes. Commissioner Robinson (OK) seconded the motion.

Vote: The Q2 2026 meeting minutes were adopted without opposition or abstention and will be posted as a final document.

V. New Business

Action: Independent CPA Review of Financial Activity, CY2025

The Executive Director, on behalf of Treasurer Vande Lune, presented the independent CPA review previously overviewed at the Q2 meeting, where action was tabled so Commissioners could read the full review. The review was distributed to Commissioners after the Q2 meeting and summarized in the meeting book. Commissioner Johnson (GA) moved to adopt the Independent Review of Financial Activity for the Interstate Commission for EMS Personnel Practice for the period of January 1, 2025 through December 31, 2025, prepared by Charlotte Sevilla, CPA, dated April 27, 2026, and to direct that it be included in the Commission's annual report. Commissioner Jones (SC) seconded the motion.

Vote: The motion was approved without opposition or abstention.

Discussion: Proposed Bylaws Amendments (Preview)

The Chair noted the proposed bylaws changes received high-level coverage during the Rules & Bylaws Committee report and include both cleanup and substantive items. Commissioners were asked to study the proposed amendments and attend the information sessions ahead of the vote at the November Full Commission meeting.

Discussion: Draft Position Paper 2026-02 - License Expiration Dates and Time Zones

Executive Director Woodyard presented draft Position Paper 2026-02, distributed in the meeting book. The paper addresses when a license expires across time zones as the Compact expands: a license expires at 11:59:59 p.m. on the expiration date in the time zone of the capital city of the issuing state, and the issuing state's data system is always the primary source of record. No action was taken; the paper will be considered in more detail at the Q4 meeting.

VI. NGO / Stakeholder Partner Updates

With the Stakeholder Advisory Committee meeting double-scheduled against this meeting, stakeholder organizations were invited to provide updates, comments, or questions. No additional comments were offered.

Executive Director Woodyard announced that the EMS ID has been officially included in NEMSIS: the next version of NEMSIS will carry the EMS ID number, the result of collaborative work with NASEMSO and NREMT spanning several years.

VII. Adjournment

Chairperson Kinney reminded Commissioners that the next Full Commission meeting is November 18, 2026, and will include the bylaws vote, consideration of draft Position Paper 2026-02, and elections for the Chairperson and Treasurer roles. Commissioner Hansen (SD) moved to adjourn. Commissioner Martin (PA) seconded the motion.

Vote: The motion was approved without opposition or abstention.

Public Meeting Adjournment: Approximately 4:24 p.m. Eastern.

Commissioner Roll Call - August 19, 2026

State	Commissioner	Elected Role	Present	Absent
Alabama	Jamie Gray		Present	☒ Absent

State	Commissioner	Elected Role	Present	Absent
Arkansas	Christy Kresse		✓ Present	Absent
Colorado	Michael Bateman		✓ Present	Absent
Delaware	Donna Doyle		✓ Present	Absent
Georgia	Michael Johnson	Commissioner-At-Large	✓ Present	Absent
Idaho	Wayne Denny	Vice Chairperson	✓ Present	Absent
Indiana	Kraig Kinney	Chairperson	✓ Present	Absent
Iowa	Brad Vande Lune	Treasurer	Present	✓ Excused
Kansas	Joe House		✓ Present	Absent
Louisiana	Susan Bailey		✓ Present	Absent
Mississippi	Teresa Windham		✓ Present	Absent
Missouri	Sam Vance		✓ Present	Absent
Nebraska	Tim Wilson		✓ Present	Absent
Nevada	Bobbie Sullivan		Present	✓ Absent
North Dakota	Christopher Price		✓ Present	Absent
Oklahoma	Lewis Robinson		✓ Present	Absent
Pennsylvania	Anthony Martin		✓ Present	Absent
South Carolina	Jonathan Jones		✓ Present	Absent
South Dakota	Margaret B. Hansen		✓ Present	Absent
Tennessee	Brandon Ward		Present	✓ Absent
Texas	Joseph Schmider	Immediate Past Chair	✓ Present	Absent
Utah	Mark Herrera	Secretary	✓ Present	Absent
Virginia	Maria Beermann-Foat		✓ Present	Absent
West Virginia	Joseph "Jody" Ratliff *NEW*		✓ Present	Absent
Wyoming	Susan Neugebauer		Present	✓ Excused

Ex-Officio & Staff

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Role	Name	Present	Absent
Executive Director	Donnie R. Woodyard, Jr., MAML, NRP, WP-C	☒ Present	Absent
Counsel	Doug Wolfberg, JD / Christie Mellott, JD - Page, Wolfberg & Wirth	☒ Present	Absent
Database Administrator	Ray Mollers - National Registry of EMTs	☒ Present	Absent

CHAIR Kraig Kinney <i>Indiana</i>	VICE CHAIR Wayne Denny <i>Idaho</i>	SECRETARY Mark Herrera <i>Utah</i>	TREASURER Brad Vande Lune <i>Iowa</i>	MEMBER-AT-LARGE Michael Johnson <i>Georgia</i>	IMMEDIATE PAST CHAIR Joe Schmider <i>Texas</i>
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