



**Interstate Commission for
EMS Personnel Practice**
The EMS Compact

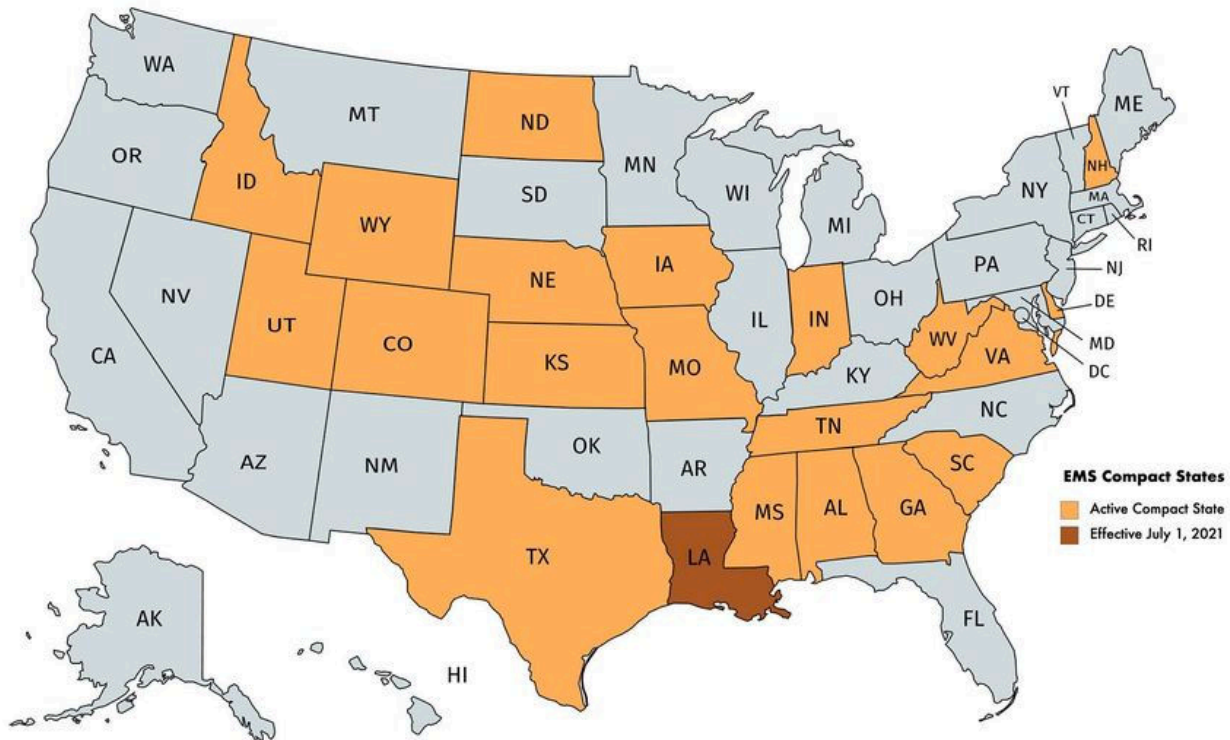
Public Hearing & 2021 Spring Meeting

Interstate Commission for EMS Personnel Practice



Interstate Commission for EMS Personnel Practice

The EMS Compact



The EMS Compact, enacted by legislation in 21 states, protects the public and enhances the Emergency Medical Services system in the United States. The EMS Compact facilitates the day-to-day movement of EMS personnel across state boundaries in the performance of their EMS duties as assigned by an appropriate authority. The EMS Compact authorizes state EMS offices to afford immediate legal recognition to EMS personnel licensed in any other member state.

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Agenda

Interstate Commission for EMS Personnel Practice 2021 Spring Commissioner Meeting

April 9, 2021 starting at 15:00 (EST)

Virtual Meeting via Zoom

1. Welcome
2. Call Meeting to Order, Roll Call
3. Seating New Commissioners
4. Review of Agenda
5. Review and Approve Minutes, June 16, 2020
6. Chairman Report
 - Executive Committee update
 - Future dates of full commission meetings March and September with September being the annual meeting
 - Executive Director recruitment process
7. Treasurer's Report
8. NREMT Update
9. National EMS Coordinated Database Update & Database Administrator Report
10. Educator Report Update
11. Rule Hearing and Vote
12. Election for Treasurer and Vice Chair (vacancy appointments)
13. Election at Annual Meeting (in September)
 - a. Vice Chairman
 - b. Treasure
14. Other Business
 - Data sharing agreement document review
15. Public Comment
16. Next full Commission Meeting: September 2021
17. Adjourn Meeting

Compact States & Seated Commissioners

State	Seated Commissioner	Legislation Effective Date
Alabama	** VACANT **	May 17, 2017
Colorado	Donnie Woodyard, Jr	May 8, 2015
Delaware	Diane McGinnis-Hainsworth	September 15, 2017
Georgia	David Newton	May 8, 2017
Idaho	Wayne Denny	March 16, 2016
Indiana	Kraig Kinney	March 11, 2020
Iowa	Rebecca Curtiss	
Kansas	Joe House	March 31, 2016
Mississippi	Alisa Williams	March 20, 2017
Missouri	Sam Vance	July 9, 2018
Nebraska	Tim Wilson	May 22, 2018
New Hampshire	Justin Romanello	January 18, 2019
North Dakota	Christopher Price	
South Carolina	** VACANT **	May 18, 2017
Tennessee	Brandon Ward	April 19, 2016
Texas	Joe Schmider	September 1, 2015
Utah	Guy Dansie	March 21, 2016
Virginia	Gary Brown	March 1, 2016
Wyoming	** VACANT **	March 21, 2016
West Virginia	** VACANT **	March 5, 2020

Note: In Louisiana, REPLICA legislation has been signed by the Governor with an effective date of July 1, 2021. Once the enabling legislation is enacted, a Commissioner will be seated.

Meeting Minutes – June 16, 2020



Interstate Commission for EMS Personnel Practice
5010 E. Trindle Road, Suite 202
Mechanicsburg, PA 17050
Phone (833) 473-7542
info@emscompact.gov
www.emscompact.gov

COMMISSIONER MEETING MINUTES OF JUNE 16, 2020

Executive Committee Present: Joseph Schmider, Texas-Chair
Jeanne-Marie Bakehouse, Colorado-Vice-Chair
Joe House, Kansas-Secretary
Stephen Wilson, Alabama-Treasurer
Justin Romanello, New Hampshire-Member-At-Large

Commissioners Present:

David Newton, Georgia
Kraig Kinney, Indiana
Alisa Williams, Mississippi
Sam Vance, Missouri
Tim Wilson, Nebraska

Chris Price, North Dakota
Robert Wronski, South Carolina
Guy Dansie, Utah
Gary Brown, Commonwealth of Virginia

Commissioners Absent:

Diane McGinnis, Delaware
Wayne Denny, Idaho
Rebecca Curtis, Iowa

Brandon Ward, Tennessee
Andy Gienapp, Wyoming

Guests:

Dan Manz, EMS Compact
Mark Terry, NREMT
Ray Mollers, NREMT

Doug Wolfberg, Page, Wolfberg, and Wirth
Tracy Henson - NREMT

CALL TO ORDER

Chair Schmider called the meeting of the Interstate Commission for EMS Personnel Practice to order at 6:31 p.m. Tuesday, June 16, 2020 and Secretary House took a roll call of commissioners present.

