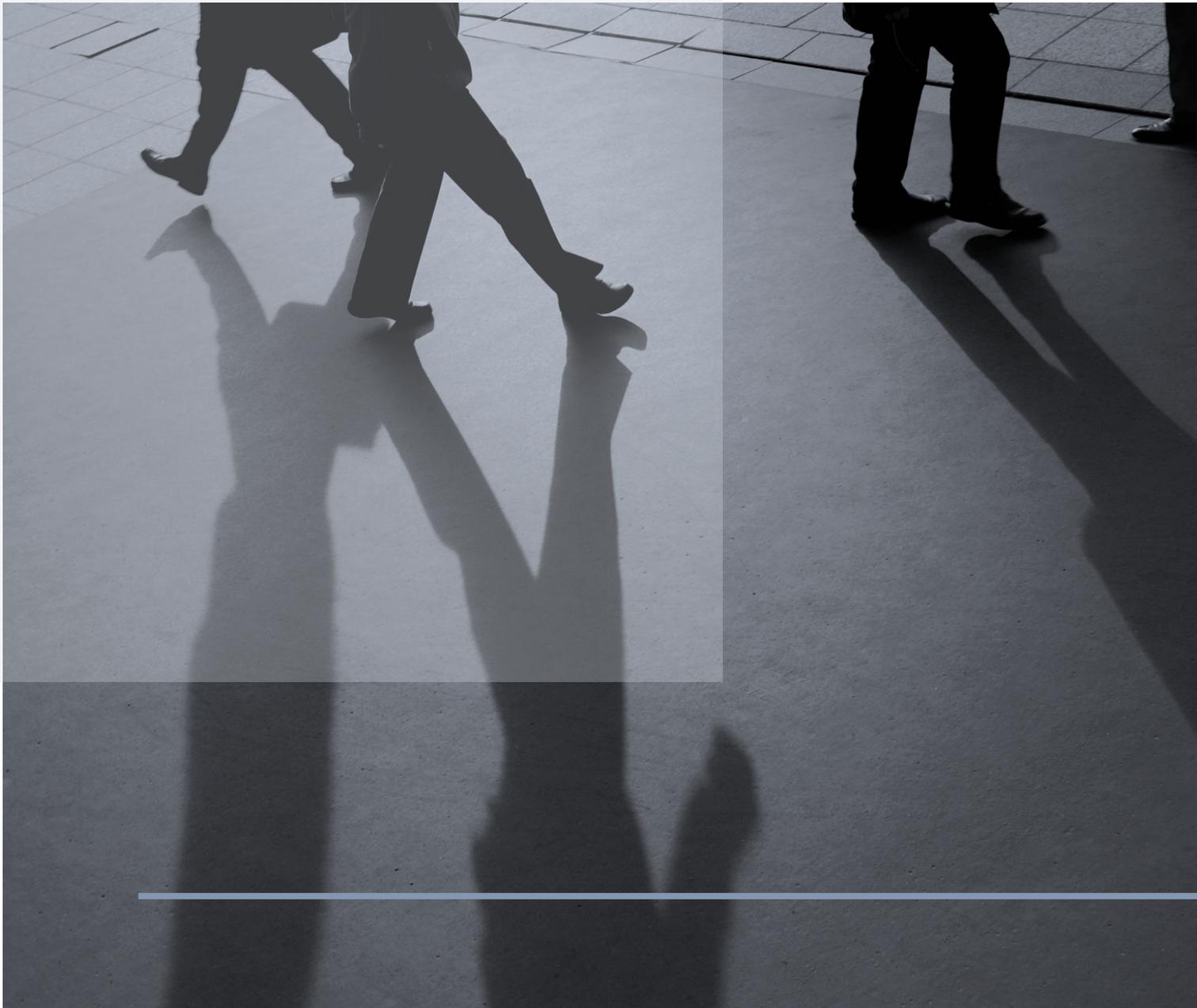


2025

Q4 MEETING

NOVEMBER 5, 2025





Contents

Agenda	
Roll Call	
Member States (Map)	
Previous Meeting Minutes	
New Business	
Draft Meeting Schedule (2026)	
Key Compact Dates & Timetable	
Recent Press Releases	
RESOURCES	
Commissioner Appointment Memo Template	
Compact PTP Scenarios	
Executive Committee Service History	
State Legislation Reference	
Position Papers	
Model Legislation	
Current Administrative Rules	
Current Bylaws	
Commission Seal	



