5010 E. Trindle Road, Suite 202 Mechanicsburg, PA 17050 Phone (202) 888-4142 info@emscompact.gov www.emscompact.gov

Executive Committee Agenda

Location: Virtual Attendance Only Date: May 7, 2025

<u>Join the meeting now</u>
Dial in by phone: +1 323-694-9789, 185165903#

Time: 3:00 p.m. (Eastern Time)

Meeting ID: 270 566 711 123 8

- I. Call to Order & Welcome Commissioner Kinney, Chair
 - a. Roll Call Commissioner House, Secretary
 - i. () Commissioner Kraig Kinney [IN], Chair
 - ii. () Commissioner Wayne Denny [ID], Vice Chair
 - iii. () Commissioner Joe House [KS], Secretary
 - iv. () Commissioner Brad Vande Lune [IA], Treasurer
 - v. () Commissioner Aaron Koehler [WY], Member-at-Large
 - vi. () Commissioner Joe Schmider [TX], Immediate Past Chair
- II. Public Comment
 - a. Matters Not on the Agenda Kinney
- III. Old Business
 - a. March 2025 Meeting Summary House
 - b. Draft Resolution: EMS Week 2025- Woodyard
- IV. Reports
 - a. Treasurer's Report Vande Lune
 - b. Chair's Report Kinney
 - c. Bylaws & Rules Committee Report Schmider
 - d. Stakeholder Advisory Committee Report Koehler
 - e. Executive Director's Report Woodyard
 - f. National EMS Coordinated Database Administrator Report Ray Mollers
- V. New Business
 - a. Draft Resolution: EMS Week 2025- Woodyard
 - b. Recognize New Commissioners
 - i. Christy Kresse, Arkansas [April 4, 2025]
 - ii. Michaelde'Angelo Tascier, Oklahoma [April 29, 2025]
- VI. Partner Organization Updates
- VII. Adjourn Meeting

** An Executive Session will convene upon adjournment of the public meeting.**

Certification from Counsel:

"Pursuant to Section 10.B.6 of the Recognition of Emergency Medical Services Personnel Licensure Interstate Compact (hereinafter referred to as the "Compact"), I hereby certify as legal counsel for the Commission that the Executive Committee may convene in closed session at its May 7, 2025 meeting to discuss matters set forth in Sections 10.B.5(b) and (d) of the Model Compact."

Future Executive Committee Dates	Future Commission Meeting Dates	
June 4, 2025	May 14, 2025 (Grand Rapids, MI) **DATE CHANGE**	
July 9, 2025	August 20, 2025	
August 13, 2025	November 5, 2025 (Elections)	

To allow for equal participation by all attendees during the meeting, please note the following guidelines for all attendees:

- Committee members are requested to join by video when possible.
- Public Attendees:
 - Public attendance is encouraged.
 - O Microphones for all attendees will be muted upon arrival.
 - O Please place your name and agency/organization in the chat.
 - O Members of the public may request to speak during public comment periods by using the "raise hand" function that is found on the menu bar at the bottom of the screen. Staff will unmute your microphone. If you are attending by phone, press *9 to raise your hand and *6 to unmute.
 - O Public attendees should announce their name and organization before speaking.
 - O Public comments are limited to two minutes or less.
 - O In the case of background noise, disruptive behavior, or comments exceeding two minutes, your microphone will be muted.
- *All times are approximate. The chair may modify the agenda during the meeting at their discretion.

Microsoft Teams Need help?

Join the meeting now

Meeting ID: 270 566 711 123 8

Passcode: ZH3Ah3Hk

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<u>+1 323-694-9789, 185165903#</u> United States, Los Angeles

Find a local number

Phone conference ID: 185 165 903# For organizers: Reset dial-in PIN

Interstate Commission for EMS Personnel Practice





5010 E. Trindle Road, Suite 202 Mechanicsburg, PA 17050



Phone (202) 888-4142



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Executive Committee: March 2025 Meeting Summary

Meeting Details:

• Chairperson: Commissioner Kraig Kinney

Date & Time: March 12, 2025 3:00 PM ET

Location: Virtual Meeting via Zoom Conference

EC Member Attendees:

- Commissioner Kraig Kinney [IN], Chair
- Commissioner Wayne Denny [ID], Vice Chair [ABSENT]
- Commissioner Joe House [KS], Secretary
- Commissioner Brad Vande Lune [IA], Treasurer
- Commissioner Aaron Koehler [WY], Member-at-Large
- Commissioner Joe Schmider [TX], Immediate Past Chair

Staff Attendees:

- Donnie Woodyard, Executive Director
- Doug Wolfberg, JD, Counsel
- Christie Mellott, JD, Counsel

Agenda & Discussions:

I. Call to Order & Roll Call

• Chair Kinney called the meeting to order, and a roll call was conducted by the Secretary House. A quorum was confirme.