AGENDA REVIEW

Chair Schmider opened the floor for any comments on the agenda, hearing none, moved on.

MINUTES

Chair Schmider asked if there were any additions or corrections to the minutes of the March 10, 2020 meeting. Wilson, Alabama moved for approval of minutes, as corrected; Dansie, Utah seconded. Motion approved.

TREASURER REPORT

Commissioner Wilson reported normal expenses for D. Manz. Treasury balance as of June 16, 2020 is \$39,406.51. No additional updates from the finance committee.

CHAIR
Joe Schmider
Texas

VICE CHAIR
Jeanne-Marie Bakehouse
Colorado

SECRETARY
Joe House
Kansas

TREASURER
Stephen Wilson
Alabama

MEMBER-AT-LARGE
Justin Romanello
New Hampshire

Chair Schmider asked if there were any additions or corrections to the Treasurer's report through June 16, 2020. Hearing none, Brown, Commonwealth of Virginia moved for approval; Newton, Georgia seconded. Motion approved.

REPORTS

Chairman Report

- Forty-four years of services, never thought we would experience a pandemic
 - Appreciate everyone's efforts and we will be in better position on the other side of this
- Welcomed two new members: Indiana and West Virginia
 - We are now at 20 State members
- Recognized the following individuals
 - Andy Gienapp, Wyoming for his service to the Compact and his service on the Executive Committee as Secretary
 - Doug Wolfberg for his guidance and dedication; he was breath of fresh air guiding the Compact through our infancy stage
 - Donnie Woodyard for his commitment to the profession and helping to build a strong foundation for the Compact; we wish him well on his next adventure
 - Commissioners for their willingness to make the Compact operational, huge response during the pandemic, Texas had 96 individuals participate in neighboring states, thank you for your commitment
 - Executive Committee for their time and commitment to the organization and profession
 - Dan Manz for his leadership, input and keeping the Compact moving forward
 - Appreciate harmony of group and individual opinions-that is how we make it great; it took the entire team to get where we are today
 - Sue Prentiss, Suzanne Graham, and Tracy Henson for their strong support in keeping the Compact organized
- Next year:
 - Develop a business plan to sustain moving forward to next stage
 - Discuss the creation for a full time Educator/Executive Director position, as the Compact foresees having 25 plus state members; we need full time staff to move into next stage

NREMT Update DRAFT

- CDEMS
 - Database complete on 04/01/2020
 - Dev work is complete, and the Commonwealth of Virginia is ready to upload data into production environment; just waiting on policy finalization
 - Vendor ImageTrend wrapped up Dev and QA work and their system can transfer data into CDEMS
 - ImageTrend and the National Registry have updated their agreements to reflect new policy details
 - States utilizing ImageTrend software are encouraged to reach out to the vendor regarding transfer of data
 - The National Registry is working with individual states to set-up Dev environments
- Policy and procedures:
 - Ad-hoc EC Committee working with National Registry
 - Roles of National Registry staff and EMS Compact users
 - Data Security: for both breach and the entry, and usage and exit of state data
 - Compact Data
 - It will not integrate with NREMT data at this time
 - Privileged data will be seen only by Compact member states

Chair Schmider recognized the National Registry for their support of the Compact and for their efforts during COVID-19 by continually communicating information and keeping everyone on the same page. Chair Schmider also stated a good thing to come out of this is remote testing; it will be a real thing at this at the end of this pandemic.

Educator Report DRAFT

- Compact declared active
 - Utilize manual form until database is populated and functional
 - Numerous press releases issued; picked up by various EMS publication, the media was very helpful
 - NREMT posted announcements to social media
 - Received a flood of questions from individuals on how to cross state lines

- Both West Virginia and Indiana legislation passed
- Certification/Education work by various organizations to keep the pipeline of EMS personnel open
- Attended NASEMSO program committee meeting, Executive Committee announced to postponed conference until fall, then canceled on May 14 and is looking at hosting a virtual event
- Posted Rule Change notification
- Attended a Department of Defense Liaison meeting, this group monitors health compact licensure agencies
- Worked on a small error from last year in Salt Lake
 - The Member-at Large position was voted in as a two-year term, which placed the position out of sync, as it should have been for only for one year; tonight's election will correct this issue
- Contacted by an EMS professor on the diversity makeup of the seated commissioners-all white and mainly male
 - The Compact acknowledged the composition of the group
 - Shared that each commissioner is appointed by the individual state and is usually the State EMS Director and the Compact does not have input on the appointment
 - The true spirit of the Compact helps level opportunities for all EMS individuals and allows for national consistency to practice
 - The Executive Committee will continue to monitor and discuss

RULES AMENDMENT

D. Manz updated the commissions on proposed rule 11.9 amendment notification. The notification was posted to the website on April 13, 2020 through May 16, 2020. One comment, representing an individual, was received and posted on the website for public view. A group request was not received for a public hearing.

Rule: 11.9

Nothing in these Rules shall require or permit the sharing or reporting of 18 Criminal History Record Information as that term is defined in 28 C.F.R. §20.3 in 19 a manner that is prohibited by law.

Chair Schmider asked if there was any discussion, hearing none called for a motion to adopt the amendment as printed; Wronski, South Carolina moved for adoption; Wilson, Alabama seconded. A roll call vote was taken, motion approved.

11.9 Rule Amendment	
Commissioner	Vote
Stephen Wilson, Alabama-Treasurer	Yes
Jeanne-Marie Bakehouse, Colorado-Vice-Chair	Yes
Diane McGinnis, Delaware	Absent
David Newton, Georgia	Yes
Wayne Denny, Idaho	Absent
Kraig Kinney, Indiana	Yes
Rebecca Curtiss, Iowa	Absent
Joseph House, Kansas-Interim Secretary	Yes
Alisa Williams, Mississippi	Yes

Sam Vance, Missouri	Yes
Tim Wilson, Nebraska	Yes
Justin Romanello, New Hampshire-Member-At-Large	Yes
Chris Price, North Dakota	Yes
Robert Wronski, South Carolina	Yes
Brandon Ward, Tennessee	Yes
Joseph Schmider, Texas-Chair	Yes
Guy Dansie, Utah	Yes
Gary Brown, Virginia	Yes
Jamie Weller, West Virginia	Absent
Andy Gienapp, Wyoming	Absent

2020 ELECTIONS

Chair Schmider announced three position were up for election Chairman, Treasurer, and Member at Large and turned the floor over to Commissioner Wilson, Nebraska.

