United States EMS Compact

The Interstate Commission for EMS Personnel Practice

5010 E. Trindle Road, Suite 202
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November 2026 Executive Committee Meeting Summary

Date: Wednesday, November 4, 2026 **Time:** 3:00 PM ET

Location: Virtual Meeting via Microsoft Teams

Attendance

Executive Committee Members Present:

- Chair Kraig Kinney, Indiana
- Secretary Mark Herrera, Utah
- Treasurer Brad Vande Lune, Iowa (joined after roll call)
- Member at Large Michael Johnson, Georgia (by telephone)
- Immediate Past Chair Joe Schmider, Texas

Absent:

- Vice Chair Wayne Denny, Idaho

Commissioners:

- Commissioner Maria Beermann-Foat, Virginia
- Commissioner David Graham, Oklahoma
- Commissioner Susan Neugebauer, Wyoming
- Commissioner Teresa Windham, Mississippi

Staff:

- Donnie Woodyard, Executive Director
- Terrie Godde, National EMS Coordinated Database Administrator (NREMT)
- Aaron Koehler, MS, NREMT, National EMS Coordinated Database Administrator (NREMT)

Call to Order

Chair Kinney called the meeting to order at 3:00 PM ET and welcomed attendees to the regularly scheduled Executive Committee meeting. He reviewed meeting norms: public participation is encouraged; members of the public may use the raise-hand function to be recognized for up to two minutes; and the Executive Director is authorized to mute a microphone or remove a participant for noise disruptions or disruptive behavior.

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Secretary Herrera called the roll. Chair Kinney, Secretary Herrera, Member at Large Johnson and Immediate Past Chair Schmider were present. Treasurer Vande Lune had not yet joined; Chair Kinney noted his arrival later in the meeting. Secretary Herrera declared a quorum.

Seating and Recognition of New Commissioner

Chair Kinney announced that Oklahoma has designated David Graham as its Commissioner, effective November 1, 2026, and welcomed him. Commissioner Graham said it is an honor to serve, that he looks forward to working with the group, and that he is willing to assist wherever he can. He noted that he might need to leave early for a statewide meeting in progress. Chair Kinney said the Executive Committee is available to help and understands that Commissioners have full-time state responsibilities.

Executive Director Woodyard asked that the record recognize Commissioner Lewis Robinson, who served for one year as Oklahoma's Commissioner before the new appointment. A certificate of recognition has been prepared for his service, and he will be recorded as a retired Commissioner in accordance with the Commission's standards and practice. Chair Kinney thanked Commissioner Robinson on behalf of the Executive Committee for his engagement and participation.

Public Comment

Chair Kinney opened the floor for public comment on matters not on the agenda. No one asked to speak.

Old Business

Approval of October 2026 Meeting Summary

Secretary Herrera summarized the October 14, 2026 meeting: financial, legislative, state onboarding and database updates; the Committee advanced the proposed bylaws and position papers for the December Commission meeting, authorized collaboration on standardized use of the National EMS ID, and referred the rule addressing federal employee background checks to the Bylaws & Rules Committee; the Committee recognized Ray Mollers' service, approved recognition of National Collegiate EMS Week and reviewed the upcoming officer elections. All motions passed without opposition.

Motion: To approve the summary of the October 14, 2026 Executive Committee meeting as presented. Moved by Commissioner Herrera; seconded by Commissioner Johnson. Vote: No objections or abstentions; approved.

Chair Kinney noted for the record that Treasurer Vande Lune had joined the meeting.

Status of Action Items from October 14, 2026

Executive Director Woodyard reported on the action items from the October meeting:

- The official public notice of the proposed bylaws was sent. As of today, no public comments have been received.
- Counsel completed its review of the proposed dissolution provision as requested.
- The December 9 full Commission agenda was updated, and Commissioners were notified that the meeting is expected to run two hours or more.

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- The National EMS ID position paper is in progress with national collaborators. The IAFF has agreed to participate and designated a representative. Because the National Registry controls the EMS ID number, he is working with the National Registry on the order of operations.

- Work continues with Commissioner Schmider to convene the Bylaws & Rules Committee on the administrative rule required for Section 3.C(4). The holidays may affect the timing.

- The certificate of appreciation for Ray Mollers was sent.

- The 2026 National Collegiate EMS Week resolution was issued and published, and the collegiate EMS community received it with gratitude.