II. Public Comment

• No public comments were made.

III. Old Business

- **February 2025 Meeting Summary:** Approved without corrections. The motion was made by Commissioner Vande Lune and seconded by Commissioner Koehler. Approved unanimously.
- Stakeholder Advisory Committee: Executive Director Woodyard confirmed sufficient nominations to launch the general Stakeholder Advisory Committee. Commissioner Koehler volunteered to chair the group and was designated by Chair Kinney. The Federal Stakeholder Advisory Committee will remain paused due to federal agency reorganization.

IV. Reports

1. Treasurer's Report:

 Presented by Commissioner Vande Lune. Ending balance as of March 15: \$1,917.73. No unexpected costs reported.

2. Chair's Report:

 Updates on Arkansas and Oregon legislation and encouragement to attend the May 14 meeting in Grand Rapids.

3. Bylaws & Rules Committee:

 Commissioner Schmider reported that there was no recent activity; the April meeting was planned to review a pending rule.

4. Executive Director's Report:

 Travel updates, legislative updates, EMS Week initiatives, and increasing field engagement.

5. National EMS Coordinated Database Report:

Written report included. Ongoing data compliance progress noted.

V. New Business

- 1. EMS Week 2025 Draft Resolution: Approved to advance to the full Commission. Motion by House, seconded by Vande Lune and passed unanimously.
- 2. New Working Group Proposal: Option 2 (Criminal Conviction Guidance) selected. Woodyard will develop a prospectus. Motion by House, seconded by Koehler. Passed.
- 3. **Annual Meeting Agenda (Grand Rapids):** Draft includes EMS Compact 101, best practices workshop, and full Commission meeting. No formal action required.

VI. Partner Organization Updates

• NHTSA Update: Clary Mole encouraged outreach for SS4A grant opportunities to local jurisdictions.

VII. Adjournment

 Chair Kinney adjourned the meeting at approximately 4:50 PM ET. The Executive Committee's next meetings are scheduled for April 2 and May 7 (EC) and May 14 (Full Commission in Grand Rapids).

Summary of Motions:					
Motio	n Motion Summary	1st	2nd	Vote	
1	Approve February 2025 Meeting Summary	Vande Lune	Koehler	Pass	
2	Advance EMS Week 2025 Draft Resolution to Full Commission	House	Vande Lune	Pass	
3	Approve formation of Working Group on Criminal Convictions and Licensure	House	Koehler	Pass	

The official record of this meeting is an audio recording available on www.EMSCompact.gov.



www.nremt.org



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May 2025 NEMSCD Administrator Report

API Reporting NEMSCD

State EMS Office	Latest API Submission Date	First API Submission Date
COLORADO	05/05/2025	10/26/2020
GEORGIA	05/05/2025	10/05/2021
VIRGINIA	05/05/2025	04/01/2020
WEST VIRGINIA	05/05/2025	10/20/2021
IDAHO	05/04/2025	02/07/2022
ALABAMA	05/03/2025	02/25/2021
IOWA	05/03/2025	11/01/2023
TEXAS	05/03/2025	04/02/2021
KANSAS	05/02/2025	07/30/2021
LOUISIANA	05/02/2025	08/10/2021
MISSOURI	05/02/2025	10/20/2021
NEVADA	05/02/2025	09/28/2023
SOUTH CAROLINA	05/02/2025	03/25/2021
UTAH	05/02/2025	09/29/2021
WYOMING	05/02/2025	06/16/2021
MISSISSIPPI	05/01/2025	04/28/2022
DELAWARE	04/05/2025	02/28/2025
SOUTH DAKOTA	06/26/2024	08/27/2021

