

Executive Committee Agenda

Location: Virtual Attendance Only

Date: June 5, 2024

Time: 3:00 p.m. (Eastern Time)

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Meeting ID: 225 040 666 220

Passcode: Cz4aeG

- I. Call to Order & Welcome - *Commissioner Kinney, Chair*
 - a. Roll Call - *Commissioner House, Secretary*
 - i. () Commissioner Kraig Kinney [IN], Chair
 - ii. () Commissioner Wayne Denny [ID], Vice Chair
 - iii. () Commissioner Joe House [KS], Secretary
 - iv. () Commissioner Brad Vande Lune [IA], Treasurer
 - v. () Commissioner Aaron Koehler [WY], Member-at-Large
 - vi. () Commissioner Joe Schmider [TX], Immediate Past Chair
- II. Public Comment
 - a. Matters Not on the Agenda - *Kinney*
- III. Old Business
 - a. Administrative Rule Change Hearing & Vote
 - b. Workgroup: Privilege to Practice Code of Conduct
 - c. Workgroup: EMS Workforce Privacy Protection
- IV. Reports
 - a. Treasurer's Report- *Vande Lune*
 - b. Review May 2024 Executive Committee Meeting Summary - *House*
 - c. Chair's Report – *Kinney*
 - d. Bylaws & Rules Committee Report – *Schmider*
 - e. Executive Director's Report – *Donnie Woodyard, Executive Director*
 - f. National EMS Coordinated Database Administrator Update – *NREMT*
- V. New Business
- VI. Partner Organization Updates
- VII. Adjourn Meeting

Future Executive Committee Dates	Future Commission Meeting Dates
July 10, 2024	June 5, 2024
August 8, 2024	October 9, 2024 (Elections)

Meeting Norms:

To allow for equal participation by all attendees during the meeting, please note the following guidelines for all attendees:

- Committee members are requested to join by video when possible.
- Public Attendees:
 - Public attendance is encouraged.
 - Microphones for all attendees will be muted upon arrival.
 - Please place your name and agency/organization in the chat.
 - Members of the public may request to speak during public comment periods by using the "raise hand" function that is found on the menu bar at the bottom of the screen. Staff will unmute your microphone. If you are attending by phone, press *9 to raise your hand and *6 to unmute.
 - Public attendees should announce their name and organization before speaking.
 - Public comments are limited to two minutes or less.
 - In the case of background noise, disruptive behavior, or comments exceeding two minutes, your microphone will be muted.

*All times are approximate. The chair may modify the agenda during the meeting at their discretion.

Executive Committee: Meeting Summary

Meeting Details:

- Chairperson: Commissioner Kraig Kinney
- Date & Time: May 1, 2024, 3:00 PM ET
- Location: Virtual Meeting via Zoom Conference

Attendees:

- Commissioner Kraig Kinney [IN], Chair
- Commissioner Wayne Denny [ID], Vice Chair
- Commissioner Aaron Koehler [WY], Member-at-Large
- Commissioner Joe House [KS], Secretary
- Commissioner Brad Vande Lune [IA], Treasurer
- Commissioner Joe Schmider [TX], Immediate Past Chair
- Donnie Woodyard, Executive Director
- Christie Mellott, JD, PWW / Counsel

Absentees:

- None

Agenda & Discussions:

- I. Call to Order & Welcome
- II. Public Comment
 - a. No public comments.
- III. Old Business
 - a. Administrative Rule Change Implementation
 - i. The Executive Committee reviewed and endorsed the proposed changes to Rule 11.2. Motion by Commissioner Brad Vande Lune, seconded by Commissioner Aaron Koehler, and passed.
- IV. Reports
 - a. Treasurer's Report- *Kinney*
 - i. *Reviewed April 2024 financials, stand as submitted.*
 - b. April 2024 Executive Committee Summary
 - i. *Motion to accept by Commissioner Wayne Denny, seconded by Commissioner Aaron Koehler. Commissioner Joe House abstained. The motion passed.*
 - c. Chair's Report – *Kinney*
 - i. Chair presented a summary of recent meetings.
 - d. Bylaws & Rules Committee Report – *Schmider*
 - i. *Commissioner Schmider provided an update that the Committee has started work on Administrative Rules related to the National EMS Coordinated Database. This work will be ongoing for a number of months.*
 - e. Executive Director's Report – *Donnie Woodyard, Executive Director*
 - f. National EMS Coordinated Database Administrator Update – NREMT

- i. Written report submitted and an update provided on the status of Member States achieving compliance with data submission.*

V. New Business

a. EMS Week Resolution

- i. A resolution for EMS Week was presented by Executive Director Donnie Woodyard. Motion to adopt by Commissioner Joe House, seconded by Commissioner Wayne Denny. The motion passed.

b. Privilege to Practice Code of Conduct Memo

- i. Extensive discussion took place regarding the Privilege to Practice memo. Commissioner Joe House made a motion to approve the Logic model in the memo, seconded by Commissioner Brad Vande Lune. After additional extensive discussion, the motion was withdrawn. The Executive Committee referred the memo back to Executive Director Donnie Woodyard and Legal Counsel Christie Mellott for further revisions.

VI. Partner Organization Updates

- a. No updates provided.*

VII. Adjourn Meeting

- a. Adjourned public meeting, **Motion***

Summary of Motions:

Motion #	Motion Summary	1 st	2 nd	Vote
1	Endorse proposed changes to Rule 11.2	Vande Lune	Koehler	Pass
2	Accept April 2024 Executive Committee Meeting Summary	Denny	Koehler	Pass (1 abstention)
3	Adopt EMS Week Resolution	House	Denny	Pass

The official record of this meeting is an audio recording available on www.EMSCompact.gov

Previous Balance	119641.75	5/1/2024
Debits	6,250.00	Debit - [REDACTED] (5/01/2024)
	6,250.00	Debit- [REDACTED] (5/15//2024)
	851.79	Expense - [REDACTED] Travel (5/29/2024)
	1,718.84	Expense - [REDACTED] Travel (5/29/2024)
	6,250.00	Debit- [REDACTED] (5/31/2024)
Subtotal	98,321.12	
Credits	0.00	
Current Balance	98,321.12	5/31/2024
Pending Debits	0.00	
Pending Credits	0.00	
Pending Balance	98,321.12	5/31/2024