Commissioner Wilson, Nebraska announced Chair Schmider stated interest in continuing to serve as chair and he received one nomination for Schmider, Texas. Wilson, Nebraska then opened the floor for additional nominations, hearing none, Schmider motioned to close nominations; Newton, Georgia seconded. A roll call vote was taken. Schmider, Texas was elected to serve as Chair.

Commissioner Wilson, Nebraska announced Treasurer Wilson stated interest in continuing to serve as treasurer and he received one nomination for House, Kansas. Wilson, Nebraska asked House if he accepted the nomination and House responded, Yes. Wilson, Nebraska then opened the floor for additional nominations, hearing none, Schmider motioned to close nominations; Newton, Georgia seconded. A roll call vote was taken. Wilson, Alabama was elected to serve as Treasurer.

Commissioner Wilson, Nebraska announced Member-at-Large Romanello stated interest in continuing to serve as M-A-L. Wilson, Nebraska then opened the floor for additional nominations, hearing none, Schmider motioned to close nominations; Newton, Georgia seconded. A roll call vote was taken. Romanello, New Hampshire was elected as M-A-L.

2020 Executive Officer Election				
Candidates				
	Chair	Treasurer		M-A-L
	Joe Schmider	Stephen Wilson	Joe House	Justin Romanello
Stephen Wilson, Alabama-Treasurer	Yes	Abstain		Yes

Jeanne-Marie Bakehouse, Colorado-Vice-Chair	Yes	Yes		Yes
Diane McGinnis, Delaware	Absent	Absent		Absent
David Newton, Georgia	Yes	Yes		Yes
Wayne Denny, Idaho	Absent	Absent		Absent
Kraig Kinney, Indiana	Yes		Yes	Yes
Rebecca Curtiss, Iowa	Absent	Absent		Absent
Joseph House, Kansas-Interim Secretary	Yes	Abstain		Yes
Alisa Williams, Mississippi	Yes	Yes		Yes
Sam Vance, Missouri	Yes		Yes	Yes
Tim Wilson, Nebraska	Yes		Yes	Yes
Justin Romanello, New Hampshire-Member-At-Large	Yes	Yes		Yes
Chris Price, North Dakota	Yes		Yes	Yes
Robert Wronski, South Carolina	Yes	Yes		Yes
Brandon Ward, Tennessee	Yes	Absent		Absent
Joseph Schmider, Texas-Chair	Yes	Yes		Yes
Guy Dansie, Utah	Yes	Yes		Yes
Gary Brown, Virginia	Yes	Yes		Yes
Jamie Weller, West Virginia	Absent	Absent		Absent
Andy Gienapp, Wyoming	Absent	Absent		Absent
	None opposed	8	4	None Opposed

OTHER BUSINESS

March 10, 2020 a motioned passed to request an opinion from the FBI related to what information can be shared by the members states, to include criminal history record information/background check findings; it was determined this request should be sent to the Department of Justice, the Executive Committee will move this item forward and report back to the commission when an opinion is received.

Jeanne-Marie Bakehouse, Colorado announced she will officially retire on September 30, 2020. She shared it has been an honor to serve on the Compact. Chair Schmider thanked Jean-Marie for her service and dedication to the Compact and the profession and said she will be greatly missed by all.

PUBLIC COMMENT

With no further business brought before the Commission, Brown, Commonwealth of Virginia motioned to adjourn; Wronski, South Carolina seconded; Chair Schmider adjourned the meeting at 7:25 p.m. Tuesday, June 16, 2020.

Next EC conference call is July 17, 2020 at 3:00 PM (EDT)

Next Full Commissioner meeting is TBD as needed and to will be held via teleconference.

Respectfully submitted,


Joe House
Secretary
JH/tlh

Report from the Chair

Executive Committee Membership

- Joe Schmider, (Texas) Chair
- Donnie Woodyard Jr., (Colorado) Vice Chair
- Joe House, (Kansas) Secretary
- Wayne Denny, (Idaho) Treasurer
- Justin Romanello, (New Hampshire) Member-At-Large

Executive Committee Meetings

Meeting Date	Link to Meeting Minutes
March 19, 2021	Minutes
March 5, 2021	Minutes
February 19, 2021	Minutes
February 5, 2021	Minutes
January 22, 2021	Minutes
December 18, 2020	Minutes
December 4, 2020	Minutes
November 20, 2020	Minutes
November 6, 2020	Minutes
October 16, 2020	Minutes
October 2, 2020	Minutes
September 18, 2020	Minutes
September 4, 2020	Minutes
August 21, 2020	Minutes
August 7, 2020	Minutes
July 17, 2020	Minutes

Topics of Review from Executive Committee

- Compact Activation Date (Biometric Background Checks Mandatory)
 - Activation Date: October 7, 2017
 - 5-Year Grace Period Ends: October 7, 2022
- National / Federal Committees & Partnerships
 - NEMSAC Meeting Update
 - NASEMSO/USFA Responder Pandemic Continuity of Response Operations Study

Executive Director Recruitment & Position Description



Interstate Commission for EMS Personnel Practice
5010 E. Trindle Road, Suite 202
Mechanicsburg, PA 17050
Phone (833) 473-7542
info@emscompact.gov
www.emscompact.gov

Position Title: Executive Director
Team: Executive
Reports To: Commission Chair
FLSA Status: Exempt
Effective Date: March 1, 2021

SUMMARY

The EXECUTIVE DIRECTOR serves at the pleasure of the of the Interstate Commission for EMS Personnel Practice (ICEMSPP) but is not a Commissioner or voting member of the ICEMSPP. The EXECUTIVE DIRECTOR serves as the ICEMSPP's principle administrator and performs duties delegated by the ICEMSPP, including but not limited to the following: implement and monitor the administration of all policies, programs and initiatives adopted by the ICEMSPP; prepare and draft annual budgets for the ICEMSPP's consideration; monitor ICEMSPP's expenditures for compliance with approved budgets and maintain accurate records of the ICEMSPP's financial account(s); assist Commissioners as directed in assessing compliance and securing reports from Member States; execute contracts on behalf of the ICEMSPP as directed; receive service of process on behalf of the ICEMSPP; prepare and disseminate all required reports and notices as directed by the ICEMSPP; and otherwise assist the Commissioners in the performance of their duties under the by-laws.

The EXECUTIVE DIRECTOR will be a trusted public figure representing the EMS Compact and will frequently represent the vision, mission, positions, and strategic objectives ICEMSPP with honor, grace, and professionalism. The EXECUTIVE DIRECTOR reports through the Chair of the Executive Committee of the ICEMSPP.