State Discipline

State EMS Office	Most Recent Discipline Created Date	Cases Created Last Four Months
LOUISIANA	05/02/2025	23
IDAHO	04/30/2025	3
WEST VIRGINIA	04/28/2025	6
TEXAS	04/23/2025	6
MISSISSIPPI	04/08/2025	2
UTAH	04/04/2025	14
IOWA	03/21/2025	3
GEORGIA	02/26/2025	8
KANSAS	01/11/2025	18
WYOMING	11/15/2024	0
COLORADO	05/29/2024	0
SOUTH CAROLINA	10/12/2022	0
MISSOURI	01/14/2022	0
ALABAMA		0

25

278,958 400,000

MEMBER STATES

IN DATABASE

Highlights

Highlights			
Arkansa Joined the EMS Compact	03/21/2025		
Tennessee nearly complete QA test	05/02/2025		
North Dakota nearly complete QA test 04/10/2025			
Indiana has posted in QA	03/06/2025		

State Onboarding

Last Meeting/Coordination			
Nebraska	5/2/2025	Initial discussions	
North Dakota	4/28/2025	Final QA Testing	
Tennessee	5/2/2025	Final QA Testing	
Indiana	4/24/2025	Testing in QA	
South Dakota	4/2/2025	Preparing to Test	
Oklahoma	11/15/2024	Nothing to update.	
Delaware ALS	5/14/2024	Nothing to update.	
Pennsylvania	4/26/2024	Nothing to update.	



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6610 Busch Blvd, Columbus, OH 43229

April 2025 NEMSCD Administrator Report

API Reporting NEMSCD

State EMS Office	Latest API Submission Date	First API Submission Date
ALABAMA	04/02/2025	02/25/2021
COLORADO	04/02/2025	10/26/2020
GEORGIA	04/02/2025	10/05/2021
IDAHO	04/02/2025	02/07/2022
IOWA	04/02/2025	11/01/2023
LOUISIANA	04/02/2025	08/10/2021
NEVADA	04/02/2025	09/28/2023
TEXAS	04/02/2025	04/02/2021
VIRGINIA	04/02/2025	04/01/2020
WEST VIRGINIA	04/02/2025	10/20/2021
KANSAS	04/01/2025	07/30/2021
MISSISSIPPI	04/01/2025	04/28/2022
MISSOURI	04/01/2025	10/20/2021
SOUTH CAROLINA	04/01/2025	03/25/2021
UTAH	04/01/2025	09/29/2021
WYOMING	04/01/2025	06/16/2021
DELAWARE	03/31/2025	02/28/2025
SOUTH DAKOTA	06/26/2024	08/27/2021
ARKANSAS		
INDIANA		
NEBRASKA		
NORTH DAKOTA		
OKLAHOMA		
OREGON		
PENNSYLVANIA		
TENNESSEE		

State Discipline

State EMS Office	Most Recent Discipline Created Date	Cases Created Last Four Months
UTAH	04/01/2025	13
MISSISSIPPI	03/27/2025	1
IOWA	03/21/2025	3
LOUISIANA	03/21/2025	22
TEXAS	03/10/2025	6
WEST VIRGINIA	03/10/2025	4
IDAHO	02/27/2025	2
GEORGIA	02/26/2025	10
KANSAS	01/11/2025	18
WYOMING	11/15/2024	0
COLORADO	05/29/2024	0
SOUTH CAROLINA	10/12/2022	0
MISSOURI	01/14/2022	0

25

273,899 400,000

MEMBER STATES

COMPACT PROVIDERS TOTAL ESTIMATED
IN DATABASE COMPACT PROVIDERS

Highlights

Highlights		
Arkansa Joined the EMS Compact	03/21/2025	
Indiana has posted in QA	03/26/2025	
Delaware BLS Posting in NEMSCD	02/28/2025	
North Dakota Posting in QA	02/26/2025	
Tennessee has posted in QA	02/12/2025	

State Onboarding

Last Meeting/Coordination			
Nebraska	4/8/2025	Initial discussions	
North Dakota	4/1/2025	Testing in QA	
Tennessee	3/19/2025	Testing in QA	
Indiana	3/5/2025	Testing in QA	
South Dakota	1/9/2025	Preparing to Test	
Oklahoma	11/15/2024	Nothing to update.	
Delaware ALS	5/14/2024	Nothing to update.	
Pennsylvania	4/26/2024	Nothing to update.	