Respectfully submitted,

Brad VandeLune,
Iowa Commissioner | Treasurer

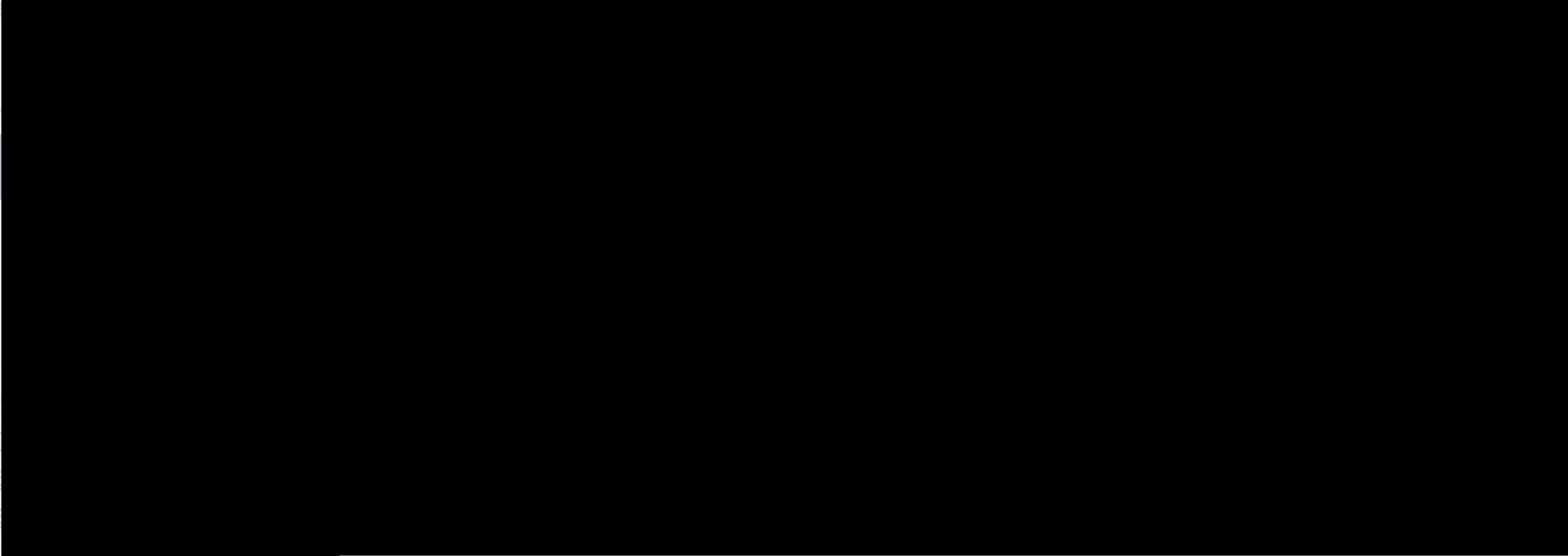
Current Available \$98,321.12

Current Ledger \$98,321.12

Memo Available Balance \$98,321.12

Total Sweep Relationship Balance \$98,321.12

Date	Description	Credit	Debit
05/31/2024	ACH Debit Received Interstate Comm 23-24 IC XXXXX4488		\$6,250.00
05/30/2024	ACH Debit Received Interstate Comm Expense XXXXX4488		\$1,718.84
05/29/2024	ACH Debit Received Interstate Comm Expense XXXXX4488		\$851.79
05/15/2024	ACH Debit Received Interstate Comm 23-24 IC XXXXX4488		\$6,250.00
05/01/2024	ACH Debit Received Interstate Comm 23-24 IC XXXXX4488		\$6,250.00



Running Balance
\$98,321.12
\$104,571.12
\$106,289.96
\$107,141.75
\$113,391.75



National Registry of Emergency Medical Technicians®

THE NATION'S EMS CERTIFICATION™

Rocco V. Morando Building
6610 Busch Blvd, Columbus, OH 43229
(614) 888-4484

June 2024 NEMSCD Administrator Report

State EMS Office	Latest API Submission Date	First API Submission Date
IDAHO	06/04/2024	02/07/2022
LOUISIANA	06/04/2024	08/10/2021
TEXAS	06/04/2024	04/02/2021
VIRGINIA	06/04/2024	04/01/2020
COLORADO	06/03/2024	10/26/2020
GEORGIA	06/03/2024	10/05/2021
MISSISSIPPI	06/03/2024	04/28/2022
MISSOURI	06/03/2024	10/20/2021
NEVADA	06/03/2024	09/28/2023
SOUTH CAROLINA	06/03/2024	03/25/2021
UTAH	06/03/2024	09/29/2021
WEST VIRGINIA	06/03/2024	10/20/2021
WYOMING	06/03/2024	06/16/2021
ALABAMA	06/01/2024	02/25/2021
IOWA	06/01/2024	11/01/2023
KANSAS	05/31/2024	07/30/2021
SOUTH DAKOTA	05/28/2024	08/27/2021

24 **261,701** **325,000**
MEMBER STATES COMPACT PROVIDERS TOTAL ESTIMATED
IN DATABASE COMPACT PROVIDERS

State EMS Discipline Posting

State EMS Office	MOST Recent Discipline Created Date	Cases Created Last Four Months	Most Recent Discipline Update Date	Cases Updated Last Four Months
COLORADO	05/29/2024	14	10/09/2023	14
LOUISIANA	05/20/2024	28	04/18/2024	28
TEXAS	05/20/2024	6	05/20/2024	6
KANSAS	05/10/2024	10	03/01/2024	10
MISSISSIPPI	04/17/2024	6		6
IDAHO	12/14/2023	0	12/14/2023	0
GEORGIA	12/13/2023	0	10/13/2021	0
WYOMING	10/09/2023	0		0
UTAH	07/25/2023	0	07/25/2023	0
SOUTH CAROLINA	10/12/2022	0		0
MISSOURI	01/14/2022	0		0

Current NEMSCD Projects

EMS ID Primary Identifier	In Queue
NREMT# / EMS ID#	In Queue
National Registry Data Tab	In Queue

States Onboarding	Last Meeting/Coordination	
Nebraska	5/16/2024	
Tennessee	5/22/2024	
Delaware BLS	5/16/2024	
Delaware ALS	5/14/2024	
North Dakota	5/13/2024	
Indiana	4/25/2024	
Pennsylvania	4/26/2024	Acadis
South Dakota ALS		
Oklahoma		

Report to the Board of The National Registry of EMTs

June 2024

Prepared by: Donnie Woodyard, Jr., Executive Director

Executive Summary

During the past year, the Interstate Commission for EMS Personnel Practice has reached a critical mass with 24 member states and nearly 400,000 EMS personnel. The scope of our activities extends beyond facilitating professional mobility; it includes legislative education and resource support, enhancing public safety, and establishing a robust framework for the standardization and protection of EMS personnel data.

Introduction

Founded with the visionary mandate of enhancing public access to EMS services and ensuring optimal public health and safety, the Interstate Commission for EMS Personnel Practice has grown to embody a vital national framework for EMS personnel licensure and mobility. As a governmental entity, the Commission plays a crucial role in advancing the EMS profession nationally. In the absence of a single federal lead body for EMS, the Commission, with its 24 member states, represents a significant and unified governmental voice. This collective effort not only fosters interstate cooperation but also bolsters the quality and responsiveness of EMS services across the United States.

The leadership of the Commission is pivotal to its effectiveness and strategic direction. The current Executive Committee comprises dedicated professionals who bring a wealth of experience and commitment to the EMS field:

- Commissioner Kraig Kinney (IN), Chair
- Commissioner Wayne Denny (ID), Vice Chair
- Commissioner Joe House (KS), Secretary
- Commissioner Brad Vande Lune (IA), Treasurer
- Commissioner Aaron Koehler (WY), Member-At-Large
- Commissioner Joe Schmider (TX), Immediate Past Chair (non-voting)

This leadership team is instrumental in guiding the Commission's initiatives and ensuring that it continues to serve as an influential body in the national EMS landscape.

Current Status of the Compact

The EMS Compact now includes 24 states, representing a diverse and substantial segment of the national EMS workforce. This robust membership grants an unprecedented level of operational flexibility, enabling EMS personnel to cross state lines to provide critical services during emergencies, manage routine health services, and respond effectively when a surge of EMS personnel are required.