Q4 2025 Meeting Agenda

Location: Virtual, MS Teams
Date: November 5, 2025
Time: 3:00 p.m. (Eastern Time)

- I. Call to Order & Welcome - *Commissioner Kinney (IN), Chair*
 - a. Commissioner Roll Call - *Commissioner House (KS), Secretary*
 - b. Declare Quorum Present - *Kinney*
 - c. Introduce New Commissioners – *Kinney*
 - i. Lewis Robinson [OK], seated September 30, 3035
 - ii. Margaret B. Hansen [SD], seated October 17, 2025
 - d. Adopt Business Agenda - *Kinney*
- II. Public Comments Regarding Matters Not on the Agenda - *Kinney*
- III. Reports
 - a. Chair's Report – *Kinney*
 - b. Treasurer's Report – *Commissioner Brad Vande Lunde (IA)*
 - c. Executive Director Report – *Woodyard*
 - d. Committee Reports
 - i. Stakeholder Advisory Committee Report- *Commissioner Aaron Koehler (WY)*
 - ii. Criminal History and Fitness to Practice Evaluation Committee - *Commissioner Jon Jones (SC)*
 - iii. Rules & Bylaws Committee – *Commissioner Joe Schminder (TX)*
 - iv. Nominations Committee – *Commissioner Joe Schminder (TX)*
 - e. Database Administrator Report – *Ray Mollers (NREMT)*
- IV. Old Business
 - a. Action: Approve Q2 2025 Meeting Minutes - *House*
- V. New Business
 - a. Administrative Rulemaking
 - b. National Collegiate EMS Week 2025 Resolution
 - c. Election of Executive Committee Members
 - i. Vice Chair
 - ii. Secretary
- VI. NGO / Stakeholder Partner Updates
- VII. Adjourn Meeting

**** Certified Executive Session with Full Commission upon adjournment of Public Meeting ****

Meeting Norms:

To allow for equal participation by all attendees during the meeting, please note the following guidelines for all attendees:

- Public Attendees:
 - Public attendance is encouraged.
 - Members of the public may request to speak during public comment periods. Once recognized by the Chair, public attendees should announce their name and organization before speaking. Public comments are limited to two minutes or less.

*All times are approximate.