- Officer nominations closed on November 1. (See Officer Elections below.)

Reports

Treasurer's Report

Treasurer Vande Lune presented the October 2026 report:

- Beginning balance: $104,146.59

- Three debits totaling $19,874.64

- Credits: $0.00

- Ending balance: $84,271.95

Executive Director Woodyard reminded Commissioners that more detail, including charts and graphs, is available in the Commissioner Hub, the password-protected section of the website. There were no questions, and the report was received.

Chair's Report

Chair Kinney thanked the Executive Director for his detailed reports and his continued work with federal partners on sustainable sources of funding. He noted that the December 9 full Commission meeting is expected to run about two hours, with the bylaws, elections for three offices and policy items on the agenda, and encouraged Commissioners to set aside sufficient time.

Executive Director's Report

Executive Director Woodyard noted that his full written report is in the meeting book. He highlighted the following:

- **Onboarding:**
  - Oklahoma: He worked with the state on the appointment of its new Commissioner.
  - Arizona: Onboarding is complete, and Arizona has begun entering its discipline records.

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- Alaska: The state is ready to go and is working with its vendor to resolve integration testing issues between its database system and the coordinated database. He expects Alaska to be connected very shortly and has participated in calls among Alaska, its vendor and the National Registry.

• **Ohio:** He traveled to Ohio, presented to the full Ohio Emergency Medical, Fire, and Transportation Services Board, answered questions and met with stakeholders. The Compact received very positive support. While there he also met separately with the National Registry. His liaison report for the National Registry's November board meeting has been submitted and is posted in the Commissioner Hub.

• **Website:** The National Registry implemented an automated process for publishing website updates, so a change made by the Executive Director is live in about five minutes.

• **Federal:** He held a number of meetings with federal partners. The MOU with the Uniformed Services University has been approved and is awaiting signature. He had several congressional contacts before the election and will continue that collaboration when the new Congress is seated.

• **New Website Report (written report):** The new website has 398 pages and 415 public documents. Traffic increased 182% from before the launch to after. The site is fully optimized for phones, tablets and computers. The downloadable privilege-to-practice record is used frequently and color-codes home states and remote states, which had been a source of confusion. Clinicians can download the EMS Week certificate of recognition on demand (the 2026 certificate; it will be updated for 2027). The site meets .gov requirements for accessibility and security. It is designed for AI-assisted search: the old site blocked AI, and AI-assisted referrals rose from 2 to 343 over comparable periods, while organic search nearly doubled. The full report is available on the meeting page.

• **Legislation:** He has had inquiries from legislators in several states. New Jersey is being monitored, the Montana EMS Compact bill is poised to move forward, a New Mexico senator has reached out, and work is under way with Oregon.

Chair Kinney thanked the Executive Director for the website work and confirmed that the new website report had been covered. There were no questions.

Bylaws & Rules Committee

Commissioner Schmider reported that the proposed bylaws are posted for public comment and linked from the home page of the website, and that the Commission will discuss and vote on them on December 9. He will work with the Executive Director to schedule a briefing for all Commissioners before the meeting, as is the Committee's practice, so questions can be answered in advance. Chair Kinney thanked the Committee for a year-long project and encouraged Commissioners to review the proposed bylaws.

National EMS Coordinated Database Administrator Update

Terrie Godde and Aaron Koehler of the National Registry gave the update. With Ray Mollers' retirement, Mr. Koehler is taking over the federal agency and military relationships, and he and Ms. Godde will work on the Compact together. An IT issue affecting Alaska earlier this week was fixed; users no longer receive a blank screen. Ms. Godde apologized that the written report was late and said the National Registry is working to make its reporting more efficient and transparent for the Commission.

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Executive Director Woodyard added that, as of today, 476,901 licenses are reported in the coordinated database, a new high. With the addition of Alaska, Arizona and Pennsylvania the total will exceed 500,000 validated licenses. There has been an unusually high volume of technical support requests over the past few weeks, and he thanked the National Registry for its partnership in resolving them. For the first time, a state entered a discipline on the wrong record (an individual who shared a name and some demographics with another person); the state caught it immediately and the National Registry removed it. The National Registry has also hired a dedicated resource for the EMS Compact.

Chair Kinney thanked the National Registry and noted that its technical and database support is vital to the Commission's functioning.