In the past year, while the Commission harbors aspirations to include all 50 states, the focus has been deliberately shifted towards strengthening the foundational and operational aspects of the Compact. This strategic approach ensures that the infrastructure and mechanisms of the Compact are robust, efficient, and fully aligned with the legislative mandates that govern it. By solidifying the foundation, the Commission aims to enhance the reliability and effectiveness of the services provided to EMS practitioners, their employers, stakeholders, and the communities they serve.

This consolidation phase has involved rigorous assessments and enhancements of the Compact's administrative rules, compliance mechanisms, and accountability frameworks. These improvements are critical to maintaining the high standards expected of EMS services and ensuring that the Compact can scale effectively and sustainably as new states join. This focus on operational excellence supports the Commission's goal of eventually expanding to encompass all 50 states, thereby creating a unified national framework for EMS personnel licensure and mobility.

By prioritizing the strengthening of its core operations, the Commission is not only meeting current expectations but also laying a sturdy groundwork for future expansion and enhanced inter-state cooperation. This ensures that as the Compact grows, it remains a reliable and effective tool for advancing public health and safety across the nation.

Strategic Enhancements and Operational Updates

Governmental Education, Support and Engagement

As a governmental body, the Interstate Commission for EMS Personnel Practice does not engage in lobbying or direct advocacy. Instead, the Commission serves as a critical educational resource and support mechanism for governmental bodies at the federal, state, and local levels. This approach ensures that policymakers are well-informed about the needs and dynamics of EMS services, facilitating informed legislative and administrative decisions.

- **Educational Engagement with the House Ways and Means Committee:** During an in-person hearing with the House Ways and Means Committee, the Commission provided substantial educational insights and resources. This interaction fostered a crucial dialogue between EMS leaders and national lawmakers. The Commission's input highlighted the essential role of the Compact in national health and emergency preparedness. Utilizing specific case studies and data, the Commission demonstrated the effectiveness of interstate EMS personnel mobility, which is vital for rapid and coordinated emergency responses across state lines.
- **Resource Support for the SHARE Act:** In alignment with its educational mandate, the Commission provided comprehensive resource support for the States Handling Access to Reciprocity for Employment (SHARE) Act. This involvement was crucial in clarifying the benefits and operational necessities of professional reciprocity for EMS personnel. By furnishing detailed information and analysis, the Commission helped policymakers understand how removing barriers to cross-state practice can significantly enhance emergency medical response capabilities nationally.

As part of its ongoing commitment to serving as an educational resource, the Commission has engaged in multiple sessions and meetings where it has provided insights on:

- The impacts of regulatory differences between states on EMS effectiveness.
- The benefits of streamlined licensure processes and immediate Privilege to Practice recognition during local, regional and national surge resource events.
- The importance of uniform standards in ensuring high-quality EMS care across the United States.

Through these engagements, the Commission not only fulfills its mandate to support governmental decision-making but also plays a pivotal role in shaping a more integrated and responsive national EMS framework.

Workgroups on Professional Standards and Data Protection

The Interstate Commission for EMS Personnel Practice has instituted specialized workgroups to address pivotal aspects of EMS professionalism and data security. These groups are not only integral to unifying approaches among the 24 compact states but are also structured to be inclusive, inviting participation from stakeholders and state officials outside the compact. This collaborative approach aims to foster broad-based support and facilitate the adoption of their outcomes on a national scale.

Code of Conduct Work Group Initiatives:

- **Purpose and Broader Engagement:** Led by Commissioner Michael Johnson of Georgia, this workgroup is tasked with developing a Code of Conduct that aims to establish a benchmark for multi-jurisdictional professional standards, akin to a Hippocratic Oath for EMS practitioners. This initiative is not only critical for those operating under the EMS Compact but also sets the groundwork for national EMS professionalism expectations. The workgroup leverages the diverse experiences and insights of stakeholders from both within and outside the compact states, aiming to forge comprehensive guidelines that reflect the highest standards of ethical behavior and professional practice.
- **Impact and Implementation:** The guidelines on ethical behavior, patient responsibilities, confidential information handling, and professional conduct are intended to serve as a model for nationwide adoption. The hope is that both compact and non-compact member states will see the value in these uniform standards, leading to widespread implementation and enhancing the professionalism and integrity of the EMS field across the country.

Data Protection Work Group's Proactive Measures:

- **Leadership and Collaborative Framework:** Led by Commissioner Michael Bateman of Colorado, the Data Protection Work Group comprises experts from various fields including cybersecurity, law, and EMS administration. The group's open structure encourages input from a broad array of stakeholders, reflecting a range of viewpoints and expertise to develop robust data protection standards.
- **Developing Balanced Standards:** The primary goal is to establish guidelines that adeptly balance transparency with privacy, ensuring that EMS personnel data is both accessible and protected. This initiative is crucial in setting a benchmark for data security that could be embraced by EMS systems nationwide, irrespective of their compact status.

The transparency and broad involvement of stakeholders ensures that the workgroups' outputs are not only relevant but also potentially transformative for the national EMS landscape. By fostering wide-reaching collaboration, the Commission seeks to build a strong foundation for the adoption of these standards, aiming to benefit a broad spectrum of EMS communities across the United States.

The National EMS Coordinated Database

The National EMS Coordinated Database (NEMSCD) has fundamentally transformed the landscape of EMS licensure verification and public safety measures across the United States. Fully funded by the National Registry of Emergency Medical Technicians (NREMT), this database serves as a crucial technological backbone supporting the interstate compact framework.

- **Enhanced Licensure Verification and Public Safety:** By providing real-time access to comprehensive licensure information and disciplinary records across state lines, the NEMSCD facilitates informed decision-making among EMS regulators and employers. This capability is vital for maintaining high standards of care and ensuring that only qualified personnel are permitted to practice. The rapid accessibility of this data significantly enhances the ability to address licensure discrepancies and disciplinary issues promptly, thereby bolstering the integrity of the EMS profession nationwide.
- **Demonstrating Value and Return on Investment:** The investment by the NREMT in the NEMSCD underscores their commitment to advancing EMS professional standards and public safety. The database not only streamlines the licensure verification process but also introduces a level of transparency and accountability previously unattainable. This system has proven instrumental in de-duplicating EMS records, thereby eliminating potential fraud and errors in the licensure process. The ongoing support from the NREMT is crucial as it enables continuous improvements and updates to the database, ensuring it remains a state-of-the-art resource in the EMS community.
- **Facilitating National and Inter-state Collaboration:** The NEMSCD acts as a cornerstone for collaboration among member states of the compact. It enables seamless information sharing and cooperation in regulatory and disciplinary matters, which is essential for the effective governance of EMS personnel who practice across multiple jurisdictions. This collaboration is supported by the NEMSCD's robust data infrastructure, which ensures that all participating states can trust and rely on the information provided.
- **Future Enhancements and Strategic Importance:** Looking forward, the ongoing collaboration with the NREMT and other stakeholders is key to further developing the NEMSCD. Strategic enhancements are planned to increase the database's functionality and to extend its capabilities, including the integration of advanced data analytics for workforce planning, integration of additional data sources, and tools to further enhance short-notice and no-notice deployment and verification of EMS personnel. These future enhancements will ensure that the NEMSCD continues to serve as a critical tool in advancing the EMS profession and protecting public health.