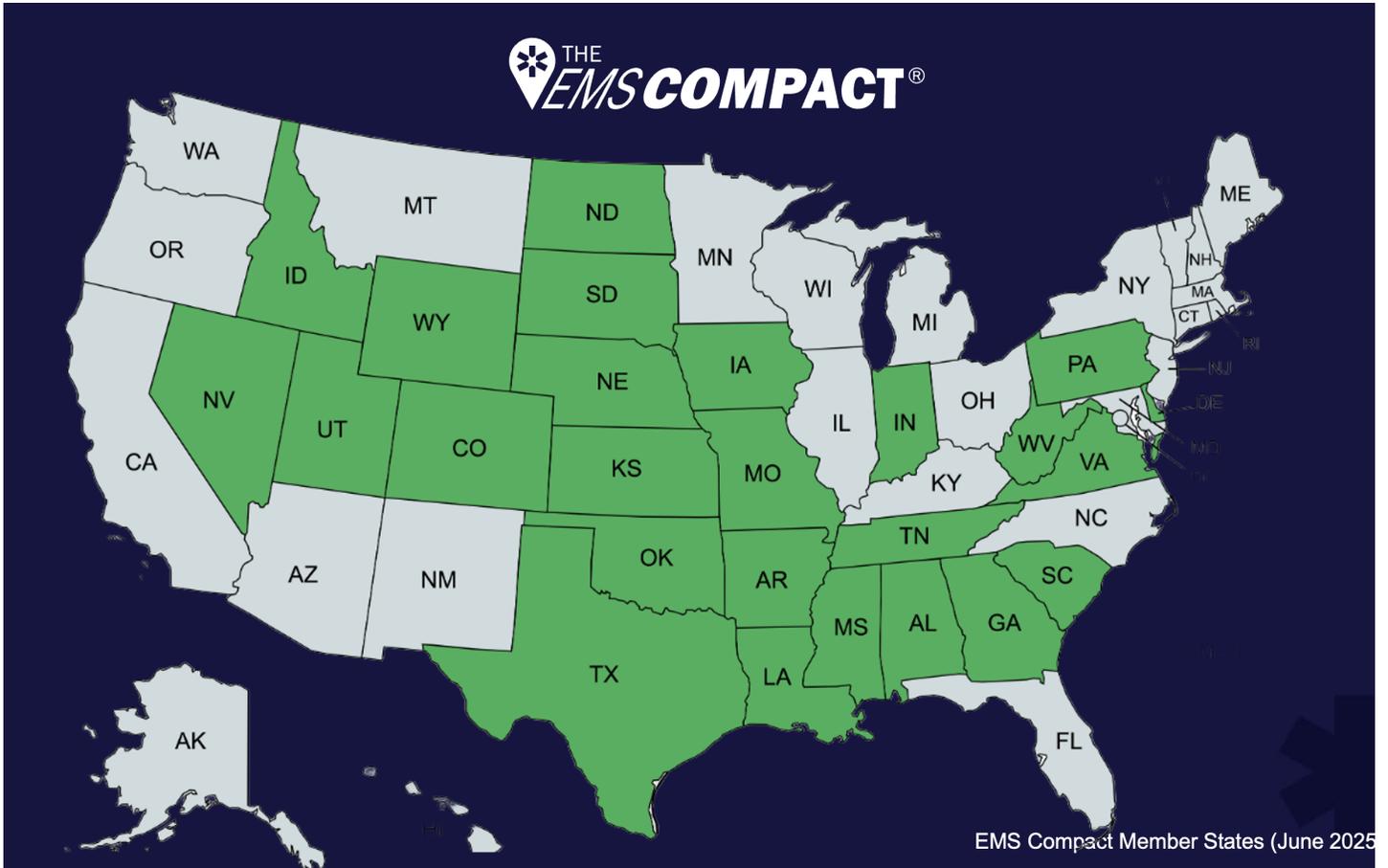
Commissioner Roll Call - November 5, 2025