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To: Commissioners, Interstate Commission for EMS Personnel Practice

From: Donnie Woodyard, Executive Director

Date: 6 MAR 2025

Subject: Proposed Agenda for Annual Meeting

Below is the agenda for the Annual Compact Commission Meeting, scheduled for Wednesday, May 14, 2025, at the Amway Grand Hotel in Grand Rapids, MI. This agenda includes sessions designed to provide valuable education for all State EMS Officials, Compact and non-compact Member States.

Annual Compact Commission Meeting

Date: Wednesday, May 14, 2025
 Time: 2:00 PM – 5:00 PM (ET)

Location: Amway Grand Hotel | 187 Monroe NW, Grand Rapids, MI

2:00 PM - 3:00 PM | Interstate Compacts 101

This session, designed for <u>all State EMS Officials</u>, will provide a foundational understanding of interstate compacts and their critical role in modern governance. Attendees will gain insight into the legal foundation of compacts, their significance across multiple sectors, and their application in occupational licensing. The session will include a brief overview of the EMS Compact, highlighting how it facilitates multi-state EMS practice and enhances regulatory collaboration. A panel discussion with the Executive Committee of the EMS Compact will follow, offering perspectives on compact implementation, challenges, and future opportunities.

3:00 PM - 4:00 PM | Best Practices in EMS Personnel Licensure Discipline

This interactive workshop, designed for <u>all State EMS Officials</u>, will explore best practices in EMS personnel licensure discipline, providing <u>all State EMS Officials</u> with practical tools for managing investigations effectively. The session will cover the disciplinary process, key considerations in communication with EMS Clinicians under inquiry, and the importance of clear, consistent documentation. Attendees will also review templates for official correspondence and discuss best practices for reporting to the National Practitioner Data Bank (NPDB) and the National EMS Coordinated Database (NEMSCD). All state EMS offices are required by federal legislation to report EMS clinician discipline. If your office is not compliant, this session is a valuable opportunity to learn about the requirements and how to report appropriately. This session enhances the licensure discipline process's efficiency, transparency, and fairness.

4:00 PM - 5:00 PM | Interstate Commission for EMS Personnel Practice - Q2 Commission Meeting

The Interstate Commission for EMS Personnel Practice will convene its official in-person Q2 Commission Meeting, bringing together governor-appointed delegates from the 24 EMS Compact states. This meeting serves as the Commission's annual in-person session, where delegates will discuss key updates, policy considerations, and ongoing initiatives related to the EMS Compact's implementation and operation. Following compact legislation and administrative rules, a public notice and agenda for the meeting will be displayed in advance. Public members, all State EMS Officials, and stakeholders are welcome to attend per established procedures.



April 29, 2025

RE: RECOGNITION OF EMS PERSONNEL LICENSURE INTERSTATE COMPACT (REPLICA)

REPLICA,

In accordance with Section 10 – Establishment of the Interstate Commission for EMS Personnel Practice – The state of Oklahoma will appoint Michaelde'Angelo Tascier to serve as the official delegate seated on the Commission, effective immediately.

Sincerely,

Keith Reed MPH, CPH | Commissioner of Health

Oklahoma State Department of Health







Date: April 4, 2025

To: Donnie Woodyard, Jr., Executive Director

Interstate Commission for EMS Personnel Practice

5010 E. Trindle Rd, Suite 202 Mechanicsburg, PA 17050

FROM: Renee Mallory, Arkansas Secretary of Health

Subject: Notification of Delegate Appointment Memo

In accordance with Section 10.B.1 of the Recognition of EMS Personnel Interstate Compact ("REPLICA") model legislation, as enacted in Arkansas pursuant to Act 384 of 2025, the State of Arkansas hereby designates Christy Kresse as the delegate to the Interstate Commission of EMS Personnel Practice.

Arkansas Act 384 of 2025 outlines the guidelines for the appointment of the delegate as follows:

"Each member state shall have and be limited to one (1) delegate. The responsible official of the state EMS authority or his designee shall be the delegate to this compact for each member state. Any delegate may be removed or suspended from office as provided by the law of the state from which the delegate is appointed. Any vacancy occurring in the Commission shall be filled in accordance with the laws of the member state in which the vacancy exists. In the event that more than one board, office, or other agency with the legislative mandate to license EMS personnel at and above the level of EMT exists, the governor of the state will determine which entity will be responsible for assigning the delegate."