Expanded Professional Opportunities and Mobility

The EMS Compact continues to revolutionize the landscape for EMS personnel, aligning it with other highly mobile regulated professions, such as nursing and other allied health professions. This enhanced mobility is a significant advancement for the EMS profession, reflecting a modern approach to healthcare service delivery and workforce management.

- **Career Advancement and Professional Growth:** By reducing bureaucratic hurdles traditionally associated with interstate practice, the Compact opens a plethora of new career opportunities for EMS personnel. Practitioners are enabled to seek employment across multiple states without the need for redundant licensure, facilitating dynamic career paths and broader professional experiences. This mobility not only attracts a diverse range of talent to the EMS field but also promotes varied and extensive professional development.
- **Supporting Lifelong Learning and Professional Development:** The framework of the Compact encourages lifelong learning and continuous professional development. As EMS personnel practice across different states, they encounter varied healthcare systems, emergency protocols, and patient care techniques. This exposure enriches their professional skills and knowledge, fostering a standardized level of care nationwide.
- **Economic and Workforce Implications:** The mobility facilitated by the Compact has significant economic benefits, helping to balance the supply and demand of the workforce across jurisdictions.
- **Enhanced Disaster Response and National Preparedness:** Unlike traditional mechanisms such as the Emergency Management Assistance Compact (EMAC) or executive orders which are activated during declared emergencies, the EMS Compact operates continuously, providing 24/7 readiness. This unique aspect of the Compact ensures that key elements of licensure, accountability, and public protection, often suspended under executive orders during emergencies, are maintained. Additionally, the EMS Compact facilitates the movement of personnel in response to local-level disasters or even before official declarations are made, thereby enhancing the agility and effectiveness of national and regional emergency responses.

Mentorship and Support

In response to the high turnover among State EMS Directors and other key officials, the Interstate Commission for EMS Personnel Practice has fostered an environment where mentorship and support are readily available, particularly through the efforts of the Executive Director. This approach ensures continuity and the preservation of institutional knowledge within the EMS community.

- **Executive Director as a Mentor and Resource:** The Commission recognizes the value of experienced guidance in supporting new commissioners and state EMS officials as they navigate their roles. To this end, the Executive Director is encouraged to act as a primary resource, offering personalized advice and sharing insights based on extensive experience in EMS leadership. This informal mentorship is crucial for providing new leaders with the understanding and tools they need to succeed.
- **Preservation of Institutional Knowledge:** Given the frequent changes in leadership, there is a risk of losing valuable organizational knowledge. By making the Executive Director available to new officials, the Commission helps ensure that essential historical knowledge and practical insights are conveyed effectively. This initiative helps new leaders make well-informed decisions that align with the Commission's long-standing practices and goals.

- **Developing Leadership Skills:** While not structured as a formal program, the support provided by the Executive Director includes guidance on key leadership competencies such as strategic planning, stakeholder engagement, and policy advocacy. This support is designed to not only address immediate operational needs but also to cultivate visionary leaders who can drive the EMS field forward.
- **Ensuring Continuity and Consistency:** Through this supportive approach, the Commission aims to maintain continuity in governance and consistency in regulatory standards across member states. This stability is vital for upholding the integrity of the EMS Compact and ensuring responsive and effective EMS services nationwide.

Conclusion

On behalf of the Interstate Commission for EMS Personnel Practice, I wish to express our profound gratitude to the National Registry of Emergency Medical Technicians for their unwavering support and financing of the EMS Compact. Your contributions, encompassing both direct financial support and invaluable in-kind assistance, have been essential to our advancements and successes. The achievements outlined in this report are a testament to your commitment, and we hope you share in the excitement and pride of these collective accomplishments. Your financial contributions have facilitated impactful changes that are deeply appreciated across the EMS community.

Our workgroups on professional standards and data protection are setting benchmarks that influence EMS practices nationwide, promoting unified professional standards across both compact and non-compact states. Additionally, the mentorship and support provided by my office helps encourage the effective transfer of institutional knowledge and leadership development, which are crucial for the continuity and integrity of our profession.

Looking forward, while we actively explore interagency agreements and supplemental funding sources to diversify our financial base, the continued support from the NREMT remains invaluable. We are dedicated to expanding our reach to include all 50 states and establishing a comprehensive national framework for EMS licensure and mobility. This expansion will not only enhance our emergency response capabilities but also ensure that high standards of EMS care are uniformly upheld across the country.

I extend my heartfelt gratitude to all our stakeholders, especially the NREMT, for your ongoing support and collaboration. Together, we are committed to refining and improving our nation's EMS systems and ensuring that every individual in need receives timely, effective, and compassionate care, no matter where they are in the United States.

This report celebrates our past achievements and sets a clear path for our future endeavors. We are proud of what we have accomplished and excited about the opportunities that lie ahead to further enhance our nation's EMS services. Your involvement and support have been pivotal in this journey, and we look forward to continuing our collaboration to achieve even greater successes in the future.



THE

***EMS* COMPACT™**



INTERSTATE COMPACTS

Interstate compacts are legal agreements between states that bind member states to their provisions in the same manner as contracts entered into by individuals or corporations. Each state legislature accepts the compact by enacting a law that adopts the terms of the *agreement*. When the required number of states have enacted such a law, the compact is formed.



We the People

..No State shall,,.. without
in the consent of Congress,

or cicensent of Congress...

The Compact Clause of the U.S. Constitution: Article 1, Section 10, Clause 3



WHAT ABOUT STATE SOVEREIGNTY?

DELEGATION OF SOVEREIGN AUTHORITY

Compact Commissions

Interstate compacts **can** create administrative bodies and empower those bodies to implement the compacts.

In *West Virginia ex rel. Dyer vs. Sims*, the Supreme Court addressed the Ohio River Valley Sanitation Compact, which authorized an interstate commission to issue orders requiring compliance with the compact's sewage disposal restrictions. A West Virginia state court deemed the compact invalid under the theory that it unlawfully delegated the state's sovereign authority to a body outside the state. The Supreme Court, however, held that states could delegate their police power to an interstate compact commission because the Framers of the Constitution intended the Compact Clause to allow the states to resolve interstate problems in diverse and creative ways.