State	Commissioner	Elected Role	Present Absent
Alabama	Jamie Gray		<input type="checkbox"/> Present <input type="checkbox"/> Absent
Arkansas	Christy Kresse		<input type="checkbox"/> Present <input type="checkbox"/> Absent
Colorado	Michael Bateman		<input type="checkbox"/> Present <input type="checkbox"/> Absent
Delaware	Britany Huss		<input type="checkbox"/> Present <input type="checkbox"/> Absent
Georgia	Michael Johnson		<input type="checkbox"/> Present <input type="checkbox"/> Absent
Idaho	Wayne Denny	Vice Chairperson	<input type="checkbox"/> Present <input type="checkbox"/> Absent
Indiana	Kraig Kinney	Chairperson	<input type="checkbox"/> Present <input type="checkbox"/> Absent
Iowa	Brad Vande Lune	Treasurer	<input type="checkbox"/> Present <input type="checkbox"/> Absent
Kansas	Joe House	Secretary	<input type="checkbox"/> Present <input type="checkbox"/> Absent
Louisiana	Susan Bailey		<input type="checkbox"/> Present <input type="checkbox"/> Absent
Mississippi	Teresa Windham		<input type="checkbox"/> Present <input type="checkbox"/> Absent
Missouri	George Miller		<input type="checkbox"/> Present <input type="checkbox"/> Absent
Nebraska	Tim Wilson		<input type="checkbox"/> Present <input type="checkbox"/> Absent
Nevada	Bobbie Sullivan		<input type="checkbox"/> Present <input type="checkbox"/> Absent
North Dakota	Christopher Price		<input type="checkbox"/> Present <input type="checkbox"/> Absent
Oklahoma	Lewis Robinson		<input type="checkbox"/> Present <input type="checkbox"/> Absent
Pennsylvania	Anthony Martin		<input type="checkbox"/> Present <input type="checkbox"/> Absent
South Carolina	Jonathan Jones		<input type="checkbox"/> Present <input type="checkbox"/> Absent
South Dakota	Margaret B. Hansen		<input type="checkbox"/> Present <input type="checkbox"/> Absent
Tennessee	Brandon Ward		<input type="checkbox"/> Present <input type="checkbox"/> Absent
Texas	Joseph Schmider	Immediate Past Chair	<input type="checkbox"/> Present <input type="checkbox"/> Absent
Utah	Mark Herrera		<input type="checkbox"/> Present <input type="checkbox"/> Absent
Virginia	Maria Beermann-Foat		<input type="checkbox"/> Present <input type="checkbox"/> Absent
West Virginia	David Jamie Weller		<input type="checkbox"/> Present <input type="checkbox"/> Absent
Wyoming	Aaron Koehler	At-Large	<input type="checkbox"/> Present <input type="checkbox"/> Absent

Ex-Officio & Staff

Role	Name	Present Absent
Executive Director	Donnie Woodyard, Jr	<input type="checkbox"/> Present <input type="checkbox"/> Absent
Counsel	Doug Wolfberg, JD / Christie Mellott, JD <i>Page, Wolfberg & Wirth</i>	<input type="checkbox"/> Present <input type="checkbox"/> Absent
Database Administrator	Ray Mollers / National Registry of EMTs	<input type="checkbox"/> Present <input type="checkbox"/> Absent

MAP: 2025 EMS Compact Member States



Previous Meeting Minutes (Q2 2025)

<<To be added at the Commission Meeting>>



Q2 2025 Meeting Agenda

Location: Amway Grand Hotel, 187 Monroe NW, Grand Rapids, MI
Date: May 14, 2025
Time: 2:00 p.m. (Eastern Time)

Educational Sessions

- **2:00–2:50 PM: Interstate Compacts 101**, designed for all state EMS officials, will provide a foundational understanding of interstate compacts and their critical role in modern governance.
- **3:00–3:40 PM: Best Practices in EMS Personnel Licensure Discipline** is an interactive workshop exploring best practices in EMS personnel licensure discipline, providing all state EMS officials with practical tools for effectively managing investigations.
- **3:40–4:00 PM: EMS Interactions with Autonomous Vehicles.** Learn about the resources available to EMS personnel when interacting with autonomous vehicles.
- **4:00–5:00 PM: Annual In-Person Commission Meeting**

- VIII. Call to Order & Welcome - *Commissioner Kinney (IN), Chair*
- a. Commissioner Roll Call - *Commissioner House (KS), Secretary*
 - b. Declare Quorum Present - *Kinney*
 - c. Introduce New Commissioners - *Kinney*
 - d. Adopt Business Agenda - *Kinney*
- IX. Public Comments Regarding Matters Not on the Agenda - *Kinney*
- X. Reports
- a. Chair's Report – *Kinney*
 - b. Treasurer's Report – *Commissioner Brad Vande Lunde (IA)*
 - c. Executive Director Report – *Woodyard*
 - d. Stakeholder Advisory Committee Report- *Commissioner Aaron Koehler (WY)*
 - e. Database Administrator Report – *Ray Mollers (NREMT)*
- XI. Old Business
- a. Action: Approve Q1 2025 Meeting Minutes - *House*
- XII. New Business
- a. EMS Week 2025 Resolution
 - b. EMS for Children Day 2025 Resolution
 - c. Criminal History and Fitness to Practice Evaluation Committee Charter
- XIII. NGO / Stakeholder Partner Updates
- XIV. Adjourn Meeting

Meeting Norms:

To allow for equal participation by all attendees during the meeting, please note the following guidelines for all attendees:

- Public Attendees:
 - Public attendance is encouraged.
 - Members of the public may request to speak during public comment periods. Once recognized by the Chair, public attendees should announce their name and organization before speaking. Public comments are limited to two minutes or less.

