Scenarios / Questions – Updated per May 22, 2018 Meeting

Home State Licensure:

Scenario #1

Individual lives and is licensed in Compact member state A, but works full time for an EMS service in Compact member state B. Compact member state B requires all licensed personnel must be licensed in the Compact member state B to work for a service licensed in Compact member state B.

Who is considered the home state?

Scenario #2

Can licensed EMS personnel move from a Compact member state to another Compact member state and start working on day one as their application for licensure in that new state is being processed?

When does a state become a home state?

When is it not a privilege to practice and a condition of licensure?

Scenario #3

An EMT is an employee of an agency in Compact member state A, but he/she also works for an agency in Compact member state B, will either state lose the ability to continue to require him to have a license?

Who is the home state?

When is the provider working under the privilege to practice?

Adverse Actions:

Scenario #1

Paramedic A is arrested and convicted of a DUI in Compact member state A. State A is the paramedic’s home state. Based on its licensing rules and regulations, Compact member state A restricts the paramedic’s license, but the paramedic is still able to practice with those restrictions in place. Paramedic A wants to continue to exercise the privilege to practice provision in Compact member state B.

Can the paramedic continue to work in Compact member state B under REPLICA?
What must be reported to the Commission/Coordinated Database? Which member states can take action against the paramedic’s privilege to practice? Does this impact the paramedic’s home state license?

Scenario #2

After an arrest and conviction for felony DUI in Compact member state A, the home state, paramedic enters an alternative program through the licensing authority without discipline or final agency action in Compact member state A. Under the laws of Compact member state A, participation in these programs is confidential and this is the paramedics home state.

What information must be reported to the Commission/Coordinated Database? Is this action confidential? Can the paramedic continue to exercise the privilege to practice in member states?

Scenario #3

A licensed EMS provider in Compact member state A had a criminal conviction in their home state also Compact member state A. That home state chose not to take disciplinary action, would that person still be considered in good standing and have a privilege to practice in any Compact member state?

Can What if another Compact member state would have taken disciplinary action? What information must be reported to the Commission/Coordinated Database?

Scenario #4

Version A

An EMS provider is licensed in two non-Compact states and in two Compact states. One of the non-Compact states takes action against that providers license.

How will the licensure action in a non-Compact state impact that person/provider ability to practice in any member states?

Version B

An EMS provider is licensed in two non-Compact states and in two Compact states. One of the Compact states takes action against that providers license.

How will the licensure action in a Compact state impact that person/provider ability to practice in any member states?
Conditions of Practice in a Remote State:

Scenario #1

Individual works for an EMS agency in Compact member state A, and state A is that worker's home state. The EMS agency is licensed in Compact member state A and in Compact member state B. The EMS agency in Compact member state B is experiencing a shortage of personnel due to illness or exhaustion/shortage of staff due to managing a large MCI and or public health emergency.

How long can an EMS agency send employees in Compact member state A to Compact member state B on a privilege to practice?

Scenario #2

Can licensed EMS Personnel from Compact member state A pick up a patient in Compact member state B and deliver the patient to Compact member state C?

Scenario #3

The EMS agency is located in Compact member state A, however this EMS agency only holds a license in Compact member state B.

Can the EMS Agency pick up and drop off in Compact member state A?

Privilege to Practice:

Scenario #1

The location of the EMS agency is in Compact member state A. The EMS agency is also licensed to operate in Compact member state B. Scenario contemplates pick up and drop off of a patient in the Compact member state A.

Can an EMS agency use staff from both member states A and B to provide care?
and transport in Compact member state A?

Scenario #2

The EMS agency is located in Compact member state A and holds agency licenses in Compact member state A and a non-compact state who is a direct neighbor.

Can the Compact member state A EMS agency use their staff to pick up and drop off in the non-member state next door?

Scenario #3

A rural hospital in Compact member state A, calls all the EMS flight agencies licensed in Compact member state A that they routinely use for transport, however but none of the EMS flight agencies are available to respond to the call. The hospital is unable to find an in-state agency, with Compact member state A licensed personnel to transport the patient. The hospital contacts a licensed flight agency in neighboring Compact member state B to request transport. The EMS flight agency is available indicates they are able to transport the patient, but their flight paramedic is not licensed in the Compact member state A where the transport originates. The flight paramedic's home state is Compact member state B. The patient is being transported to Compact state B.

Can this flight paramedic participate in the flight and provide care to a patient picked up in Compact member state A under the privilege to practice and transport to Compact state B?

Scenario #4

Using the intro from Scenario #3:

EMS flight agency indicates they are able to transport the patient, but their flight paramedic is not licensed in Compact member state A or B. The flight paramedic's Compact home state is member state C, but works about 50% of the time in Compact member state B.

Can this flight paramedic participate in the flight and provide care to a patient picked up in Compact member state A?

How long can you practice in a Compact state before you having to be licensed?

Scenario #5

A rural hospital in state A, a non-REPLICA state, has a critical neonate that needs to be transported to a pediatric trauma center for treatment. The hospital calls all the EMS flight agencies licensed in state A that they typically use for transport, but none of the agencies
are able to respond to the call. Hospital is unable to find an in-state agency with state A licensed personnel to transport the patient. The hospital contacts a licensed flight agency in a neighboring state, which is a Compact member state. Flight agency indicates they are able to transport the patient, but their flight paramedic is not licensed in state A. The flight paramedic's home state is a Compact member state where this flight agency is located, where the paramedic primarily works.

Can this flight paramedic participate in the flight and provide care to a patient picked up in state A, a non-Compact state?

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**Scenario #6**

Jane Doe is a career paramedic in the city in Compact state A. She spends her weekends at her cabin in a rural area of a non-Compact state volunteering as an EMT.

If the state she vacations in enacts REPLICA, will that state lose the ability to continue to require her to have a license?

**Scenario #7:**

A non-Compact state requires affiliation with an EMS agency licensed in that state as a condition of personnel licensure. If that state joins the Compact can they extend the privilege to practice to personnel from other REPLICA states even if they are not affiliated with an agency licensed in that state?