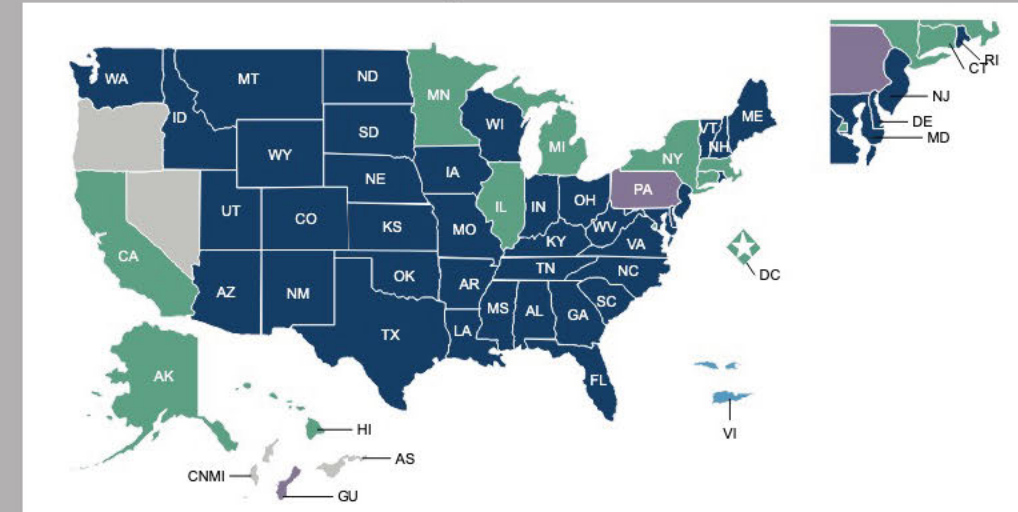
Medical Compacts

- **Emergency Medical Services Compact**
- **Psychology Interjurisdictional Compact**
- **Counseling Compact**
- **Audiology & Speech Language Hearing Compact**
- **Nurse Licensure Compact**
- **Advanced Practice Registered Nurse Compact**
- **Physical Therapy Compact**
- **Occupational Therapy Compact**
- **Physician Assistant / Associate Compact**
- **Dentistry & Dental Hygiene Compact**
- **Massage Therapy Compact**
- **Cosmetology Compact**
- **Social Work Compact**
- **Dietitian Compact**
- **School Psychologists Compact**
- **Physician / Interstate Medical Licensure Compact**

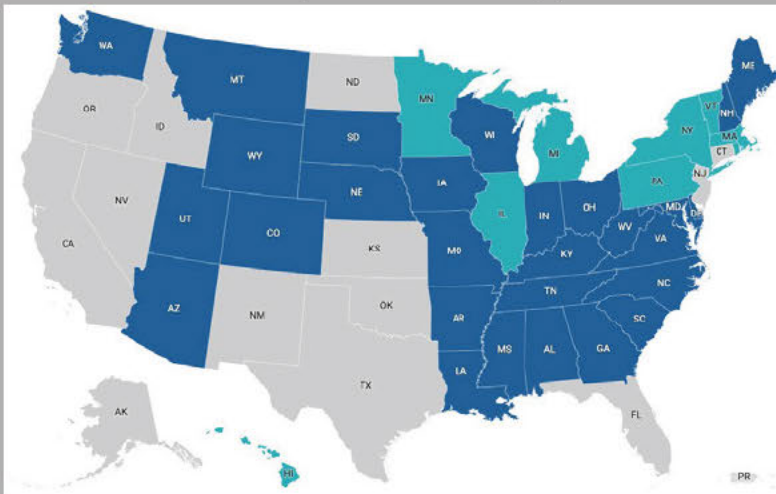
Interstate Compact Facts

- 325+ Pieces of Compact Legislation Passed By States Since 2016
- 50 States are Participating in at Least One Licensure Compact