*All times are approximate.

Database Administrator Reports

Proposed Resolution



For Reference

Proposed 2026 Commission Meeting Schedule

To be considered by the Executive Committee in December 2025.

FULL COMMISSION

Date	Time (ET)	Format
Q1 - 2/11/2026	3PM - 5PM	Virtual
Q2 - 4/29/2026	TBD	In Person, Kansas City, MO
Q3 - 8/19/2026	3PM - 5PM	Virtual
Q4 - 11/18/2026 (Elections)	3PM - 5PM	Virtual



Timeline & Key Dates

2013	January & March	National Advisory Panel Meetings
	June, August & October	Drafting Team
2014		Model Legislation
2017	May 8	Georgia - as the 10 th state - enacted REPLICA legislation, triggering the EFFECTIVE date of EMS Compact.
	October 7	Inaugural meeting of the Interstate Commission for EMS Personnel Practice.
2020	March 15	EMS Compact fully ACTIVATED including the Privilege to Practice. This activation date triggered the five (5) year compliance clock on biometric background checks.
2025	March 15	All Members States shall be in compliance with FBI biometric background checks as a prerequisite for the issuance of initial state EMS licenses for EMT, Paramedic and levels between EMT & Paramedic.
		States enacting the REPLICA legislation after this date are required to have biometric background checks implemented prior to acceptance into the EMS Compact.

For Reference



INTERSTATE COMMISSION FOR
EMS PERSONNEL PRACTICE

RECENT PRESS RELEASES & Letters



Commissioner Appointment Memo Template

*** TEMPLATE ***

To: Donnie Woodyard, Jr., Executive Director
 Interstate Commission for EMS Personnel Practice
 5010 E. Trindle Rd, Suite 202
 Mechanicsburg, PA 17050

FROM: <<Governor, Cabinet Secretary or Governor Delegate>>

Subject: Notification of Commissioner Appointment Memo

In accordance with Section 10.B.1 of the Recognition of EMS Personnel Interstate Compact ("REPLICA") model legislation, as enacted in [STATE] Code § [XXX], the State of [STATE] hereby designates [NAME] as the delegate ("Commissioner") to the Interstate Commission of EMS Personnel Practice.

[STATE] Code § [XXXXX] outlines the guidelines for the appointment of the delegate as follows:

"Each member state shall have and be limited to one (1) delegate. The responsible official of the state EMS authority or his designee shall be the delegate to this compact for each member state. Any delegate may be removed or suspended from office as provided by the law of the state from which the delegate is appointed. Any vacancy occurring in the Commission shall be filled in accordance with the laws of the member state in which the vacancy exists. In the event that more than one board, office, or other agency with the legislative mandate to license EMS personnel at and above the level of EMT exists, the governor of the state will determine which entity will be responsible for assigning the delegate."

Commissioner Duties and Responsibilities

The role of the Commissioner is recognized as a vital part of the official duties and responsibilities of the state employee. Commissioners play a critical role in the governance and operations of the Interstate Commission.

Key responsibilities include:

- **Mandatory Attendance:** Commissioners are required to attend all Commission meetings, which typically include three virtual meetings and one in-person meeting annually.
- **Non-Delegable Vote:** The Commissioner's vote is a unique and critical function that cannot be delegated in their absence.
- **Compliance Oversight:** The Commissioner shall ensure that [STATE] remains in compliance with the requirements of the EMS Compact, as defined in [STATE] Code § [XXXXX], and actively engage in actions necessary to uphold this compliance.

This level of engagement ensures [STATE]'s active participation and representation in matters that influence interstate EMS personnel practice.