March 1, 2021

Resumes to: HR@EMSCompact.gov

[Application link](#)

ESSENTIAL FUNCTIONS:

- The EXECUTIVE DIRECTOR holds a key national EMS leadership position and is responsible for **leading** the EMS Compact and ICEMSPP by:
 - Professionally representing the EMS Compact and the ICEMSPP at meetings, events, conferences, legislative sessions.
 - Maintaining a strong knowledge of national trends in EMS licensure and the use of interstate compacts.
 - Serving as a policy leader in collaboration with national stakeholders and partners.
 - Establishing and maintaining a respected national leadership role in the EMS community.
 - Collaborating with the Commission to develop and implement a multi-year strategic plan.
 - Developing an annual operational plan, approved by the ICEMSPP, executing, and reporting quarterly on the implementation of the annual plan.
 - Creating, in collaboration with the ICEMSPP and stakeholders, a financial sustainability plan with short-and long-term financial planning and projections.
 - Monitoring the national EMS operational environment for opportunities and threats intersecting with the EMS Compact or cross border operations of EMS personnel. Identify responsive strategies, innovations, programs, and options that meet the Commission's strategic goals.
 - Reviewing information from the Council of State Governments and the National Center for Interstate Compacts on the status, management, and implementation of other health licensure compacts.
 - Establishing and maintain relationships with the leadership of other healthcare or related interstate compacts.
 - Clearly articulating the vision, mission, values, and strategic goals of the Commission with partners and stakeholders.
 - Embracing and modeling the values of the ICEMSPP to achieve the culture required to successfully achieve the vision and mission of the Commission.
 - Provide a leadership style that cultivates a culture of transparency, accountability, integrity, inclusiveness, collaboration, and innovation.

March 1, 2021

Resumes to: HR@EMSCompact.gov

[Application link](#)

- The EXECUTIVE DIRECTOR provides day-to-day **management and operationalization** of the EMS Compact and ICEMSPP by:
 - Monitoring, reporting, and fulfilling contractual obligations entered by the ICEMSPP.
 - Coordinating with the National Registry of EMS Technicians (NREMT) for the implementation and operations of National EMS Coordinated Database (NEMSCD).
 - Assisting commissioners and other state EMS office staff in operationalizing the EMS Compact, the NEMSCD data system and other elements of making the EMS Compact.
 - Encouraging through policy, education, and other strategies a consistent use of the EMS Compact by the member states.
 - Facilitate the sharing of best practices among the member-states.
 - Responding in a timely manner to stakeholder and public inquiries.
 - Administering basic technical support and guidance for commissioners and authorized state officials utilizing NEMSCD and coordinating advanced level technical assistance as required.
 - Recommending and supporting the ICEMSPP in the development of policies and procedures for the effective administration of the EMS Compact.
 - Analyzing operations to evaluate the performance of contracted suppliers of goods and services in meeting objectives and determine areas of program improvement or policy change.
 - Develops and implements corrective action plans to solve organizational or departmental problems.
 - Evaluates and recommends organizational structure and staffing needs of the ICEMSPP.
 - Perform other duties in support of the ICEMSPP as the Chair may require.

- The EXECUTIVE DIRECTOR **promotes** the value, role, and importance of the EMS Compact through:
 - Educating state EMS officials, legislators, National EMS organizations and other stakeholders on the REPLICA legislation, and the operations of the ICEMSPP
 - Tracking state legislation related to REPLICA and the interstate practice of EMS personnel.
 - Attending state legislative hearings and provide testimony, as requested.
 - Representing the ICEMSPP at stakeholder events, conferences, and meetings.
 - Regularly presenting updates on the implementation of the EMS Compact, the National EMS Coordinated Database (NEMSCD) and the ICEMSPP to the National Registry's Board of Directors
 - Developing and maintaining relationships with stakeholders in the EMS profession, with state EMS officials and national EMS organizations.

- The EXECUTIVE DIRECTOR is responsible for **meeting management** and for providing and/or coordinating the following:
 - Collaborating with Chair(s) to develop meeting agendas for the ICEMSPP full commission meetings and committee meetings.

March 1, 2021

Resumes to: HR@EMSCompact.gov

[Application link](#)

- Posting agendas appropriately and in a timely manner while ensuring public notice requirements are fulfilled.
 - Ensuring all meeting logistics and technology needs are met, including but not limited to, audio-visual and recording.
 - Identifying, coordinating, and establishing meeting locations and venues, and/or appropriate virtual meeting platforms.
 - Acting as liaison with the hotel/conference venues.
 - Preparing, monitoring and managing meeting budgets.
 - Preparing and distributing meeting books and materials in an electronic format to ICEMSPP Commissioners and committee members in advance of meetings.
 - Soliciting feedback, opinions and information from Commissioners, states, stakeholders and the public related to meetings.
 - Coordinating and implementing process for collecting and reviewing public comments on rules or agenda items at the request of the ICEMSPP.
 - Developing a process to evaluate meeting effectiveness.
- The EXECUTIVE DIRECTOR is an expert **communicator** and develops mechanisms and processes for **effective communication** with all Commissioners, state EMS offices, state legislators and other stakeholders by providing and/or coordinating the following:
 - Preparing, updating, and maintaining the roster of appointed Commissioners; coordinate the appointment of new commissioners; facilitate the transition of duties between commissioners; archive records of commissioner appointments.
 - Preparing and distributing newsletters, executive summaries of meetings, and reports to stakeholders on a regular basis.
 - Preparing timely Annual Reports at the conclusion of each fiscal year.
 - Reviewing and editing content on the emscompact.gov website to ensure it is accurate and updated on a regular basis.
 - Drafting and distributing press releases; subject to approval of the Chair.
 - Monitoring, developing, and maintaining the social media presence for the ICEMSPP.
 - Collaborating with the ICEMSPP to develop reports, policy, and advisory opinion statements.
 - Responding to public requests with publicly available information.
 - Preparing quarterly reports of the Commission to stakeholders and partners.