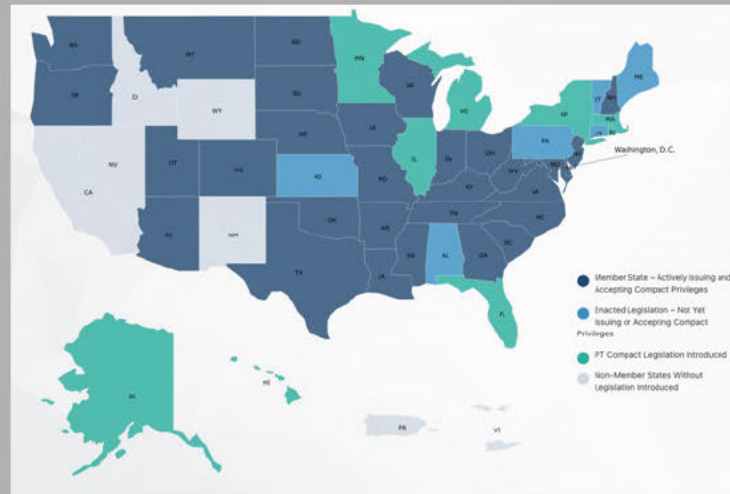
Nurse Compact Member States



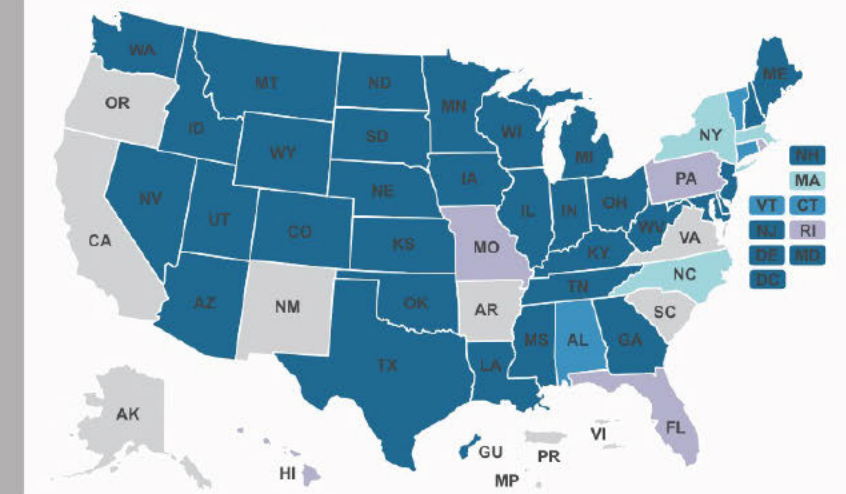
Occupational Therapy



Physical Therapy



Physician Medical Compacy



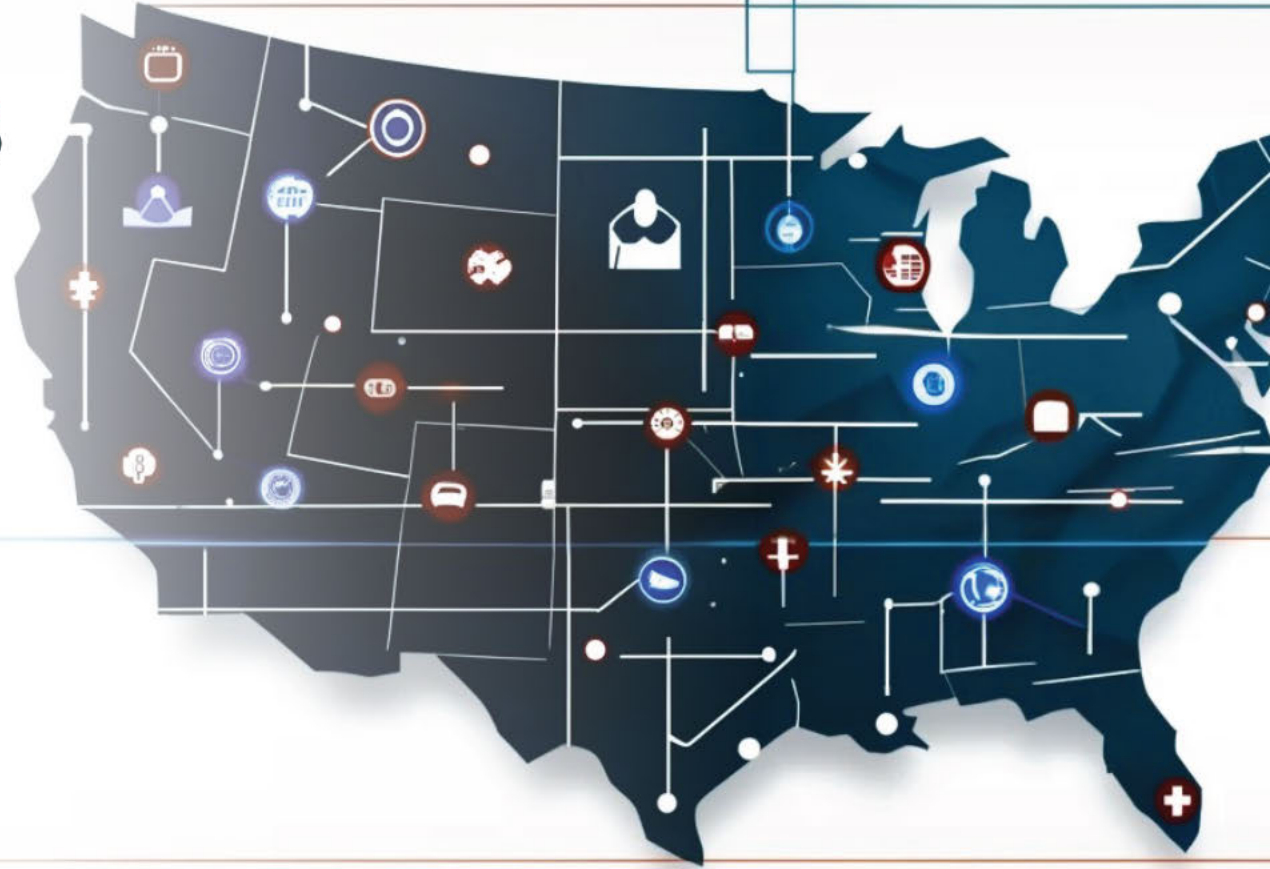
Interstate Compacts

are the

New Standard

for

Occupational Licensing





Colorado Revised Statutes

Title 24 . Government – State

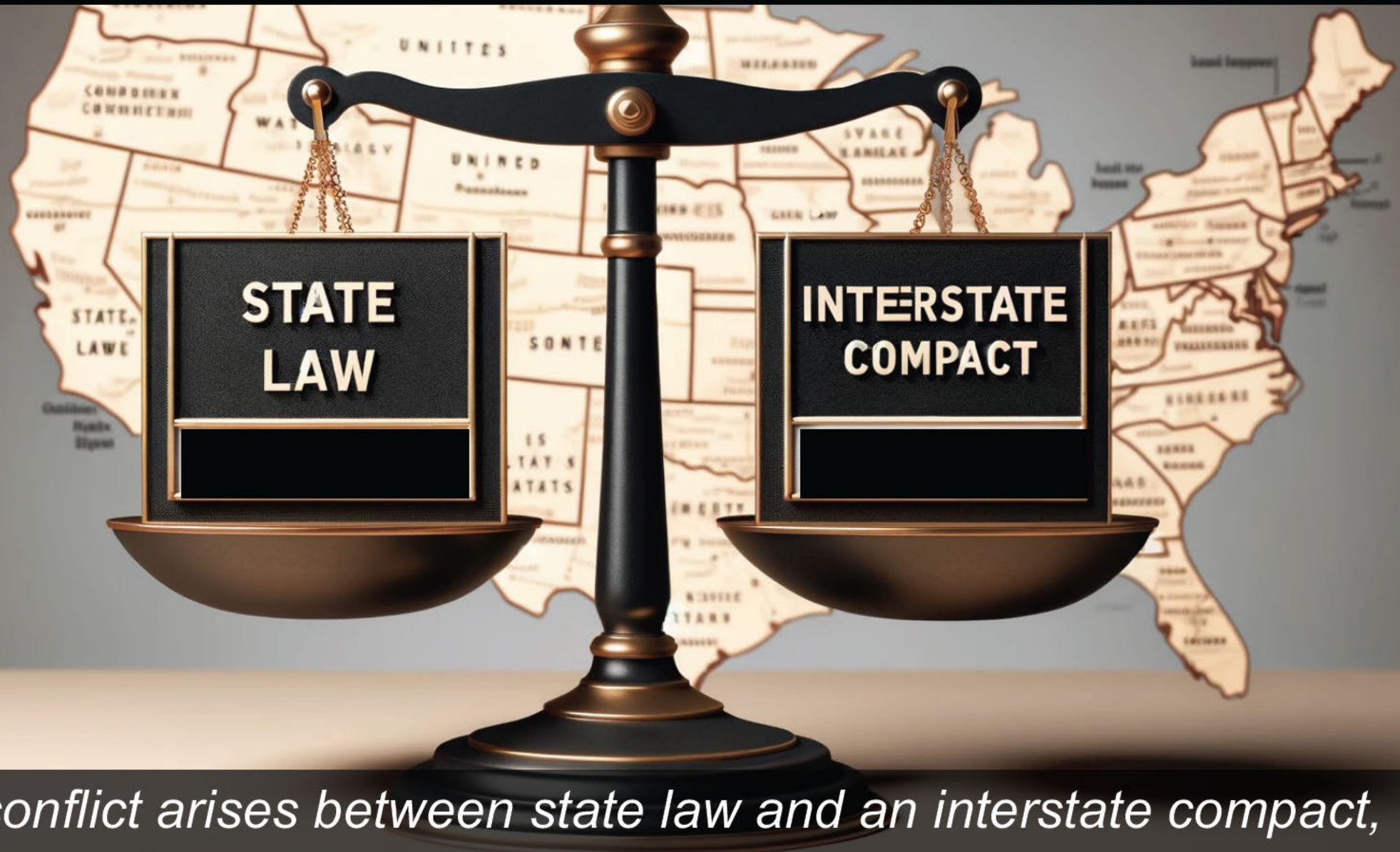
Article 60-62 Interstate Compacts and Agreements

Part 35: EMS Compact

Part 1. Compact for Prevention of Crime - Authorization (§§ 24-60-101 — 24-60-107)
Part 2. Compact with Kansas, New Mexico, and Wyoming (§§ 24-60-201 — 24-60-213)
Part 3. Compact for Parolee Supervision
Part 4. Compact for Care of Felons - Authorization (§§ 24-60-401 — 24-60-403)
Part 5. Agreement on Detainers (§§ 24-60-501 — 24-60-507)
Part 6. Regional Higher Education Compacts - Authorization (§ 24-60-601)
Part 7. Interstate Compact on Juveniles (§§ 24-60-701 — 24-60-708)
Part 8. Western Interstate Corrections Compact (§§ 24-60-801 — 24-60-805)
Part 9. Vehicle Equipment Safety Compact (§§ 24-60-901 — 24-60-912)
Part 10. Interstate Compact on Mental Health (§§ 24-60-1001 — 24-60-1006)
Part 11. Driver License Compact (§§ 24-60-1101 — 24-60-1107)
Part 12. Interstate Compact for Education (§§ 24-60-1201 — 24-60-1204)
Part 13. Multistate Tax Compact (§§ 24-60-1301 — 24-60-1308)
Part 14. Western Interstate Nuclear Compact (§§ 24-60-1401 — 24-60-1404)
Part 15. Interstate Library Compact (§§ 24-60-1501 — 24-60-1507)
Part 16. Interstate Corrections Compact (§§ 24-60-1601 — 24-60-1603)
Part 17. Cumbres and Toltec Scenic Railroad Compact (§§ 24-60-1701 — 24-60-1702)
Part 18. Interstate Compact on Placement of Children (§§ 24-60-1801 — 24-60-1803)
Part 19. Ratification of the Cumbres and Toltec Scenic Railroad Compact (§§ 24-60-1901 — 24-60-1908)
Part 20. Interstate Compact on Agricultural Grain Marketing (§§ 24-60-2001 — 24-60-2006)
Part 21. Nonresident Violator Compact (§§ 24-60-2101 — 24-60-2104)
Part 22. Rocky Mountain Low-Level Radioactive Waste Compact (§§ 24-60-2201 — 24-60-2212)
Part 23. Transfer or Exchange of Foreign Nationals Convicted of a Crime (§ 24-60-2301)
Part 24. Compact for Adoption Assistance and Interstate Medical and Adoption Subsidy Payments -