Delegate Duties and Responsibilities

The role of the Delegate is recognized as a vital part of the official duties and responsibilities of the state employee. Delegates play a critical role in the governance and operations of the Interstate Commission.

Key responsibilities include:

- Mandatory Attendance: Delegates are required to attend all Commission meetings, which typically include three virtual meetings and one in-person meeting annually.
- Non-Delegable Vote: The Delegate's vote is a unique and critical function that cannot be delegated in their absence.
- Compliance Oversight: The Delegate shall ensure that Arkansas remains in compliance with the requirements of the EMS Compact, as defined in Arkansas Act 384 of 2025, and actively engage in actions necessary to uphold this compliance.

Arkansas Department of Health, Section of EMS 5800 W. 10th Street, Suite 800 · Little Rock, AR 72204
Ph.501-661-2262 Fax 501-280-4901

This level of engagement ensures Arkansas's active participation and representation in matters that influence interstate EMS personnel practice.

Appointment Effective Date

This appointment is effective April 4, 2025. Please update your records accordingly to reflect this designation.

If you need additional information regarding this appointment, please contact Renee Mallory at renee.mallory@arkansas.gov or 501.280.4648.

We appreciate your attention to this matter and look forward to Delegate's Christy Kresse's active participation in the Interstate Commission for EMS Personnel Practice.

Sincerely,

Renee Mallory, RN, BSN Secretary of Health





PRESS RELEASE

Arkansas Becomes the 25th State to Join the United States EMS Compact, Strengthening Interstate EMS Mobility

WASHINGTON, 21 March 2025— The Interstate Commission for EMS Personnel Practice is pleased to announce the appointment of Christy Kresse, B.S., NRP, as the inaugural Delegate and Commissioner representing the State of Arkansas. Ms. Kresse serves as the Section Chief of EMS in the Office of Preparedness and Emergency Response Systems (OPERS) at the Arkansas Department of Health.



Christy Kresse brings extensive experience in EMS operations, preparedness, and public health collaboration. Her leadership has been instrumental in aligning Arkansas' EMS systems with national best practices and ensuring state readiness to activate Compact privileges.

Arkansas became the 25th state to join the United States EMS Compact, marking a pivotal milestone toward a more connected and responsive national EMS workforce. Under Ms. Kresse's leadership, Arkansas has rapidly progressed in integrating its state licensure system with the National EMS Coordinated Database and has fulfilled the remaining operational requirements for Compact participation.

The EMS Compact provides a unique legal framework for 24/7 immediate recognition of EMS licensure across state lines, allowing over 400,000 EMS clinicians licensed in any of the 25 Compact Member States to practice in other member states without delay. This mobility is not limited to disaster or

emergency response—it supports surge staffing, disaster preparedness, routine operations, and innovative solutions for recruitment and retention. The Compact meets the needs of today's mobile workforce while maintaining high public safety and accountability standards.

"We are honored to welcome Christy Kresse to the EMS Compact," said Kraig Kinney, JD, NRP, Chair of the Interstate Commission for EMS Personnel Practice. "Her clinical insight and administrative leadership will be invaluable as Arkansas becomes fully operational within the Compact framework."

"Commissioner Kresse's appointment reinforces the strategic importance of Arkansas' role within the Compact," said Donnie Woodyard, Jr., MAML, NRP, Executive Director of the EMS Compact. "She represents a new chapter of collaboration, innovation, and operational readiness as we continue building a seamless EMS system nationwide."

With the addition of Arkansas, the Compact now represents 25 states—unifying half the nation's EMS workforce under a standard, operationally active multistate license recognition, Privilege to Practice model.

The Commission looks forward to formally welcoming Commissioner Kresse at its upcoming full commission meeting.



About the Interstate Commission for EMS Personnel Practice

The Interstate Commission for EMS Personnel Practice is the lead governmental authority in the United States responsible for regulating and overseeing the interstate practice of Emergency Medical Services (EMS). Established by the Recognition of EMS Personnel Licensure Interstate CompAct (REPLICA), the Commission is composed of appointed Commissioners from each Compact Member State and is vested with the authority to enforce compliance, administer national operations, resolve multistate regulatory and disciplinary issues, operate the National EMS Coordinated Database, and facilitate immediate license recognition and the Privilege to Practice across state lines. Operational 24/7, the EMS Compact enables more than 400,000 EMS clinicians in 25 member states to deliver care wherever and whenever needed—supporting routine operations, surge staffing, disaster response, recruitment and retention, and the demands of a modern, mobile workforce. The Commission safeguards public protection, enhances national preparedness, and stands as the definitive model for multistate licensure in healthcare.