New Business

Q4 Full Commission Meeting, December 9, 2026 (Item V.a)

Executive Director Woodyard reported that the public notice has been sent. He displayed the draft agenda, including the action items and information items, and asked Commissioners to let him know of anything not captured. The agenda will be finalized and published after this meeting. There were no questions.

Officer Elections (Item V.b)

Chair Kinney noted that the Chair, Treasurer and Member at Large positions are up for election at the December 9 meeting and that self-nominations have closed. The Commission continued the self-nomination process used last year and included in the proposed bylaws, which allows a ballot to be prepared in advance and ensures candidates understand the time commitment.

Executive Director Woodyard reported that the process worked and that the self-nominations were handed to Commissioner Schmider as Immediate Past Chair and chair of the nominating committee. Commissioner Schmider reported the nominations received:

- Chair: Commissioner Maria Beermann-Foat (Virginia) and Commissioner Kraig Kinney (Indiana)
- Treasurer: Commissioner Brad Vande Lune (Iowa)
- Member at Large: Commissioner Michael Johnson (Georgia)

Chair Kinney asked how the candidate report would be distributed. Executive Director Woodyard said the report has been prepared and reviewed by Commissioner Schmider and is ready; past practice has been to distribute it about seven days before the meeting. Chair Kinney abstained from commenting because he is a candidate. Commissioner Schmider recommended distributing the report seven days before the meeting and again on the morning of December 9; Commissioner Herrera agreed. The Executive Director will distribute it on that schedule. Chair Kinney noted that the Commission has a contested election.

Joint Position Paper on Standardized Use of the National EMS ID (Item V.c)

Executive Director Woodyard reported that he has engaged the National Registry, the IAFF has appointed a representative, and CAPCE has designated a participant. The remaining question is the order of operations with the National Registry, including who calls the first meeting and when. There is strong support, and the project will move forward.

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Stakeholder Organization Updates

- **National Registry of EMTs (Terrie Godde):**
  - The National Registry's state officials call is Thursday, November 5, at 4:00 PM ET.
  - The EMR and EMT recertification policy that went out for public comment is in effect, with a go-live date of January 2027: an EMR or EMT re-entering the National Registry may use a current state license to satisfy the psychomotor skills requirement. Details will be in the National Registry's Monday update.
  - The EMR recertification fee increases from $18 to $21 for 2027. Chair Kinney noted that the fee change was approved and published about a year ago. The EMR recertification period runs April 1 to September 30, 2027.
  - The National Registry team visited local EMS agencies and education programs on National First Responders Day.

Commissioner Schmider noted that he will miss the National Registry call because of a conflicting meeting. No other stakeholder organizations asked to report.

Upcoming Meetings

- Next Full Commission Meeting: December 9, 2026 (bylaws, officer elections, position papers)
- Next Executive Committee Meeting: January 13, 2027 (proposed, subject to adoption of the 2027 meeting schedule on December 9, 2026)
- Stakeholder Advisory Committee Meeting: December 16, 2026

Action Items

- Executive Director to finalize and publish the December 9 full Commission agenda.
- Executive Director to distribute the officer candidate report seven days before the December 9 meeting and again on the morning of the meeting.
- Commissioner Schmider and the Executive Director to schedule a bylaws briefing for all Commissioners before December 9.
- Executive Director to resolve the order of operations with the National Registry and convene the national partners on the National EMS ID position paper.
- Bylaws & Rules Committee to convene on the administrative rule implementing Section 3.C(4).
- Executive Director to issue the certificate of recognition to Commissioner Lewis Robinson and record him as a retired Commissioner.
- Commissioners to review the proposed bylaws before December 9.

Adjournment

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There being no further business, Chair Kinney adjourned the meeting at approximately 3:36 PM ET. Following adjournment, the Executive Director offered an informal walk-through of the Commissioner Hub for anyone who wished to stay on the call.

Next Meeting: Executive Committee – January 13, 2027 (proposed 2027 schedule)

Attendance Roster (as captured in Microsoft Teams)

The Microsoft Teams attendance report recorded the following 12 participants: Maria Beermann-Foat, Terrie Godde, David Graham, Mark Herrera, Kraig Kinney, Aaron Koehler, Susan Neugebauer, Joe Schmider, Brad Vande Lune, Teresa Windham, Donnie Woodyard, Telephone participant.