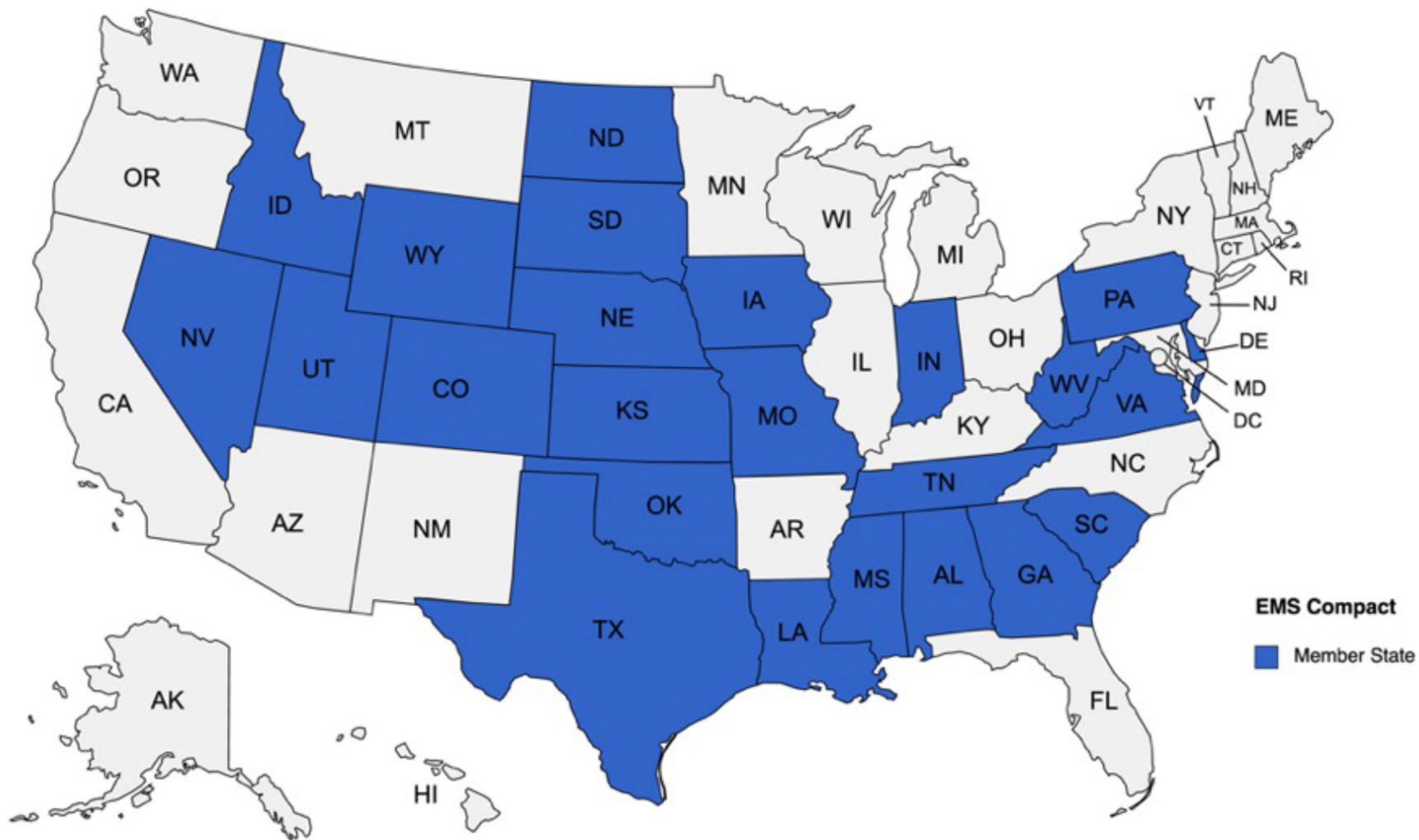
Part 25. Multistate Highway Transportation Agreement (§§ 24-60-2501 — 24-60-2502)
Part 26. Wildlife Violator Compact (§§ 24-60-2601 — 24-60-2604)
Part 27 . National Crime Prevention and Privacy Compact (§§ 24-60-2701 — 24-60-2702)
Part 28. Compact for the Supervision of Adult Offenders (§§ 24-60-2801 — 24-60-2803)
Part 29 . Emergency Management Assistance Compact (§§ 24-60-2901 — 24-60-2902)
Part 30 . Interstate Insurance Product Regulation Compact (§ 24-60-3001)
Part 31 . Compact for Portability of Health Care Professional Licenses - Authorization (§§ 24-60-3101 — 24-60-3103)
Part 32 . Nurse Licensure Compact
Part 33 . Interstate Compact for the Prevention and Control of Forest Fires (§ 24-60-3301)
Part 34 . Interstate Compact on Educational Opportunity for Military Children (§§ 24-60-3401 — 24-60-3402)
Part 35 . Recognition of Emergency Medical Services Personnel Licensure Interstate Compact (
Part 36 . Interstate Medical Licensure Compact (§§ 24-60-3601 — 24-60-3602)
Part 37 . Interstate Physical Therapy Licensure Compact (§§ 24-60-3701 — 24-60-3702)
Part 38 . Enhanced Nurse Licensure Compact (§§ 24-60-3801 — 24-60-3802)
Part 39 . Psychology Interjurisdictional Compact (§§ 24-60-3901 — 24-60-3903)
Part 40 . Agreement Among the States to Elect the President by National Popular Vote
Part 41 Occupational Therapy Licensure Interstate Compact (§ 24-60-4101)
Part 42 Audiology and Speech-Language Pathology Interstate Compact (§§ 24-60-4201 — 24-60-4204)
Part 43 Interstate Licensed Professional Counselors Compact (§§ 24-60-4301 — 24-60-4304)
Part 44 Interstate Teacher Mobility Compact (§§ 24-60-4401 — 24-60-4404)

Compact Law & Supremacy



*If a conflict arises between state law and an interstate compact, the **compact law** takes precedence.*





REPLICA*

Recognition of EMS Personnel Licensure Interstate CompAct

Yes, it's the interstate
movement of EMS
personnel...
and so much more!