QUALIFICATIONS AND REQUIREMENTS:

- **Master's Degree** preferred from an accredited college or university, or equivalent.
 - Candidates may substitute six additional years of relevant work experience in lieu of a college or university degree.
- Have a minimum of **ten years of experience** in senior leadership position(s). Preference with candidates with experience in:
 - Emergency Medical Services leadership or administration

March 1, 2021

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[Application link](#)

- Leadership of national organizations or associations
- State and/or federal agency licensing or regulation
- Project and program management
- Interstate Compact administration
- Startups or entrepreneurship
- A solid understanding and knowledge of the Recognition of EMS Personnel Interstate Compact (REPLICA) and a general understanding of the history, structure, and purpose of interstate compacts.
- A keen interest in, genuine passion for, and deep personal commitment to the mission of the Interstate Commission for EMS Personnel Practice and a capacity to articulate this vision in a way that motivates and inspires.
- Solid executive leadership abilities, including planning, delegating, product and program development, and growth.
- Extensive public speaking experience with a variety of national audiences to include state legislators.
- Strong fiscal management skills, including budget preparation, analysis, decision making and reporting, and monitoring.
- Demonstrated collaborative abilities and solid interpersonal skills, able to work with anyone and with little guidance or directions.
- Experience and skill in working with a Board of Directors, a Commission, or other governance structure.
- Experience monitoring system performance and instituting organization-wide improvements, when needed.

March 1, 2021

Resumes to: HR@EMSCompact.gov

[Application link](#)

Treasurer Report



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Treasurer's Report – April 02, 2021

Previous Balance	\$44,266.51	03/18/21
Debits	\$4,875.00	Educator Payment, (Check #103) 03/23/21
Credits	\$0.00	
Current Balance	\$39,391.51	04/02/21
Pending Debits	0.00	
Pending Credits	\$0.00	
Pending Balance	\$39,391.51	

Respectfully submitted,


Wayne Denny,
Idaho Commissioner | Treasurer

CHAIR
Joe Schmider
Texas

VICE CHAIR
Donnie Woodyard
Colorado

SECRETARY
Joe House
Kansas

TREASURER
Wayne Denny
Idaho

MEMBER-AT-LARGE
Justin Romanello
New Hampshire

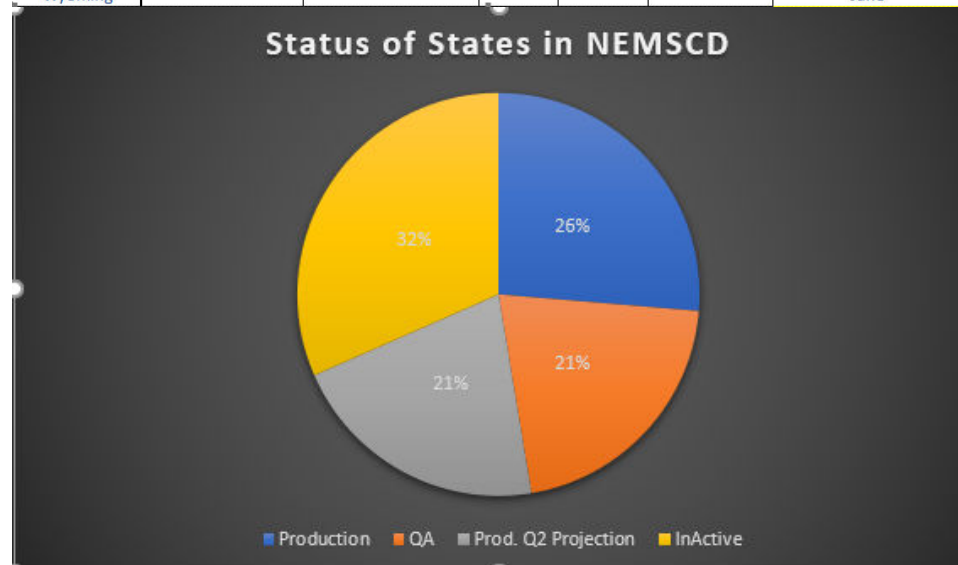
National EMS Coordinated Database Report



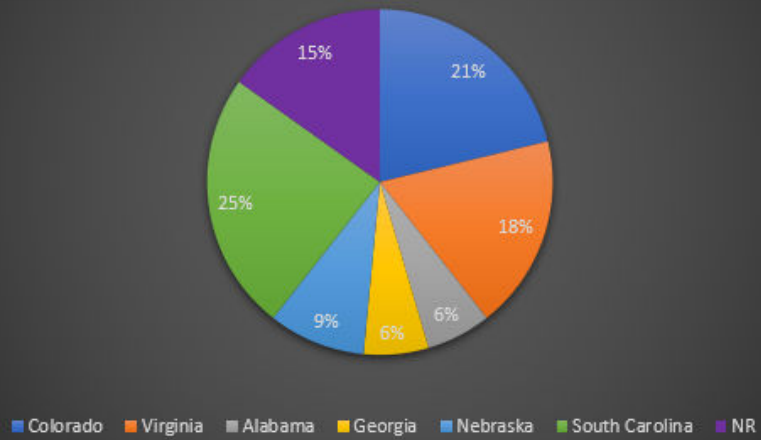
NEMSCD
National EMS Coordinated Database

[NREMT Updated 4_5 JT]

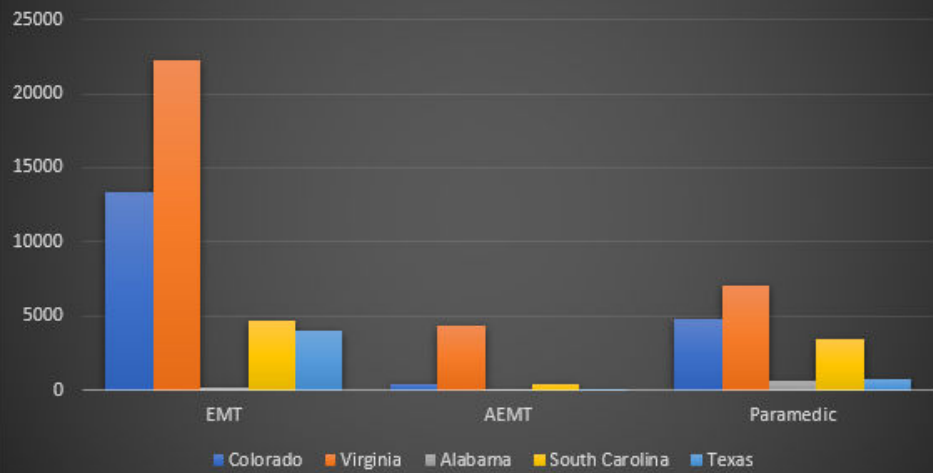
State	NEMSCD Status	Production Users	EMT	AEMT	Paramedic	Project Status
Alabama	Production	2	231	47	326	In progress
Colorado	Production	7	31136	488	7559	Completed
Delaware						Unknown
Georgia	QA	2				3/29-4/9
Idaho						4/12-4/23
Indiana						Unknown
Iowa						Unknown
Kansas	QA					March
Louisiana						Unknown
Mississippi						May
Missouri	QA					March
Nebraska		3				Unknown
New Hampshire						4/26-5/7
North Dakota						Unknown
South Carolina	Production	7	4668	394	3457	In Progress
Tennessee						In initial API build
Texas	Production		4021	101	716	In progress
Utah						May
Virginia	Production	6	22287	4300	7079	Completed
Wyoming						June