PRESS RELEASE

Arkansas Becomes the 25th State to Join the United States EMS Compact, Strengthening Interstate EMS Mobility

WASHINGTON, 21 March 2025— Arkansas is now the 25th state to join the United States EMS Compact, marking a pivotal step toward a more unified, responsive, and accountable EMS system across the nation. By joining the Compact, Arkansas strengthens the ability of EMS clinicians to deliver lifesaving care across state lines while ensuring public safety, regulatory oversight, and accountability remain at the forefront of emergency medical practice.

The EMS Compact increases public access to EMS clinicians, enhances patient safety, and streamlines the process for states to verify competency and licensure. It provides an essential framework for facilitating day-to-day EMS mobility, allowing clinicians to respond to emergencies across jurisdictional boundaries without unnecessary delays. This legal recognition of EMS licenses among member states also improves disaster response, supports military service members transitioning into civilian EMS roles, and ensures states share critical licensure and disciplinary information to uphold professional standards.

"With Arkansas becoming the 25th state of the Compact, we are at the critical midpoint in terms of state membership," says Compact Commission Chairperson Kraig Kinney, JD, EMT-P. "This milestone advances us further towards a goal of having every EMS clinician in every state having Compact privileges across the nation."

Arkansas's HB1253, sponsored by Representative Lee Johnson, MD, received unified, bipartisan support with zero opposition votes. This demonstrates a strong legislative commitment to modernizing EMS licensure and improving patient care. The overwhelming support for the Compact underscores the critical need for increased EMS workforce mobility, reduced regulatory burdens, and enhanced emergency response capabilities.

Arkansas shares borders with six other Compact member states, further strengthening cross-border collaboration, reducing bureaucracy, and improving access to EMS services. By eliminating unnecessary licensing barriers, the Compact ensures that EMS clinicians can respond more effectively across state lines, supporting disaster response, mutual aid, and regional healthcare systems.

"Arkansas is excited to join the EMS Compact. This will improve Arkansas' public safety, public health, and emergency preparedness. This is a win for both our citizens and our EMS professionals. We are grateful for the work by Representative Johnson to get this Compact pushed through the Arkansas legislature," says Brandon Morshedi, MD, DPT, FACEP, FAEMS, NRP, FP-C, CCP-C, an emergency physician and EMS medical director for over 2,000 EMS professionals in Arkansas.

The expansion of the Compact in Arkansas is a testament to local EMS stakeholders' strong leadership and commitment to advocating for solutions that improve patient care and operational efficiency. The Compact Commission commends Arkansas policymakers, EMS leaders, and frontline clinicians for their dedication to advancing the profession.

"With 25 states now united in the EMS Compact, we are forging a stronger, more unified profession with a shared commitment to the future of EMS," says Donnie Woodyard, Jr., Executive Director of the EMS Compact. "More than 400,000 EMS clinicians are now connected by a common legislative framework, with state EMS offices collaborating to break down barriers, improve mobility, and ensure that clinicians can provide lifesaving care wherever and whenever needed. This powerful alignment of states working together marks a defining moment in the evolution of EMS."

With half the nation now participating, the United States EMS Compact continues to work toward full nationwide adoption to ensure that every EMS clinician has the mobility needed to provide life-saving care wherever and whenever required.

###

About the Interstate Commission for EMS Personnel Practice

The Interstate Commission for EMS Personnel Practice, established under the Recognition of EMS Personnel Licensure Interstate Compact (REPLICA) legislation, is the governing body responsible for overseeing the operations of the EMS Compact. Comprised of appointed Commissioners from each member state, the Commission ensures compliance with the Compact's provisions, manages its operations, and resolves interstate disputes. ICEMSPP focuses on cross-border EMS activities, maintains a national database of EMS personnel, and upholds uniform practices across member states to enhance EMS care and public safety. Currently coordinating efforts in 25 states and overseeing nearly 400,000 EMS personnel, the Commission sets standards and regulations, promotes the profession, and ensures public protection. Interstate Compacts represent the gold standard for multistate professional licensure, facilitating seamless and efficient EMS practice across state lines.