THE COMPONENTS

REPLICA*

Recognition of EMS Personnel Licensure Interstate CompAct



INTERSTATE COMMISSION FOR
EMS PERSONNEL PRACTICE



NEMSCD
NATIONAL EMS COORDINATED DATABASE



Recognition of EMS Personnel Licensure Interstate CompAct

Legislative Purpose & Mandates of the EMS Compact:

- Increase public access to EMS personnel;
- Enhance the states' ability to **protect the public's health and safety**, especially patient safety;
- **Encourage the cooperation of member states in the areas of EMS personnel licensure and regulation;**
- Support licensing of military members who are separating from an active-duty tour and their spouses;
- **Facilitate the exchange of information between member states regarding EMS personnel licensure, adverse action and significant investigatory information;**
- Promote compliance with the laws governing EMS personnel practice in each member state; and
- Invest all member states with the authority to hold EMS personnel accountable through the mutual recognition of member state licenses.

REPLICA*

Recognition of EMS Personnel Licensure Interstate CompAct



2012

Concept



2013

National Advisory
Panel (24 orgs) &
Drafting Team



2014-2017

Education &
Enactment



2020

Activation



2023

24 States
~400k Personnel

PRIVILEGE TO PRACTICE

- **EMS Practitioner Must Be:**

- Licensed in a Home State
- At least 18 y/o
- EMT, Paramedic, or between EMT & Paramedic
- Unrestricted / Good Standing

- **Compact provides a Privilege to Practice:**

- In Remote States
- Immediate recognition
- No application process / No Fee

- **EMS Practitioner Must Have:**

- Medical Director
- Employer / EMS Agency
- Defined Scope of Practice

- **Remote State Authority:**

- Investigate / Regulate
- Subpoena Records
- Cross Border Jurisdiction for Investigations
- Limit / Revoke / Sanction PTP

EMS AGENCY AUTHORITY

- **Access to National Workforce**
- **Reduced Bureaucracy**
- **Immediate Licensure Recognition**
- **Responsible for Credentialing**
- **Local Protocols**
- **Local Medical Direction**
- **New Workforce Flexibility**

COORDINATED DATABASE

Legislative Mandate



SECTION 11. COORDINATED DATABASE

A. The Commission shall provide for the development and maintenance of a coordinated database and reporting system containing licensure, adverse action, and significant investigatory information on all licensed individuals in member states.

B. Notwithstanding any other provision of state law to the contrary, a member state shall submit a uniform data set to the coordinated database on all individuals to whom this compact is applicable as required by the rules of the Commission, including:

1. Identifying information;
2. Licensure data;
3. Significant investigatory information;
4. Adverse actions against an individual's license;
5. An indicator that an individual's privilege to practice is restricted, suspended or revoked;
6. Non-confidential information related to alternative program participation;
7. Any denial of application for licensure, and the reason(s) for such denial; and
8. Other information that may facilitate the administration of this Compact, as determined by the rules of the Commission.

NATIONAL EMS ID NUMBER

#####-#####-#####

- ~2,000,000 issued
- NREMT Secure Identity Server
 - NREMT & Non-NREMT Personnel
 - Multivariant Matching
- Static Number
- Required by EMS Compact
- Urged for all states



- Government Secure System
- National EMS ID Number
 - 12 Digit Number
- De-duplicates State Licensure Data
- Primary Source Data
- Near Real Time Status Updates
 - Expiration Dates
 - Adverse Actions
 - Discipline
 - Privilege to Practice



Do I have Privilege to Practice?

3372-2754-7112



☒ I accept the [terms and conditions](#)

[What's an EMS ID?](#)

DONALD WOODYARD 

EMS ID: 3372-2754-7112

PRIVILEGE TO PRACTICE: Yes ✓

STATE LICENSES

STATE: Louisiana

LICENSE NUMBER: LA14-00911

LEVEL: PARAMEDIC

EXPIRATION: 03/31/2024

STATE: Colorado

LICENSE NUMBER: Q201070

LEVEL: PARAMEDIC

EXPIRATION: 06/17/2026

NATIONAL CERTIFICATION

NATIONAL REGISTRY NUMBER: M***7409

LEVEL: Paramedic

EXPIRATION: 03/31/2024

Qualified EMS Personnel (licensed from a Member State) not displaying a Privilege to Practice should contact the Member State's EMS licensure office for assistance with verification status or email info@emscompact.gov.

National Certification questions should be directed to support@nremt.org.

This site is protected by reCAPTCHA and the Google [Privacy Policy](#) and [Terms of Service](#) apply.

LOUISIANA | PARAMEDIC | LA22-

JASON L

 Discipline

NEMIS License Level	State Level	Basis For Licensure	Original License Date	Current License Issue Date <small>License renewal/registration date</small>	Expiration Date	License Status
Paramedic	Paramedic	NATIONAL REGISTRY			03/31/2024	Not Supplied
PTP Active	Created Date	Updated On	Is Denied			
YES		Not Supplied	NO			

• Please contact the EMS Office for license verification for endorsement. LOUISIANA does not participate in electronic license verification process.

ALABAMA | PARAMEDIC | 20-

JASON L

NEMIS License Level	State Level	Basis For Licensure	Original License Date	Current License Issue Date <small>License renewal/registration date</small>	Expiration Date	License Status
EMT-Paramedic	Paramedic	NOT AVAILABLE				Active
PTP Active	Created Date	Updated On	Is Denied			
YES		Not Supplied	NO			

• Please contact the EMS Office for license verification for endorsement. ALABAMA does not participate in electronic license verification process.

GEORGIA | PARAMEDIC | P0-

Jason Lee

50TH ANNIVERSARY



EMS WEEK

May 19-25, 2024

**HONORING OUR PAST.
FORGING OUR FUTURE.**



Emergency Medical Services Week,
1974

A Proclamation

By the President of the United States of America

Each week more than a thousand Americans die as a result of accidents, heart attacks, and other medical crises because emergency medical assistance is not available.

For many years, physicians and health professionals have been urging improved national facilities for emergency medical care. Last year the Congress passed the "Emergency Medical Services Systems Act of 1973" to create a national thrust toward that goal.

Two Federal agencies, the Department of Health, Education, and Welfare and the Department of Transportation, are now working closely with States and communities to improve medical emergency services. Although many cities enjoy satisfactory services, the great majority of our communities, especially in rural areas, still require considerable improvement.

NOW, THEREFORE, I, GERALD R. FORD, President of the United States of America, do hereby designate the week beginning November 3, 1974, as Emergency Medical Services Week.

I call upon the Governors and mayors and all other State and local officials to assist hospital administrators and physicians, fire departments, and other public safety agencies in improving their emergency medical services.

I call upon Federal agencies, especially the two Departments mentioned above, to continue, with renewed vigor, their assistance to States and communities in accelerating their efforts to help those in need of emergency medical assistance.

And I call upon all our people to lend their support to these efforts. We are a traveling nation and none of us knows when we might need help far from home.

Let us affirm that the first year of this national legislation is only the beginning of our effort to improve this part of our total health care system so that no individual in this country will lack help when he needs it.

IN WITNESS WHEREOF, I have hereunto set my hand this fifth day of November, in the year of our Lord nineteen hundred seventy-four, and of the Independence of the United States of America the one hundred ninety-ninth.

Gerald R. Ford

RESOURCES



**National Center for
Interstate Compacts**
THE COUNCIL OF STATE GOVERNMENTS



compacts.csg.org



www.EMSCompact.gov

QUESTIONS?



THANK YOU



Donnie Woodyard
Executive Director



Donnie.Woodyard@emscompact.gov



(202) 888-4142 x 100