Users in Production NEMSCD

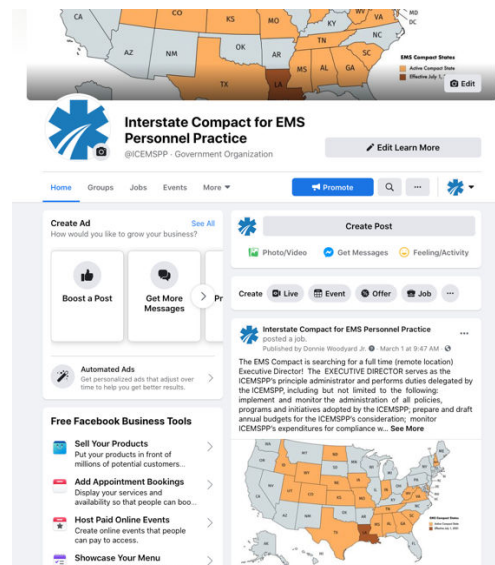
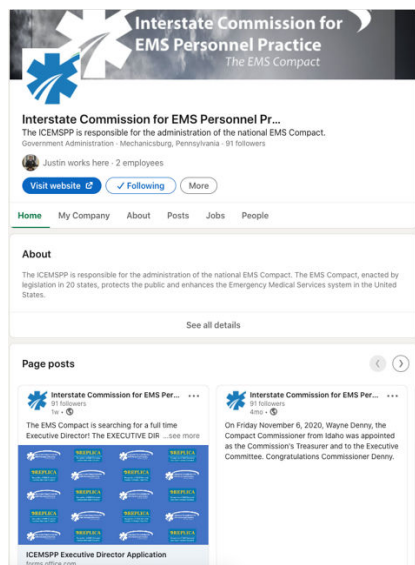
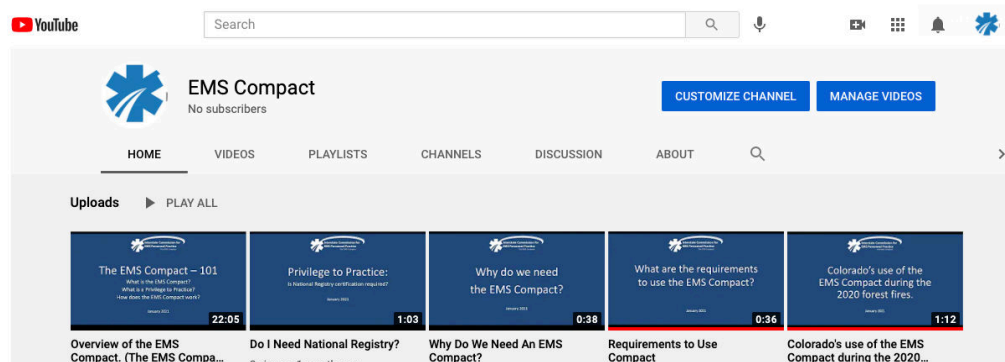


Active Providers by State in NEMSCD



Educator's Report

Social Media Presence

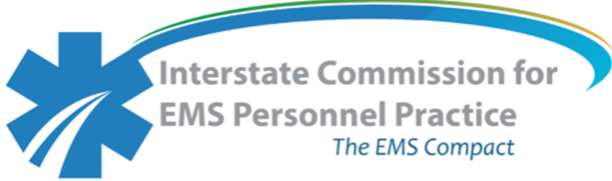


Links to YouTube Videos

- [EMS Compact 101](#)
- [Do I Need National Registry Certification?](#)
- [Why do we need an EMS Compact?](#)
- [What are the requirements to use the Compact?](#)

Rule Hearing

In accordance with Section 1.4 of Rules, the proposed rule change was distributed to the stakeholder mailing list and published on the ICEMSPP website (www.emscompact.gov) on January 28, 2021. At the time of publication of meeting materials, one public comment was received.



Public Notice

In accordance with the Interstate Commission for Emergency Medical Services Personnel Practice, Rule on Rulemaking, Section 1.4, the Commission is seeking public comment for the proposed rule amendment of the *Interstate Commission for Emergency Medical Services Personnel Practice*.

Reason for the Proposed Rule

This rule is an update to previously adopted rules for operations of the National EMS Compact Database by the member states of the Interstate Commission for EMS Personnel Practice. Specifically, this rule deletes Section 11.7 of the existing Rules and adjusts portions of Section 4 for consistency.

Public Hearing Date

The public hearing date for the proposed rule is April 9, 2021 @ 1500 EST

View Draft Rule

The proposed rule can be downloaded in PDF format: [download PDF](#).

Public Comment Form

Public comments are to be submitted via the public comment form. [Open the public comment form with this link.](#)

Public Comment

1. Full Name of Individual Submitting Comment *

Chris Lake

2. Are your comments the official comments on behalf of an organization or governmental entity? *

☒ Yes

☐ No

3. If applicable, name of organization or governmental entity you are officially submitting comments on behalf of: *

International Association of Fire Fighters

4. Please provide the section number(s) and line number(s) of the proposed rules that your comment(s) are referring. *

11.7

5. Public Comment *

On behalf of the International Association of Fire Fighters, we stand opposed to eliminating rule 11.7. Explanation for comment: This change would make certain that the commission has assurance that states are compliant with the legislation. Additionally, this would provide measures to safeguard the citizens and workforce. We propose that Rule 11.7 be modified to read as inserted below. 11.7 Criminal history background check. Background checks must be conducted upon adoption of compact legislation by the home state. Annually, states must submit proof of background checks that are compliant with the requirements of the Federal Bureau of Investigation (FBI) as per the legislation. (a) No information received from the FBI relating to a federal criminal records check performed by a member state under Public Law 92-544 will be shared or reported.

6. Your Contact Information (Any contact information provided below will be publicly visible):

clake@iaff.org



Interstate Commission for EMS Personnel Practice
5010 E. Trindle Road, Suite 202
Mechanicsburg, PA 17050
Phone (833) 473-7542
dmanz@emscompact.gov
www.emscompact.gov

February 9, 2021

To Whom it May Concern:

The Interstate Commission of EMS Personnel Practice has released a proposed amendment to existing rules. ICEMSPP will accept public comment until March 8, 2021. To submit a public comment, please visit www.emscompact.gov and complete the Public Comment Form. A public hearing will be held by virtual format on April 9, 2021, at 1500 hrs. eastern time. Notification of how to access the hearing will be posted on the EMS Compact website 30 days prior to the public hearing with location and call in number.