Appointment Effective Date

This appointment is effective [Effective Date]. Please update your records accordingly to reflect this designation.

If you need additional information regarding this appointment, please contact [Contact Name] in my office at [Contact Phone Number] or [Contact Email Address].

We appreciate your attention to this matter and look forward to Commissioner [NAME]'s active participation in the Interstate Commission for EMS Personnel Practice.



Executive Committee Service Dates

Chairperson

Kraig Kinney	Indiana	July 1, 2023-Present
Donnie Woodyard, Jr	Colorado	Oct 22, 2022 - June 30, 2023
Joseph Schmider	Texas	Oct 7, 2017 - October 22, 2022
Doug Wolfberg, JD	Inaugural Chair	Oct 7, 2017

Vice Chairperson

Wayne Denny		July 1, 2023-Present
Kraig Kinney	Indiana	Nov 2, 2022 - June 30, 2023
Donnie Woodyard, Jr	Colorado	Sept 18, 2020 - Oct 22, 2022
Jeanne Marie Bakehouse	Colorado	Oct 7, 2017 - Sept 18, 2020

Treasurer

Brad Vande Lune	Iowa	July 1, 2023 - Present
Wayne Denny	Idaho	Nov 6, 2020 - July 2023
Stephen Wilson	Alabama	Oct 7, 2017 - October 2020

Secretary

Joseph House	Kansas	April 3, 2020- Present
Andy Gienapp	Wyoming	Oct 7, 2017 - April 2020

Commissioner-At-Large

Aaron Koehler	Wyoming	June 2023 - Present
Aaron Rhone	Pennsylvania	Dec 12, 2022 - June 2023
Gary Brown	Virginia	Sept 23, 2021- Dec 2022
Justin Romanello	New Hampshire	June 16, 2020 - Sept 2021
Donna G. Tidwell	Tennessee	Oct 7, 2017 - June 2020

REPLICA[®]

Recognition of EMS Personnel Licensure Interstate CompAct

Model Legislation

As Enacted In:

State	Reference	Effective Date
Alabama	AL Code § 22-18-50 (2022)	May 17, 2017
Arkansas	Ark. Code Ann. § 20-13-1901 et seq.	March 20, 2025
Colorado	CO Rev Stat § 24-60-3502 (2017)	May 8, 2015
Delaware	16 DE Code § 98A-100 (2017)	September 15, 2017
Georgia	O.C.G.A. Title 38, Ch. 3, Art. 4	May 8, 2017
Idaho	ID Code § 56-1013B (2018)	March 16, 2016
Indiana	IN Code § 16-31.5 (2021)	March 11, 2020
Iowa	IA Code § 147D.1 (2020)	March 11, 2020
Kansas	KS Stat § 65-6158 (2021)	March 31, 2016
Louisiana	LA Rev Stat § 40:1141 (2020)	July 1, 2021
Mississippi	MS Code § 41-59-101 (2018)	March 20, 2017
Missouri	MO Rev Stat § 190.900 (2019)	July 9, 2018
Nebraska	NE Code § 38-3801 (2018)	March 20, 2017
Nevada	Nev. Rev. Stat. § 450B	October 1, 2023
North Dakota	ND Century Code § 23-27.1 (2018)	April 1, 2019
Oklahoma	OK Title 63 Section 1-2205	November 1, 2023
Pennsylvania	Pa. Act 35 of 2022	July 7, 2022
South Carolina	SC Code § 44-61-710 (2018)	May 18, 2018
South Dakota	SD Codified L § 34-11C-1 (2022)	March 25, 2021
Tennessee	TN Code § 68-140-602 (2019)	April 19, 2016
Texas	TX Health & Safety Code § 778A.001 (2021)	September 1, 2015
Utah	Utah Code § 53-2e-101 (2017, rev. 2024)	March 21, 2016
Virginia	VA Code § 32.1-371 (2020)	March 1, 2016
West Virginia	WV Code § 16-60-1 (2020)	March 5, 2020
Wyoming	WY Stat § 33-36-201 (2022)	March 21, 2016