Best regards,

Joseph W. Schmider ICEMSPP Chair

CHAIR
Joe Schmider
Texas

VICE CHAIR
Donnie Woodyard
Colorado

SECRETARY
Joe House
Kansas

TREASURER
Wayne Denny
Idaho

MEMBER-AT-LARGE
Justin Romanello
New Hampshire

Proposed Rule Change

4.0 Recognition of privilege to practice. A remote state shall recognize the privilege to practice of an individual who is licensed in another member state, provided that:

- (a) the home state complies with section 3 of the Compact; and
- (b) the individual is performing EMS duties that are assigned by an EMS agency that is authorized in the remote state (for purposes of this section, such duties shall include the individual's travel to, from and between the location(s) in the remote state at which the individual's assigned EMS duties are to be performed); and
- (c) the results of the individual's criminal history background check are documented by all home states where the individual is licensed as qualified ~~(per section 11.7(a) of these rules)~~; and
- (d) the individual has an unrestricted license issued by the home state wherein the EMS agency for which the individual is practicing in the remote state; and
- (e) the individual's privilege to practice has not been restricted or revoked by any member state (except as provided in section 4.2 of these rules).

4.1 Notification of privilege to practice status

- (a) Home states shall notify the Commission of the privilege to practice status for each individual licensed by the home state to the Commission as described in section 11.4 of these rules as unrestricted, restricted, suspended, ~~or~~ revoked, or denied.
- (b) When a home state restricts, suspends, or revokes an individual's license, the home state shall notify the Commission of the individual's eligibility to request restoration of the privilege to practice on the adverse action order as:
 - (i) Eligible for privilege to practice restoration. The home state EMS authority where the action was taken authorizes the individual to request reinstatement of the privilege to practice in remote states, or
 - (ii) Ineligible for privilege to practice restoration. The home state EMS authority where the action was taken does not authorize the individual to request reinstatement of the privilege to practice in remote states.

11.7 ~~REPEALED March 26, 2021 -Criminal history background check results-~~ ~~Member states will indicate the status based on the background check as indicated in section 11.7(b)(i) through (iii) of these rules.~~
~~(a) No information received from the Federal Bureau of Investigation (FBI) relating to a federal criminal records check performed by a member state under Public Law 92-544 will be shared or reported.~~

- ~~(b) The following information for all individuals licensed by the member state must be reported within ten (10) business days of completion of the background check:~~
- ~~(i) Qualified. The individual has no records of any criminal convictions in the criminal history background check; or~~
 - ~~(ii) Disqualified. The individual has record(s) of criminal conviction(s) in the~~

~~criminal history background check that are disqualifying for licensure in that state; or~~
~~(iii) Findings. The individual has record(s) of criminal conviction(s) in the~~
~~criminal history background check that are not disqualifying for licensure in that state.~~

Data Protection Stakeholder Concerns

Summary

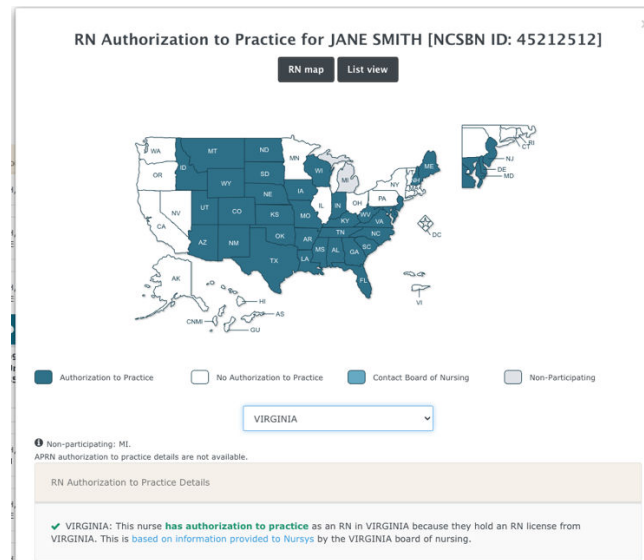
The Executive Committee received correspondence from stakeholder representatives expressing concerns that the ICEMSPP had plans to sell EMS provider data. The concerns expressed highlighted the need for the ICEMSPP to provide clarification on the intent and reinforce the steadfast commitment to protecting all data submitted by member states.

Clarification Discussion

- Ensuring data security and integrity is of the highest priority for the ICEMSPP and each member state.
- Each member state retains the ability to individually categorize data elements submitted to the NEMSCD as 'restricted'
- Validating the credentials of EMS providers and healthcare professionals is important for public protection and system transparency.
 - Licensure status, including the provider's name, level, expiration date and status is available as public information, generally searchable on each state's website
 - National Registry status, including the provider's name, level, expiration date and status is available as public information on the NREMT website
- With the addition of a multi-state privilege to practice status, providers, employers, and the public needs a mechanism for validating an EMS provider's Privilege to Practice in addition to state license status.
 - The ICEMSPP is committed to ensuring the ability to validate the Privilege to Practice status of a provider, including the basis for that status from a Home State, will be available for free via a secure website.
- The ICEMSPP has explored conceptual opportunities to offer the EMS community a *voluntary subscription-based notification service* limited to information designated as 'Public Record' in the NEMSCD. The conceptual model could facilitate a subscription to push notifications, emails, and/or text messages for defined trigger-events, limited to information already categorized as public information. Examples may include:
 - Automated reminders for upcoming license expiration dates
 - Notifications when a license status changes (expired, suspended, revoked, etc.)
 - Notifications when a Compact Privilege to Practice change happens
- Data would NOT be exported from the system in bulk; only available on a 1:1 basis when matched via a National EMS ID number, specific name, or state license number.
- While the subscription platform has not been developed, the data elements and core infrastructure of the ICEMSPP database (NEMSCD) provides the only unified platform available in the United States to provide this service.
- The nominal, voluntary subscription fee (if implemented) would assist with the long-term financial sustainability of the EMS Compact and the National EMS Coordinated Database, while ensuring the software is continuously maintained, improved, and enhanced without placing a financial burden on member states.

Example from Nursing Compact

As demonstrated in the image below, the public has the ability query the license status and compact privilege of any nurse in a state participating in the Nurse License Compact. It is envisioned that similar functionality will be provided for the EMS Compact.



The nurse compact also provides a voluntary push-notification service triggered by license status events (expiration, compact status change, license status change).



Action Steps

- Clarify the contractual agreement language with the NEMSCD database administrator (National Registry of EMTs) to clearly reflect the intent and stance of the ICEMSPP and the National Registry: prohibit the sale of data submitted to the National EMS Coordinated Database.
- Create policy documents
- Continue engagement with stakeholder community on the *concept*

Correspondence

- Related correspondence received and transmitted enclosed on the following page for visibility.

Joe Schmider, Chair
Interstate Commission for EMS Personnel Practice
5010 E. Trindle Rd, Suite 202
Mechanicsburg, PA 17050

Chairman Schmider,

Thank you for taking the time a few weeks ago to discuss a shared concern among industry stakeholders that a lack of clarity in the compact's rules creates an opportunity for the commission to sell the personal data of licensed paramedics and EMTs.

The American Ambulance Association (AAA), International Association of Fire Fighters (IAFF), and National Association of Emergency Medical Technicians (NAEMT) encourage you and the commission to engage stakeholders and amend the compact's rules to clarify how this personal data may be used by the commission and ensure that the personal information of these individuals is not sold. We believe the lack of protections and absence of clarity on this matter are inconsistent with the original mission and intent of the compact and if not addressed, may jeopardize the success of the compact.

The intent of this request is not to hamstring the commission from taking steps to improve the emergency medical service (EMS) industry, but instead to ensure the rights of practitioners are protected. Although we appreciate your assurance that data will not be sold as long as you are the chair, the fact of the matter is you and the other commissioners will not serve in perpetuity and steps must be taken to ensure personal data is and remains secure.

Thank you for your attention to this matter, and we look forward to hearing from you.

Respectfully,

American Ambulance Association
International Association of Fire Fighters
National Association of Emergency Medical Technicians





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Phone (833) 473-7542
dmanz@emscompact.gov
www.emscompact.gov

January 13, 2021

International Association of Fire Fighters,
American Ambulance Association, and
National Association of EMTs,

I received your recent letter via an email on January 6, 2021 asking the Interstate Commission for EMS Personnel Practice to take steps that will assure the protection of EMS personnel data held in the Compact database and to commit to not selling personally identifiable data. Let me ensure everyone, the interests of the National EMS Compact Commission and those expressed in your letter are fully aligned.

State EMS offices across the nation maintain databases with information about their licensed personnel. Some of that information is justifiably considered public information, such as information to inform the public about the licensure status of EMS personnel who may arrive to provide emergency treatment. Other information contained in state databases is non-public but is important for public protection and official purposes. While states will submit both "public" and "non-public" data categories to the Compact database, in accordance with the law, all data will be protected in accordance with state and federal cybersecurity standards.

Furthermore, the Interstate Commission for EMS Personnel Practice is firmly committed to protecting the data with the same integrity and standards as our individual member states. There is no intent or plan to sell this information. To do so would run counter to the commitments every state EMS office already makes to their licensed personnel.

I appreciate the request in your letter for increased clarity around this subject. It is our desire to alleviate any confusion, misconceptions or misinformation on this sensitive and serious topic. Your letter has been shared with the Executive Committee and is on the agenda to be discussed at our next meeting. I am confident the Executive Committee, and the full commission, is open to taking the required steps in clarifying data security, data protection, and acceptable data use.

Please feel free to contact me at any time if you have further questions or concerns about this subject.

Sincerely,

Joseph W. Schmider, Chair
Interstate Commission for EMS Personnel Practice

CC: Bill Seifarth, National Registry of EMTs

CHAIR
Joe Schmider
Texas

VICE CHAIR
Donnie Woodyard
Colorado

SECRETARY
Joe House
Kansas

TREASURER
Wayne Denny
Idaho

MEMBER-AT-LARGE
Justin Romanello
New Hampshire

Additional Commission Correspondence

Additional correspondence received since the last full Commission Meeting.

Lyntia B. Andrews DO, FACEP

16335 NW 130th Terrace

Platte City, Missouri 64079

November 30, 2020

Electronically sent to Joe Schmider, Interstate Compact; Bill Seifarth, NREMT; Ray Mollers, NREMT; Dan Manz, Interstate Compact; Donnie Woodyard, Interstate Compact; Sam Vance, Mo DHSS; Dr. Sabina Braithwaite, MO state EMS medical director; MO Interstate Compact committee members: Mark Alexander, Dr. Lyntia Andrews; Kelly Cope, Ruby Mehrer, Jeff Sadtler, Jason White.

Dear Joe Schmider, Chair:

Interstate Commission for EMS Personnel Practice

Thank you very much for your willingness to spend time with the Missouri Interstate Compact Committee on November 17, 2020. We understand that you and your staff are very busy, and we appreciate the opportunity express our concerns.

This letter summarizes those issues of concern that could affect the data provided to the Interstate Compact now and in the future. The Missouri Interstate Compact Committee is defined in Missouri law and can provide recommendations directly to the Governor, Legislature, and the Department of Health pertaining to the EMS Compact.

Several months ago, during a regular meeting of the Missouri Interstate Compact Committee, some general discussion occurred about the database and Mr. Sam Vance requested information from the Interstate Commission. He was kind enough to provide the committee with the draft National Registry (NR) policies. Further discussion generated some additional questions which led to Mr. Dan Manz attending a meeting. Mr. Manz left our meeting with several questions and he assured us he would seek out the experts who would try to answer some of our remaining questions. That led to the meeting of Tuesday Nov 17.

We understand that the Compact will continue to enhance its website regarding this topic. We think that adding the National Registry (NR) policies on Nov 11 was a good addition. As was stated during the meeting we also think that documentation demonstrating that the NR policies are also those of the Compact or that the Compact asserts that NR cannot change these critical policies without Compact approval would help establish oversight responsibility. Mr. Donnie Woodyard was very helpful with his answers and his deep understanding of how the Compact database has evolved.

When we could not find any minutes or notes from the subcommittee deliberations addressing these concerns, we were concerned that due process could be questioned as the Compact sets up the database.

We better understand the relationship between the NR and the Compact. We appreciated learning about the level of support the NR has provided and its plans for continued support but the fact remains that the relationship between the Compact and the NR should be a contractual one with the Compact serving as the legally responsible party for the creation of the database and its functionality. We

encourage the Compact to take steps to provide to the EMS community the Compact's oversight of the database and its protections. We also believe there remain operational questions that should be defined by the Compact such as who can access the data and for what purposes and how EMS personnel can engage regarding the data. We appreciate that Mr. Woodyard may have the ready answers to some of these questions, but they also should be available through the Compact website for the EMS community.

We appreciate that establishing the Interstate Compact is complicated and time consuming. This requires researching, defining and organizing the database so the security and privacy of the data is of highest concern and any use of the data for fund raising or other promotions of any sort for profit must be provided to the state EMS associations of Compact states and pertinent national EMS groups so that the issue can be considered by those whose data is in the database. What is built now will be reviewed and we will be held accountable by state governments, legislators, departments of health as well as the EMS community. It must be built correctly and must be monitored so it will meet the standards and will provide structures that will survive the test of time.

Our committee would be glad to assist with the efforts of the Compact if requested.

Best regards,

Lynthia Andrews Bowman

Dr. Lynthia Andrews Bowman DO, MHA, FACEP
Chair State Advisory Council on Emergency Medical Services
Lynthia.Bowman@mymhc.com
816-262-7697